Master of Divinity

The Master of Divinity (MDiv) equips students biblically, theologically, practically, and professionally for ministry leadership roles (e.g., pastor, chaplain, counselor) and as a foundation for doctoral studies.

Student Learning Objectives

Upon the completion of the program, graduates will be able to:

- Demonstrate an advanced knowledge of biblical and theological studies.
- Develop marks of spiritual growth and maturity.
- Exemplify graduate level theological research, critical thinking, and competency in communication.
- Develop competencies in leadership and professional ministry skills.

Knowledge:

Demonstrate an advanced knowledge of biblical and theological studies.

Measure	Target	Cycle	Next Collection	Person Responsible
OT Survey 1: Final Exam	75% of students will earn a grade of 81/B- of higher on final exam	Annually	Every Spring	Faculty
OT Survey 2: Final Exam	75% of students will earn a grade of 81/B- of higher on final exam	Annually	Every Spring	Faculty
NT Survey 1: Final Exam	75% of students will earn a grade of 81/B- of higher on final exam	Annually	Every Spring	Faculty
NT Survey 2: Final Exam	75% of students will earn a grade of 81/B- of higher on final exam	Annually	Every Spring	Faculty
Doctrine 1: Theological Integration Paper	4 out of 5 on rubric	Annually	Every Spring	Faculty
Doctrine 2: Theological Integration Paper	4 out of 5 on rubric	Annually	Every Spring	Faculty
Doctrine 3: Theological Integration Paper	4 out of 5 on rubric	Annually	Every Spring	Faculty
ABHE Bible Exam (theology comp)	at/above national norm	Annually	Every Spring	Faculty
ABHE Bible Exam (Bible comp)	at/above national norm	Annually	Every Spring	Provost

Measurement Means	Benchmark for Success	Results and Implications
OT Survey 1: Final Exam	75% of students will earn a grade of 81/B- of higher on final exam	Results: AY 2024-25: 94% (n = 16, combo of one section with a final exam and one with a final course grade) Past Three Years: AY 2023-24: 88% (n = 8, final exam or final grade) AY 2022-23: 79% (n = 14, final course grade) AY 2021-22: 67% (n = 3) Implications: This course still needs a common artifact exam.
OT Survey 2: Final Exam	75% of students will earn a grade of 81/B- of higher on final exam	Results: AY 2024-25: 100% (n = 7, course grade) Past Three Years: AY 2023-24: 80% (n = 10, final exam and final grade) AY 2022-23: 80% (n = 10, final course grade) AY 2021-22: 57% (n = 7) Implications: This course still needs a common artifact exam.
NT Survey 1: Final Exam	75% of students will earn a grade of 81/B- of higher on final exam	Results: AY 2024-25: 100% (n = 10, combo of one section with final exam and one with final course grade) Past Three Years: AY 2023-24: 67% (n = 9) AY 2022-23: 81% (n = 21, final course grade) AY 2021-22: 50% (n = 6) Implications: This course still needs a common artifact exam.
NT Survey 2: Final Exam	75% of students will earn a grade of 81/B- of higher on final exam	Results: AY 2024-25: 50% (n = 8, final course grade) Past Three Years: AY 2023-24: 90% (n = 20) AY 2022-23: 80% (n = 5, final course grade) AY 2021-22: 67% (n = 6) Implications: This course still needs a common artifact exam.
Doctrine 1: Theological Integration Paper	4 out of 5 on rubric	Results: AY 2024-25: 100% scored B- or above. No rubric attached in the course. (n = 5; only 1 course with the paper; other course did not have it). Past Three Years: AY 2023-24: No data. No process begun in 2023-24. Implications: All courses need this artifact and rubric.

Doctrine 2: Theological Integration Paper	4 out of 5 on rubric	Results: AY 2024-25: 100% scored B- or above. No rubric attached in the course. (n = 11; only 1 course with the paper; other course did not have it). Past Three Years: AY 2023-24: No data. No process begun in 2023-24. Implications: All courses need this artifact and rubric.
Doctrine 3: Theological Integration Paper	4 out of 5 on rubric	Results: AY 2024-25: 92% scored B- or above on the Final Exam or Final Course Grade (n = 12; neither course had the paper). Past Three Years: AY 2023-24: No data. No process begun in 2023-24. Implications: All courses need this artifact and rubric.
ABHE Bible Exam (theology comp)	at/above national norm	Results: AY 2024-25: +2.2 value added compared to Fall 2024 to Spring 2025. Past Three Years: AY 2023-24: No "grad" students took the exam. AY 2022-23: AY 2021-22: Implications: ABHE Bible Exam is not currently set up to show "graduate" data easily. Thus, we pulled the data for the Fall "incoming" cohort 3 years prior with the data for "outgoing" Spring cohort. No national norm is currently available.
ABHE Bible Exam (Bible comp)	at/above national norm	Results: AY 2024-25: -0.6 value added compared to Fall 2024 to Spring 2025. Past Three Years: AY 2023-24: No "grad" students took the exam. AY 2022-23: AY 2021-22: Implications: ABHE Bible Exam is not currently set up to show "graduate" data easily. Thus, we pulled the data for the Fall "incoming" cohort 3 years prior with the data for "outgoing" Spring cohort. No national norm is currently available.

Abilities:

Exemplify graduate-level theological research, critical thinking, and competency in communication.

Measure	Target	Cycle	Next Collection	Person Responsible
Introduction to Theological Research: Final Paper	75% of students score at least a 81/B- or higher on the final paper.	Annually	Every Spring	Faculty
Hermeneutics: Exegetical Paper	75% of students score at least a 81/B- or higher on the final paper.	Annually	Every Spring	Faculty
Internship: Student Self-Assessment for "Communication"	4 out of 5 on student survey	Annually	Every Spring	Academic Committee
Internship: Supervisor Report for "Communication"	4 out of 5 on supervisor survey	Annually	Every Spring	Internship Supervisor

Measurement Means	Benchmark for Success	Results and Implications
Introduction to Theological Research: Final Paper	75% of students will earn a grade of 81/B- of higher on final paper	Results: AY 2024-25: 46% (n = 13) Past Three Years: AY 2023-24: 35% (n = 23) AY 2022-23: 29% (n = 7) New course began in 2022-23. Implications: This course was recreated this past year and saw nominal improvement.
Hermeneutics: Exegetical Paper	75% of students will earn a grade of 81/B- of higher on final paper	Results: AY 2024-25: 83% (n = 12) Past Three Years: AY 2023-24: 82% (n = 11) AY 2022-23: 91% (n = 11) AY 2021-22: 71% (n = 7) Implications:
Internship: Supervisor Report for "Communication" The AVERAGE score of Questions 1-4 related to Communication on the Supervisor Evaluation Form.	80% score a 4 out of 5 on rubric	Results: AY 2024-25: 100% scored a 4 or higher (n = 1) Average = 4.0 Past Three Years: New process begun in 2024-25. Implications:
Internship: Student Self-Assessment for "Communication"	80% score a 4 out of 5 on rubric	Results: AY 2024-25: 100% scored a 4 or higher (n = 1) Average = 5.0

The AVERAGE score of Questions 1-4 related to Communication on the Self-Assessment Form.		Past Three Years: New process begun in 2024-25. Implications:

Develop competencies in leadership and professional ministry skills.

Measure	Target	Cycle	Next Collection	Person Responsible
Internship: Student Self-Assessment for "Leadership and Professional Ministry Skills"	4 out of 5 on student survey	Annually	Every Spring	Academic Committee
Internship: Supervisor Report for "Leadership and Professional Ministry Skills"	4 out of 5 on supervisor survey	Annually	Every Spring	Internship Supervisor

Measurement Means	Benchmark for Success	Results and Implications
Internship: Supervisor Report for "Leadership and Professional Ministry Skills" The AVERAGE score of Questions 5-9 related to Leadership & Professional Skills on the Supervisor Evaluation Form.	80% score a 4 out of 5 on rubric	Results: AY 2024-25: 0% scored a 4 or higher (n = 1) Average = 3.6 Past Three Years: New process begun in 2024-25. Implications:
Internship: Student Self-Assessment for "Leadership and Professional Ministry Skills" The AVERAGE score of Questions 5-9 related to Leadership & Professional Skills on the Self-Assessment Form.	80% score a 4 out of 5 on rubric	Results: AY 2024-25: 100% scored a 4 or higher (n = 1) Average = 5.0 Past Three Years: New process begun in 2024-25. Implications:

Attitude:

Develop marks of spiritual growth and maturity

Measure	Target	Cycle	Next Collection	Person Responsible
Internship: Student Self-Assessment for "Spiritual growth and maturity"	4 out of 5 on student survey	Annually	Every Spring	Academic Committee
Internship: Supervisor Report for "Spiritual growth and maturity"	4 out of 5 on supervisor survey	Annually	Every Spring	Internship Supervisor

Measurement Means	Benchmark for Success	Results and Implications
Internship: Supervisor Report for "Spiritual growth and maturity" The AVERAGE score of Questions 10-13 related to Spiritual Growth & Maturity on the Supervisor Evaluation Form.	80% score a 4 out of 5 on rubric	Results: AY 2024-25: 0% scored a 4 or higher (n = 1) Average = 4.0 Past Three Years: New process begun in 2024-25. Implications:
Internship: Student Self-Assessment for "Spiritual growth and maturity" The AVERAGE score of Questions 10-13 related to Spiritual Growth & Maturity on the Self-Assessment Form.	80% score a 4 out of 5 on rubric	Results: AY 2024-25: 100% scored a 4 or higher (n = 1) Average = 4.0 Past Three Years: New process begun in 2024-25. Implications:
Students are growing in Christ-like attitudes	Pending (Virtue Assessment Survey)	Results: AY 2024-25: Not Available Past Three Years: AY 2023-24: Pending the launch of the survey. Implications: Met with McCuddy. We have clarified this criterion and expanded into 4 core attitudes based on the virtues assessment. Finalizing it and the report now and will have better info next year.