Master of Divinity

The Master of Divinity (MDiv) equips students biblically, theologically, practically, and professionally for ministry leadership roles (e.g., pastor, chaplain, counselor) and as a foundation for doctoral studies.

Student Learning Objectives

Upon the completion of the program, graduates will be able to:

- Demonstrate an advanced knowledge of biblical and theological studies.
- Develop marks of spiritual growth and maturity.
- Exemplify graduate level theological research, critical thinking, and competency in communication.
- Develop competencies in leadership and professional ministry skills.

All assessment components from MA in Theological Studies are included here in addition to…

Knowledge:

Demonstrate an advanced knowledge of biblical and theological studies.

Measure	Target	Cycle	Next Collection	Person Responsible
OT Survey 1: Final Exam	75% of students will earn a grade of 81/B- of higher on final exam	Annually	Spring 2025	Faculty
OT Survey 2: Final Exam	75% of students will earn a grade of 81/B- of higher on final exam	Annually	Spring 2025	Faculty
NT Survey 1: Final Exam	75% of students will earn a grade of 81/B- of higher on final exam	Annually	Spring 2025	Faculty
NT Survey 2: Final Exam	75% of students will earn a grade of 81/B- of higher on final exam	Annually	Spring 2025	Faculty
Doctrine 1: Theological Integration Paper	4 out of 5 on rubric	Annually	Spring 2025	Faculty
Doctrine 2: Theological Integration Paper	4 out of 5 on rubric	Annually	Spring 2025	Faculty
Doctrine 3: Theological Integration Paper	4 out of 5 on rubric	Annually	Spring 2025	Faculty
ABHE Bible Exam (theology comp)	at/above national norm	Annually	Spring 2025	Faculty
ABHE Bible Exam (Bible comp)	at/above national norm	Annually	Spring 2025	Provost

Measurement Means	Benchmark for Success	Results and Implications
OT Survey 1: Final Exam	75% of students will earn a grade of 81/B- of higher on final exam	Results: AY 2023-24: 88% (n = 8, final exam or final grade) Past Three Years: AY 2022-23: 79% (n = 14, final course grade) AY 2021-22: 67% (n = 3) Implications: Course needs a uniform final exam in all instances.
OT Survey 2: Final Exam	75% of students will earn a grade of 81/B- of higher on final exam	Results: AY 2023-24: 80% (n = 10, final exam and final grade) Past Three Years: AY 2022-23: 80% (n = 10, final course grade) AY 2021-22: 57% (n = 7) Implications: Course needs a uniform final exam in all instances.
NT Survey 1: Final Exam	75% of students will earn a grade of 81/B- of higher on final exam	Results: AY 2023-24: 67% (n = 9) Past Three Years: AY 2022-23: 81% (n = 21, final course grade) AY 2021-22: 50% (n = 6) Implications: Course needs a uniform final exam in all instances.
NT Survey 2: Final Exam	75% of students will earn a grade of 81/B- of higher on final exam	Results: AY 2023-24: 90% (n = 20) Past Three Years: AY 2022-23: 80% (n = 5, final course grade) AY 2021-22: 67% (n = 6) Implications: The final exam in one course was 10 multiple choice questions…and all students made over 100%. We need to clarify when and when not to add extra credit. Assignments used for assessment need to NOT have extra credit given that pushes that grade over so much.
Doctrine 1: Theological Integration Paper	4 out of 5 on rubric	Results: AY 2023-24: No data. Past Three Years: No process begun in 2023-24. Implications: Still waiting on rubric and new assignment to be developed.
Doctrine 2: Theological Integration Paper	4 out of 5 on rubric	Results: AY 2023-24: No data. Past Three Years:

		No process begun in 2023-24. Implications: Still waiting on rubric and new assignment to be developed.
Doctrine 3: Theological Integration Paper	4 out of 5 on rubric	Results: AY 2023-24: No data. Past Three Years: No process begun in 2023-24. Implications: Still waiting on rubric and new assignment to be developed.
ABHE Bible Exam (theology comp)	at/above national norm	Results: AY 2023-24: No "grad" students took the exam. Past Three Years: AY 2022-23: AY 2021-22: Implications: Determine where/when/how the graduate students are to take this assessment.
ABHE Bible Exam (Bible comp)	at/above national norm	Results: AY 2023-24: No "grad" students took the exam. Past Three Years: AY 2022-23: AY 2021-22: Implications: Determine where/when/how the graduate students are to take this assessment.

Abilities:

Exemplify graduate level theological research, critical thinking, and competency in communication.

Measure	Target	Cycle	Next Collection	Person Responsible
Introduction to Theological Research: Final Paper	75% of students score at least a 81/B- or higher on the final paper.	Annually	Spring 2025	Faculty
Hermeneutics: Exegetical Paper	75% of students score at least a 81/B- or higher on the final paper.	Annually	Spring 2025	Faculty
Internship: Student Self-Assessment for "Communication"	4 out of 5 on student survey	Annually	Spring 2025	Academic Committee
Internship:	4 out of 5 on supervisor survey	Annually	Spring 2025	Internship Supervisor

Supervisor Report for "Communication"				

Measurement Means	Benchmark for Success	Results and Implications
Introduction to Theological Research: Final Paper	75% of students will earn a grade of 81/B- of higher on final paper	Results: AY 2023-24: 35% (n = 23) Past Three Years: AY 2022-23: 29% (n = 7) New course began in 2022-23. Implications: In 2023-24, 4 students did not submit their final paper. Overall, graduate students still struggle with writing, research, and Turabian. This class has been a huge help, but they are still struggling.
Hermeneutics: Exegetical Paper	75% of students will earn a grade of 81/B- of higher on final paper	Results: AY 2023-24: 82% (n = 11) Past Three Years: AY 2022-23: 91% (n = 11) AY 2021-22: 71% (n = 7) Implications: None
Internship: Student Self-Assessment for "Communication"	4 out of 5 on student survey	Results: AY 2023-24: Not assessed. Past Three Years: New process begun in 2024-25. Implications: Instrument needs to be made.
Internship: Supervisor Report for "Communication"	4 out of 5 on supervisor survey	Results: AY 2023-24: Not assessed. Past Three Years: New process begun in 2024-25. Implications: Instrument needs to be made.

Develop competencies in leadership and professional ministry skills.

Measure	Target	Cycle	Next Collection	Person Responsible
Internship: Student Self-Assessment for "Leadership and Professional Ministry Skills"	4 out of 5 on student survey	Annually	Spring 2025	Academic Committee

Internship: Supervisor Report for "Leadership and Professional Ministry Skills"	4 out of 5 on supervisor survey	Annually	Spring 2025	Internship Supervisor

Measurement Means	**Benchmark for Success**	**Results and Implications**
Internship: Student Self-Assessment for "Leadership and Professional Ministry Skills"	4 out of 5 on student survey	Results: AY 2023-24: Not assessed. Past Three Years: New process begun in 2024-25. Implications: Instrument needs to be made.
Internship: Supervisor Report for "Leadership and Professional Ministry Skills"	4 out of 5 on supervisor survey	Results: AY 2023-24: Not assessed. Past Three Years: New process begun in 2024-25. Implications: Instrument needs to be made.

Attitude:
Develop marks of spiritual growth and maturity.

Measure	Target	Cycle	Next Collection	Person Responsible
Internship: Student Self-Assessment for "Spiritual growth and maturity"	4 out of 5 on student survey	Annually	Spring 2025	Academic Committee
Internship: Supervisor Report for "Spiritual growth and maturity"	4 out of 5 on supervisor survey	Annually	Spring 2025	Internship Supervisor

Measurement Means	Benchmark for Success	Results and Implications
Internship: Student Self-Assessment for "Spiritual growth and maturity"	4 out of 5 on student survey	Results: AY 2023-24: Not assessed. Past Three Years: New process begun in 2024-25. Implications: Instrument needs to be made.
Internship: Supervisor Report for "Spiritual growth and maturity"	4 out of 5 on supervisor survey	Results: AY 2023-24: Not assessed. Past Three Years: New process begun in 2024-25. Implications: Instrument needs to be made.