Edifying Community

Description

Institutional Goal #6 affirms that CCBS cultivates an environment that is uplifting, supportive, and conducive to student learning and spiritual growth. This environment is evaluated from two perspectives: (1) student satisfaction with their educational and spiritual experience and (2) employee engagement among faculty and staff.

Methodology

Edifying Community is assessed using two biennial instruments: (1) the Adult Student Priorities Survey (ASPS), administered to all students to evaluate satisfaction with academic quality, services, and overall experience, and (2) the Best Christian Workplaces Institute (BCWI) Employee Engagement Survey, which measures staff and faculty engagement, commitment, and workplace culture. Both instruments provide nationally normed comparisons and use Likert-scale scoring to benchmark institutional health.

Student Satisfaction (Adult Student Priorities Survey 2025)

Measure	Cohort Size	National Norm	CCBS
Overall satisfaction with experience	140	64%	92%
Would you enroll again if starting over	140	67%	92%

Previous cycles also exceeded (2019, 2021, 2023).

Employee Engagement (Best Christian Workplaces Institute Spring 2026)

Measure	Cohort Size	National Norm	CCBS
I would recommend CCBS as a good place to work.	14	4.25	4.57
I would rate CCBS as an exceptional place to work.	14	4.25	4.57
I would prefer to remain at CCBS even if offered a higher-paying comparable role elsewhere.	14	4.25	4.15
I am motivated to put in extra effort to help CCBS succeed.	14	4.25	4.54

Previous cycles also exceeded the BCWI "flourishing" level of 4.25 (Fall 2018, Fall 2020, Fall 2024). The survey was not distributed in Fall 2022.

Summary

CCBS continues to demonstrate a strongly edifying community, with 92% of students reporting overall satisfaction and willingness to enroll again, substantially exceeding national norms. Employee engagement also remains strong, with three of four measures exceeding the BCWI flourishing benchmark; although intent to remain despite higher-paying opportunities fell slightly below the benchmark, overall results reflect a healthy, supportive, and mission-centered institutional culture.

Updated: 8/5/2026