Master of Divinity

The Master of Divinity (MDiv) equips students biblically, theologically, practically, and professionally for ministry leadership roles (e.g., pastor, chaplain, counselor) and as a foundation for doctoral studies.

Student Learning Objectives

Upon the completion of the program, graduates will be able to:

- Demonstrate an advanced knowledge of biblical and theological studies.
- Develop marks of spiritual growth and maturity.
- Exemplify graduate level theological research, critical thinking, and competency in communication.
- Develop competencies in leadership and professional ministry skills.

Knowledge:

Demonstrate an advanced knowledge of biblical and theological studies.

Measure	Target	Cycle	Next Collection	Person Responsible
OT Survey 1: Final Exam	75% of students will earn a grade of 81/B- of higher on final exam	Annually	Every Spring	Faculty
OT Survey 2: Final Exam	75% of students will earn a grade of 81/B- of higher on final exam	Annually	Every Spring	Faculty
NT Survey 1: Final Exam	75% of students will earn a grade of 81/B- of higher on final exam	Annually	Every Spring	Faculty
NT Survey 2: Final Exam	75% of students will earn a grade of 81/B- of higher on final exam	Annually	Every Spring	Faculty
Doctrine 1: Theological Integration Paper	4 out of 5 on rubric	Annually	Every Spring	Faculty
Doctrine 2: Theological Integration Paper	4 out of 5 on rubric	Annually	Every Spring	Faculty
Doctrine 3: Theological Integration Paper	4 out of 5 on rubric	Annually	Every Spring	Faculty
ABHE Bible Exam (theology comp)	at/above national norm	Annually	Every Spring	Faculty
ABHE Bible Exam (Bible comp)	at/above national norm	Annually	Every Spring	Provost

Measurement Means	Benchmark for Success	Results and Implications

OT Survey 1: Final Exam	75% of students will earn a grade of 81/B- of higher on final exam	Results: AY 2025-26: 57% (n = 7) Past Three Years: AY 2024-25: 94% (n = 16, combo of one section with a final exam and one with a final course grade) AY 2023-24: 88% (n = 8, final exam or final grade) AY 2022-23: 79% (n = 14, final course grade) Implications: These results are based on course grade as the new exam was not imported yet?
OT Survey 2: Final Exam	75% of students will earn a grade of 81/B- of higher on final exam	Results: AY 2025-26: 100% (n = 6) Past Three Years: AY 2024-25: 100% (n = 7, course grade) AY 2023-24: 80% (n = 10, final exam and final grade) AY 2022-23: 80% (n = 10, final course grade) Implications: These results are based on course grade as the new exam was not imported yet?
NT Survey 1: Final Exam	75% of students will earn a grade of 81/B- of higher on final exam	Results: AY 2025-26: 100% (n = 7) Past Three Years: AY 2024-25: 100% (n = 10, combo of one section with final exam and one with final course grade) AY 2023-24: 67% (n = 9) AY 2022-23: 81% (n = 21, final course grade) Implications: --
NT Survey 2: Final Exam	75% of students will earn a grade of 81/B- of higher on final exam	Results: AY 2025-26: 73% (n = 11) Past Three Years: AY 2024-25: 50% (n = 8, final course grade) AY 2023-24: 90% (n = 20) AY 2022-23: 80% (n = 5, final course grade) Implications: --
Doctrine 1: Theological Integration Paper	4 out of 5 on rubric	Results: AY 2025-26: 100% (n = 13) Past Three Years: AY 2024-25: 100% scored B- or above. No rubric attached in the course. (n = 5; only 1 course with the paper; other course did not have it). AY 2023-24: No data. No process begun in 2023-24. Implications:

		New rubrics were created but none were used in either course instance. The above results are based on general grade for the paper assignment.
Doctrine 2: Theological Integration Paper	4 out of 5 on rubric	Results: AY 2025-26: 90% (n = 10) Past Three Years: AY 2024-25: 100% scored B- or above. No rubric attached in the course. (n = 11; only 1 course with the paper; other course did not have it). AY 2023-24: No data. No process begun in 2023-24. Implications: New rubrics were created but none were used in either course instance. The above results are based on general grade for the paper assignment.
Doctrine 3: Theological Integration Paper	4 out of 5 on rubric	Results: AY 2025-26: 90% (n = 10) Past Three Years: AY 2024-25: 92% scored B- or above on the Final Exam or Final Course Grade (n = 12; neither course had the paper). AY 2023-24: No data. No process begun in 2023-24. Implications: The online course did not have the theological interpretation paper. The campus class did not use the assigned rubric.
ABHE Bible Exam: Bible Knowledge Value-Added	at/above national norm	Results: Spring 2026: • vs. ABHE: -3.2 (n = 4) • CCBS: -0.4 (n = 4; 2026 Spring Grads vs. 2024 Fall Grads) Past Three Years: Spring 2025: • vs. ABHE: -3 (n = 4) • Grads: 2.2 (n = 8; 2025 Spring Grads vs. 2025 Fall Grads) Spring 2024: • No "grad" students took the exam. Implications: The graduate ABHE results should be monitored but not heavily weighted due to the sample size. Hopefully this will improve as more graduate students take the exam. It is now required in Intro to Theological Research as a pre-test, then in Internship as a post-test.

ABHE Bible Exam: Biblical Teaching Value-Added	at/above national norm	Results: Spring 2026: • vs. ABHE: -4.1 (n = 4) • CCBS: -2.3 (n = 4; 2026 Spring Grads vs. 2024 Fall Grads) Past Three Years: Spring 2025: • vs. ABHE: -5.2 (n = 4) • Grads: -0.6 (n = 8; 2025 Spring Grads vs. 2025 Fall Grads) Spring 2024: • No "grad" students took the exam. Implications: --

Abilities:

Exemplify graduate-level theological research, critical thinking, and competency in communication.

Measure	Target	Cycle	Next Collection	Person Responsible
Introduction to Theological Research: Final Paper	75% of students score at least a 81/B- or higher on the final paper.	Annually	Every Spring	Faculty
Hermeneutics: Exegetical Paper	75% of students score at least a 81/B- or higher on the final paper.	Annually	Every Spring	Faculty
Internship: Student Self-Assessment for "Communication"	4 out of 5 on student survey	Annually	Every Spring	Academic Committee
Internship: Supervisor Report for "Communication"	4 out of 5 on supervisor survey	Annually	Every Spring	Internship Supervisor

Measurement Means	Benchmark for Success	Results and Implications
Introduction to Theological Research: Final Paper	75% of students will earn a grade of 81/B- of higher on final paper	Results: AY 2025-26: 60% (n = 5, with one student scoring a C+ which would have changed it to 80%) Past Three Years: AY 2024-25: 46% (n = 13) AY 2023-24: 35% (n = 23) AY 2022-23: 29% (n = 7) Implications: --

Hermeneutics: Exegetical Paper	75% of students will earn a grade of 81/B- of higher on final paper	Results: AY 2025-26: 100% (n = 6) Past Three Years: AY 2024-25: 83% (n = 12) AY 2023-24: 82% (n = 11) AY 2022-23: 91% (n = 11) Implications: --
Internship: Supervisor Report for "Communication" The AVERAGE score of Questions 1-4 related to Communication on the Supervisor Evaluation Form.	80% score a 4 out of 5 on rubric	Results: AY 2025-26: 100% scored a 4 or higher (n = 4; avg. 4.75) Past Three Years: AY 2024-25: 100% scored a 4 or higher (n = 1) Average = 4.0 New process begun in 2024-25. Implications: --
Internship: Student Self-Assessment for "Communication" The AVERAGE score of Questions 1-4 related to Communication on the Self-Assessment Form.	80% score a 4 out of 5 on rubric	Results: AY 2025-26: 100% scored a 4 or higher (n = 5; avg. 4.55) Past Three Years: AY 2024-25: 100% scored a 4 or higher (n = 1) Average = 5.0 New process begun in 2024-25. Implications: --

Develop competencies in leadership and professional ministry skills.

Measure	Target	Cycle	Next Collection	Person Responsible
Internship: Student Self-Assessment for "Leadership and Professional Ministry Skills"	4 out of 5 on student survey	Annually	Every Spring	Academic Committee
Internship: Supervisor Report for "Leadership and Professional Ministry Skills"	4 out of 5 on supervisor survey	Annually	Every Spring	Internship Supervisor

Measurement Means	Benchmark for Success	Results and Implications
Internship: Supervisor Report for "Leadership and	80% score a 4 out of 5 on rubric	Results: AY 2025-26: 100% scored a 4 or higher (n = 4; avg. 4.75)

Professional Ministry Skills" The AVERAGE score of Questions 5-9 related to Leadership & Professional Skills on the Supervisor Evaluation Form.		Past Three Years: AY 2024-25: 0% scored a 4 or higher (n = 1) Average = 3.6 New process begun in 2024-25. Implications: --
Internship: Student Self-Assessment for "Leadership and Professional Ministry Skills" The AVERAGE score of Questions 5-9 related to Leadership & Professional Skills on the Self-Assessment Form.	80% score a 4 out of 5 on rubric	Results: AY 2025-26: 100% scored a 4 or higher (n = 5; avg. 4.52) Past Three Years: AY 2024-25: 100% scored a 4 or higher (n = 1) Average = 5.0 New process begun in 2024-25. Implications: --

Attitude:

Develop marks of spiritual growth and maturity

Measure	Target	Cycle	Next Collection	Person Responsible
Internship: Student Self-Assessment for "Spiritual growth and maturity"	4 out of 5 on student survey	Annually	Every Spring	Academic Committee
Internship: Supervisor Report for "Spiritual growth and maturity"	4 out of 5 on supervisor survey	Annually	Every Spring	Internship Supervisor

Measurement Means	Benchmark for Success	Results and Implications
Internship: Supervisor Report for "Spiritual growth and maturity" The AVERAGE score of Questions 10-13 related to Spiritual Growth & Maturity on the Supervisor Evaluation Form.	80% score a 4 out of 5 on rubric	Results: AY 2025-26: 100% scored a 4 or higher (n = 4; avg. 4.75) Past Three Years: AY 2024-25: 0% scored a 4 or higher (n = 1) Average = 4.0 New process begun in 2024-25. Implications: --
Internship: Student Self-Assessment for "Spiritual growth and maturity" The AVERAGE score of Questions 10-13 related to	80% score a 4 out of 5 on rubric	Results: AY 2025-26: 95% scored a 4 or higher (n = 5; avg. 4.65) Past Three Years: AY 2024-25: 100% scored a 4 or higher (n = 1)

Spiritual Growth & Maturity on the Self-Assessment Form.		Average = 4.0 New process begun in 2024-25. Implications: --