Bachelor of Arts in Leadership & Ministry

The Bachelor of Arts in Leadership & Ministry equips students with the essential skills and knowledge necessary for effective leadership in church and non-profit organizations. The program integrates biblical principles with practical applications, including organizational leadership, strategic planning, and project management.

Student Learning Objectives

Upon the completion of the program, graduates will be able to:

- Formulate a personal philosophy of leadership informed by a biblical worldview and aligned with proven leadership principles.
- Develop comprehensive plans that integrate strategic planning, team leadership, and project management to advance a church or organization's objectives.
- Foster a deep commitment to serving others with humility and compassion, demonstrating a servant's heart in all aspects of leadership and ministry.

Knowledge:

Formulate a personal philosophy of leadership informed by a biblical worldview and aligned with proven leadership principles.

Measure	Target	Cycle	Next Collection	Person Responsible
Organizational Leadership: Personal Leadership Philosophy and Development Plan	75% of students will earn a grade of 81/B- or higher on final paper	Annually	Every Spring	Faculty
Servant Leadership: Philosophy of Leadership Paper	75% of students will earn a grade of 81/B- or higher on final paper	Annually	Every Spring	Faculty

Measurement Means	Benchmark for Success	Results and Implications
Organizational Leadership: Personal Leadership and Philosophy Development Plan	75% of students will earn a grade of 81/B- or higher on final exam	Results: AY 2025-26: No course offering this year Past Three Years: AY 2024-25: Not offered yet Newly updated degree program for 2024-25. Implications: --
Servant Leadership: Philosophy of Leadership Paper	75% of students will earn a grade of 81/B- or higher on final exam	Results: AY 2025-26: 100% (n = 28) Past Three Years: AY 2024-25: Not offered yet Newly updated degree program for 2024-25. Implications:

		The campus professor removed the paper from the undergraduate students' assignments for some reason. Therefore, those students were assessed by final grade instead. Need to make it more clear that the required artifact is "required."

Abilities:
Develop comprehensive plans that integrate strategic planning, team leadership, and project management to advance a church or organization's objectives.

Measure	Target	Cycle	Next Collection	Person Responsible
Building and Leading Teams: Team Leadership Plan Assignment	75% of students will earn a grade of 81/B- or higher on final paper	Annually	Every Spring	Faculty
Strategic Planning: Strategic Plan Assignment	75% of students will earn a grade of 81/B- or higher on final paper	Annually	Every Spring	Faculty
Project Management: Final Course Grade (all encompassing of various assignments)	75% of students will earn a grade of 81/B- or higher on final course grade	Annually	Every Spring	Faculty

Measurement Means	Benchmark for Success	Results and Implications
Building and Leading Teams: Team Leadership Plan Assignment	75% of students will earn a grade of 81/B- or higher on final paper	Results: AY 2025-26: 100% (n = 1) Past Three Years: AY 2024-25: Not offered yet Newly updated degree program for 2024-25. Implications: --
Strategic Planning: Strategic Plan Assignment	75% of students will earn a grade of 81/B- or higher on final paper	Results: AY 2025-26: 100% (n = 6) Past Three Years: AY 2024-25: Not offered yet Newly updated degree program for 2024-25. Implications: --
Project Management: Final Course Grade (all encompassing of various assignments)	75% of students will earn a grade of 81/B- or higher on final course grade	Results: AY 2025-26: 100% (n = 5) Past Three Years: AY 2024-25: Not offered yet Newly updated degree program for 2024-25. Implications:

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Attitude:
Foster a deep commitment to serving others with humility and compassion, demonstrating a servant's heart in all aspects of leadership and ministry.

Measure	Target	Cycle	Next Collection	Person Responsible
Leading Through Change: Empowerment Paper	75% of students will earn a grade of 81/B- or higher on final paper	Annually	Every Spring	Faculty
Building and Leading Teams: Personal Team Leadership Philosophy	75% of students will earn a grade of 81/B- or higher on final paper	Annually	Every Spring	Faculty

Measurement Means	Benchmark for Success	Results and Implications
Leading Through Change: Empowerment Paper	75% of students will earn a grade of 81/B- or higher on final paper	Results: AY 2025-26: No course offering this year Past Three Years: AY 2024-25: Not offered yet Newly updated degree program for 2024-25. Implications: --
Building and Leading Teams: Personal Team Leadership Philosophy	75% of students will earn a grade of 81/B- or higher on final paper	Results: AY 2025-26: 100% (n = 2) Past Three Years: AY 2024-25: Not offered yet Newly updated degree program for 2024-25. Implications: --