Bachelor of Arts in Leadership & Ministry

The Bachelor of Arts in Leadership & Ministry equips students with the essential skills and knowledge necessary for effective leadership in church and non-profit organizations. The program integrates biblical principles with practical applications, including organizational leadership, strategic planning, and project management.

Student Learning Objectives

Upon the completion of the program, graduates will be able to:

- Formulate a personal philosophy of leadership informed by a biblical worldview and aligned with proven leadership principles.
- Develop comprehensive plans that integrate strategic planning, team leadership, and project management to advance a church or organization's objectives.
- Foster a deep commitment to serving others with humility and compassion, demonstrating a servant's heart in all aspects of leadership and ministry.

Knowledge:

Formulate a personal philosophy of leadership informed by a biblical worldview and aligned with proven leadership principles.

Measure	Target	Cycle	Next Collection	Person Responsible
Biblical Leadership: Major Assignment	75% of students will earn a grade of 81/B- or higher on final exam	Annually	Every Spring	Faculty
Servant Leadership: Philosophy of Leadership Paper	75% of students will earn a grade of 81/B- or higher on final exam	Annually	Every Spring	Faculty
Capstone: Knowledge Component	4 out of 5 on rubric	Annually	Every Spring	Faculty

Measurement Means	Benchmark for Success	Results and Implications
Biblical Leadership: Major Assignment	75% of students will earn a grade of 81/B- or higher on final exam	Results: AY 2024-25: Not offered yet Past Three Years: Newly updated degree program for 2024-25. Implications: Course is in development.
Servant Leadership: Philosophy of Leadership Paper	75% of students will earn a grade of 81/B- or higher on final exam	Results: AY 2024-25: Not offered yet Past Three Years: Newly updated degree program for 2024-25. Implications:

		Course is in development.
Capstone: Knowledge Component	4 out of 5 on rubric	Results: AY 2024-25: Not offered yet Past Three Years: Newly updated degree program for 2024-25. Implications: Course is in development.

Abilities:

Develop comprehensive plans that integrate strategic planning, team leadership, and project management to advance a church or organization's objectives.

Measure	Target	Cycle	Next Collection	Person Responsible
Organizational Leadership: Assignment???	75% of students will earn a grade of 81/B- or higher on final exam	Annually	Every Spring	Faculty
Building and Leading Teams: Final Project Grade	75% of students will earn a grade of 81/B- or higher on final exam	Annually	Every Spring	Faculty
Strategic Planning: Final Project Grade	75% of students will earn a grade of 81/B- or higher on final exam	Annually	Every Spring	Faculty
Project Management: Final Project Grade	75% of students will earn a grade of 81/B- or higher on final exam	Annually	Every Spring	Faculty
Capstone: Skill Component	4 out of 5 on rubric	Annually	Every Spring	Faculty

Measurement Means	Benchmark for Success	Results and Implications
Organizational Leadership: Assignment	75% of students will earn a grade of 81/B- or higher on final exam	Results: AY 2024-25: Not offered yet Past Three Years: Newly updated degree program for 2024-25. Implications: Course is in development.
Building and Leading Teams: Final Project Grade	75% of students will earn a grade of 81/B- or higher on final exam	Results: AY 2024-25: Not offered yet Past Three Years: Newly updated degree program for 2024-25. Implications: Course is in development.

Strategic Planning: Final Project Grade	75% of students will earn a grade of 81/B- or higher on final exam	Results: AY 2024-25: Not offered yet Past Three Years: Newly updated degree program for 2024-25. Implications: Course is in development.
Project Management: Final Project Grade	75% of students will earn a grade of 81/B- or higher on final exam	Results: AY 2024-25: Not offered yet Past Three Years: Newly updated degree program for 2024-25. Implications: Course is in development.
Capstone: Skill Component	4 out of 5 on rubric	Results: AY 2024-25: Not offered yet Past Three Years: Newly updated degree program for 2024-25. Implications: Course is in development.

Attitude:
Foster a deep commitment to serving others with humility and compassion, demonstrating a servant's heart in all aspects of leadership and ministry.

Measure	Target	Cycle	Next Collection	Person Responsible
Servant Leadership: Leadership Paper	75% of students will earn a grade of 81/B- or higher on final exam	Annually	Spring 2025	Faculty
Leading Through Change: Major Assignment	75% of students will earn a grade of 81/B- or higher on final exam	Annually	Spring 2025	Faculty
Capstone: Servant Heart Component	4 out of 5 on rubric	Annually	Spring 2025	Faculty

Measurement Means	Benchmark for Success	Results and Implications
Servant Leadership: Final Paper	75% of students will earn a grade of 81/B- or higher on final exam	Results: AY 2024-25: 67% (n = 15) Past Three Years: AY 2023-24: 80% (n = 20) AY 2022-23: 68% (n = 19) AY 2021-22: 100% (n = 13) Implications:

		?????
Leading Through Change: Major Assignment	75% of students will earn a grade of 81/B- or higher on final exam	Results: AY 2024-25: Not offered yet Past Three Years: Newly updated degree program for 2024-25. Implications: Course is in development.
Capstone: Servant Heart Component	4 out of 5 on rubric	Results: AY 2024-25: Not offered yet Past Three Years: Newly updated degree program for 2024-25. Implications: Course is in development.