CAROLINA COLLEGE of BIBLICAL STUDIES

Academic Catalog 2022–2023

817 S. McPherson Church Road | Fayetteville, NC 28303

(910) 323-5614 | info@ccbs.edu | www.ccbs.edu

Vol. XXX Published 2022
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Updated August 4, 2022

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A Message from the President

Dear friend,

Your interest in pursuing a degree with a biblical emphasis reveals something about you. No doubt God has stirred an interest or maybe even a passion in your heart to know Him better and serve Him with excellence.

Carolina College of Biblical Studies (CCBS) has a clear mission: *We exist to disciple followers of Christ through biblical higher education for a lifetime of effective service*. That mission, which we believe is God given, guides all we do at CCBS. Our vision is to become a premier institution of biblical higher education whose graduates launch and lead healthy ministries worldwide. We want our graduates to be a part of doing great things globally!

If our mission and vision resonate with you, our staff would love to assist you in making a wise and informed decision regarding your future. I trust that this catalog will better acquaint you with our beliefs, philosophy of ministry, core values, and degree offerings. It is my hope and prayer that you will sense God's leading clearly and your response will be to follow Him obediently and confidently. Whatever your calling from God is, it is CCBS's mission to assist you in fulfilling it.

Blessings to you,

Bill F. Korver, D. Min
President

SECTION 1: ABOUT CCBS

Carolina College of Biblical Studies provides a foundational biblical education for lay people who desire greater skills in the Word and for those called to vocational ministry. We emphasize the *how* of ministry as well as the *what*.

Our faculty is professionally trained, experienced in ministry, and committed to the Scripture. With a student-teacher ratio of 4 to 1, the faculty's education, character, and experience make an excellent combination of academics, practicality, flexibility, and affordability.

In the past five years, more than 80% of Carolina College of Biblical Studies graduates were employed in local church ministries at the time of their graduation. Approximately 30% continued their education at the graduate school level.

The current six-year graduation rate for the overall students enrolled at Carolina College of Biblical Studies is 22%. This rate reflects the total number of first-time college students who entered in Fall 2014 and were enrolled as a full-time, bachelor's degree student of which 2 of 9 completed their planned degree within those 6 years.[1]

As our society ages and vocations change, accessible and affordable education is demanded. Carolina College of Biblical Studies intends to respond as we provide sound education at minimal costs within flexible schedules.

1.1 GENERAL INFORMATION

SCHOOL HISTORY

Carolina College of Biblical Studies began as a vision of a local pastor, Dr. William L. Owens, to see believers in Jesus Christ, no matter their denominational affiliation, be trained in the Word of God to become effective servants of God. The college, originally called Cape Fear School of Theology, opened its doors in 1973. In 1978, Dr. Ralph Richardson became the President and the school's name was changed to Carolina Bible College. Richardson remained the President for 19 years, eventually retiring in 1997. Under his leadership, the college grew and prospered. Land for a campus was purchased in the late 1970s. The original building was built in two stages in 1983 and 1988. Both stages were completed debt free.

In 2012, the Board of Directors changed the name to Carolina College of Biblical Studies. CCBS was granted initial accreditation through the Association for Biblical Higher Education (ABHE) in 2013. Additionally, two new degrees were approved to be offered completely online: Associate of Arts in Leadership and Ministry and Bachelor of Arts in Leadership and Ministry. As of 2018, students from 19 different states have participated in the online program.

[1] Based on IPEDS data, 2020–2021. This number is consistently low due to the relatively small number of students entering CCBS as both "first-time college" and "full-time" students. Most CCBS students are not first-time students, nor are they taking a full load of classes. As a result, the percentage is unusually low.

In March 2016, further renovations began on the original building. Additionally, a new library, admissions center, and classroom space were added (6,600 sq. ft.) and opened in spring 2017. In 2018, ABHE reaccredited the school for another ten years, and shortly after approved two more degrees: Bachelor of Arts in Apologetics and Bachelor of Arts in Advanced Theological Studies.

In 2018, ABHE approved the college to offer extension site courses in Concord and Monroe, NC. In November 2018, CCBS was approved to expand its programming to the graduate level. The graduate program offers a Master of Arts in Theological Studies, a Master of Arts in Bible Translation, and a Master of Divinity.

The college is in Fayetteville, NC, a city of approximately 218,000 people situated in south central North Carolina, just a few miles west of Interstate 95, a major north south highway that runs the entire length of the east coast of the United States. We boast an excellent location that is near several significant local sights, such as Cross Creek Mall and Cape Fear Valley Medical Center. Additionally, thousands of vehicles pass by the college each day on McPherson Church Rd, a major artery of the city.

CCBS is also located near Ft. Bragg, the largest military base in the U.S. Army; nearly 60,000 active-duty personnel call it their home (as compared to 15,000 at the average army base). Ft. Bragg is home to the Special Forces, so thousands of people come to be trained in the area and those in Special Forces are often deployed into hostile areas several times in their military careers. Since Ft. Bragg is so large, it contains the largest concentration of generals anywhere in the world other than the Pentagon. Clearly, the military has a huge impact on the life and economy of the area.

Since its inception, Carolina College of Biblical Studies has been a commuter college. Because we do not offer housing, nearly all our residential students come from within a radius of 100 miles from the school. Historically we have had a diverse student body. Most of our students are middle age (average of 45 years old). The student body is 53% African American, 25% Caucasian, 11% Hispanic, 3% American Indian or Alaska Native, 3% two or more races, 2% Asian, and 3% unlisted. The student body gender distribution is 50% female and 50% male.[2] They come from non-denominational churches as well as approximately 20 different evangelical denominations. Many of our students are involved in vocational ministry, often in rural settings.

CCBS faculty is comprised of a pool of approximately 40 adjuncts, in addition to our administrators, who all teach part time. The instructors are highly qualified, each having at least a master's degree from an accredited institution in their field of study (with 50% having a doctorate). The faculty diversity represents 23% African American, 65% Caucasian, 5% Hispanic, 5% American Indian or Alaska Native, and 2% two or more races. The faculty gender distribution is 13% female and 87% male.[3]

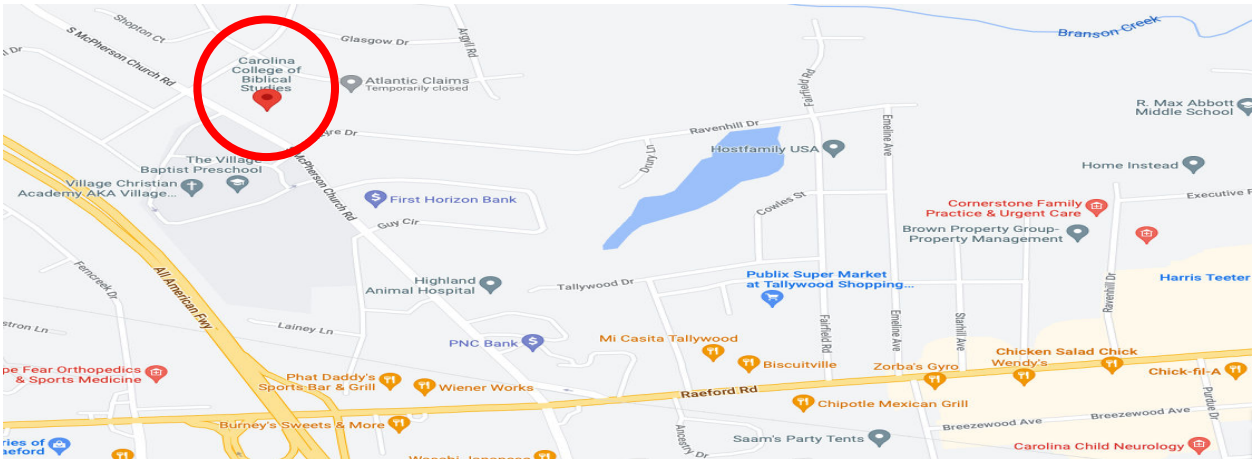
[2] Based on student enrollment in Spring 2022.
[3] Based on faculty who taught classes in Spring 2022.

CAMPUS LOCATION

Carolina College of Biblical Studies is located at:

817 S. McPherson Church Road
Fayetteville, NC 28303

The campus is situated on three acres with one main building housing the classrooms, offices, and library. The college is approximately two miles from Cross Creek Mall and ten miles west of Interstate 95.



1.2 MISSION, VISION, VALUES, AND INSTITUTIONAL GOALS

MISSION AND VISION

Mission: Carolina College of Biblical Studies exists to disciple Christ-followers, through biblical higher education, for a lifetime of effective servant leadership.

Vision: Carolina College of Biblical Studies will be a premier institution of biblical higher education whose graduates launch and lead healthy ministries worldwide.

Verse: "Let the word of Christ richly dwell within you." (Col. 3:16, NASB)

Tag: Your Calling. Our Mission.

CORE VALUES

1. **We value the authority of Scripture.** We believe that the truth is absolute and that it is inerrantly recorded in the Holy Scriptures. The sixty-six books of the Protestant Bible are our authority. We read them at face value and apply them to our lives as individuals and as an institution. The authority of Scripture is our primary value.
2. **We value the supremacy of Jesus Christ.** Because Jesus is Lord, we are committed to knowing, worshiping, and following Him, our resurrected King, God, and Savior. We are equally committed to the supremacy of His purpose to disciple the nations. Our curriculum, policies, and programs of study reflect the supremacy of Jesus Christ.
3. **We value educational integrity.** Because we are committed to the authority of Scripture, we also are committed to do all things for God's glory. Our classroom behavior, curriculum, organization, and administration reflect an ongoing pursuit of academic integrity and institutional improvement.
4. **We value multi-ethnicity.** All men are made in God's image. Some from all races will trust Christ. Because this is so, we serve a multi-ethnic community. Faculty, administration, and curriculum reflect our mutual commitments to Biblical integrity and multi-ethnicity.
5. **We value ministry capability.** The men and women who serve Carolina College of Biblical Studies are proven in the crucible of ministry. Our classes combine both the theory and the practical reality of service so that graduates can effectively disciple others.
6. **We value dependence on God through prayer.** Prayer expresses dependence upon God and a belief that God responds to prayer. In our efforts to serve God, we choose also to depend upon Him to bring about change in us and for us as we pray.

DOCTRINAL STATEMENT

The Faculty and Staff of Carolina College of Biblical Studies believe and teach:

1. That the Bible, both Old Testament and New Testament, is verbally inspired by God, is inerrant and infallible, and is of supreme and final authority (Ps. 19:7–11; 2 Tim. 3:16–17; 2 Pet. 1:20–21).
2. That there is one God, eternally existing in three Persons: Father, Son, and Holy Spirit (Matt. 28:19; 2 Cor. 13:14).

3. That Jesus Christ, conceived by the Holy Spirit and born of the Virgin Mary, is true God and true Man (Luke 1:30–35; John 1:1, 14; Phil. 2:5–11).
4. That God created the world in six twenty-four-hour days apart from pre-existing materials and any evolutionary process; God created humanity in the image and likeness of God. Each person's biological sex (male and female) has been sovereignly appointed by God from conception and is an irreversible aspect of his or her nature (Gen. 1:1, 2; 1:26, 27; 3:6-19; Matt. 19:4).
5. That mankind sinned and thereby incurred both physical and spiritual death (separation from God). Further, all men are declared by God to be totally depraved with a sinful nature and have become sinners in conduct (Ps. 51:5; Jer. 17:9; Rom. 1:21-32; 3:10, 23; 5:12; 6:23; Gal. 3:22).
6. That Satan is a personal being, originally the highest-ranking angel; that he sinned and fell through pride; that he is the ruler of this present evil world system; and that he shall be eternally punished in the Lake of Fire (Gen. 3:1–19; Isa. 14:12–17; Ezek. 28:11–19; Rev. 20:10).
7. That the Lord Jesus Christ died for our sins and in our place, and that any who believe in Him are eternally saved, being justified on the basis of His blood (Rom. 3:24–26; 5:8–10).
8. That the Lord Jesus Christ arose bodily from the dead and ascended into heaven where He presently ministers at the Father's right hand as our Head, High Priest, and Advocate (Eph. 1:20–23; Col. 1:17–19; Heb. 4:14–16; 7:21–28; 1 John 2:1–2).
9. That this same Jesus will come again personally and bodily to receive the Church unto Himself, to execute His judgment on an unrepentant world, and to establish His earthly kingdom of peace and righteousness (John 5:28–29; 1 Thess. 4:13–18; 2 Pet. 3:7, 10–13).
10. That both believer and unbeliever will be raised bodily in their own order, the saved unto everlasting blessedness in Heaven and the lost unto everlasting and conscious punishment in the Lake of Fire (1 Cor. 15:58; Rev. 20:11–15; 21:1–22:15).
11. That Christians are to live daily in the fullness and power of the indwelling Holy Spirit, resulting in a life of service and evangelism to the glory of God (2 Cor. 5:15–21; Gal. 5:16–25; Eph. 5:19–21).
12. That Christians who believe the Bible to be the inerrant Word of God should not allow their doctrinal distinctives and/or differences to hinder love for and fellowship with other members of the body of Christ (Ps. 133:1; 1 Cor. 1:10; 12:13, 24–27; Eph. 4:11–16; Phil. 1:27; Heb. 13:1).

INSTITUTIONAL GOALS

The following institutional goals indicate the knowledge, attitudes, and abilities that CCBS regards as evidence of institutional effectiveness.

1. Graduates demonstrate greater knowledge of the Bible and the central doctrines of the Christian faith resulting in a biblical worldview.

2. Graduates demonstrate Christian character and spiritual maturity evidenced by spiritual transformation.

3. Graduates demonstrate the resolve to be independent researchers, critical thinkers, effective communicators, and lifelong learners.

4. Graduates demonstrate abilities for successful careers and Christian service in the church and marketplace.

5. Provide an attractive, safe environment conducive for learning and spiritual growth with adequate physical, financial, and human resources.

6. Foster an edifying community for learning and spiritual growth.

7. Nurture a culture of helping others through a servant's heart.

1.3 PHILOSOPHY

EDUCATIONAL PHILOSOPHY

The educational philosophy at Carolina College of Biblical Studies is framed by our beliefs about the nature of truth and learning along with our convictions about the Bible.

- Biblical/Christian Education
  We recognize the Bible as the final authority in all that it affirms. The direct study of the Bible is part of every academic program at CCBS. This aspect is educationally significant not only in Bible and theology coursework but also in general education, professional studies, and co-curricular and extra-curricular programs and activities.
- Higher Education
  We are committed to providing a high-quality educational experience for every student. Students are admitted based on their ability to be successful at their respective educational level (undergraduate or graduate).
- Freedom of Inquiry
  We believe that all truth has God as its ultimate source and needs to be pursued with honest, thorough, and open inquiry. At the same time, we recognize the limitation of individuals in the process of determining what information is relevant and how that information should be appropriately interpreted.
- Foundation for Lifelong Learning
  We believe that learning is a lifelong pursuit. Curricular, co-curricular, and extra-curricular activities are designed to foster a desire for lifelong learning in the lives of students.
- Holistic Education
  We seek to educate the whole person, not simply the mind. Curricular, co-curricular, and extra-curricular activities are all intended to contribute to personal growth and development in the lives of students. This holistic approach to education is articulated more specifically in the Student Life Philosophy below.

Four convictions frame our philosophy of education:

1. The Bible is God's complete and inerrant Word and is to be interpreted literally.

2. The new birth is needed to personally appropriate the Bible and its grace through faith in Jesus Christ.
3. The local church is Christ's primary vehicle for ministry in this age.
4. A biblical theology of ministry must drive the servant and their ministry.

Therefore, education at Carolina College of Biblical Studies is a process that occurs in a teaching-learning community of believers in Jesus whose curriculum is the Word of God and whose objective is serving the church and the world.

MINISTRY FORMATION PHILOSOPHY

A part of our overarching philosophy of education is a focus on ministry formation. Our desire is to do more than teach students Bible and doctrine. The mission is to disciple Christ-followers for a lifetime of effective servant leadership. Inherent in the mission is the goal of providing practical ministry experience opportunities to prepare students for professional or volunteer ministry.

Therefore, our mission is to train students to develop the skills necessary to serve in their chosen profession or ministry assignment as well as to develop the attitude of a Christian servant leader. Curricular and co-curricular activities seek to train both the heart and the hand for such service. The Ministry Formation program is an integral part of our mission to our students.

STUDENT LIFE PHILOSOPHY

As an institution of higher learning, CCBS seeks to create a learning environment in which students are challenged to develop intellectually, spiritually, vocationally, and personally.

- Through partnerships between academic and student life, students are challenged in and out of the classroom to increase knowledge of the Bible and their understanding of the world and to pursue their personal role in God's plan through their chosen ministry or vocation.
- Through co-curricular programs, students are challenged to grow spiritually and build qualities of Christian character into their personal lives.
- Through internship and practicum opportunities and the Student Ministry Formation program, students are challenged to develop ministry and vocational skills and competences.

Supplemental to the college mission, philosophy of education, and student life philosophy included in this document are learning outcomes for each academic program found in the Academic Catalogs. Additionally, the Student Handbook articulates the college's general philosophy regarding the academic, spiritual, and social life of the student.

1.4 STATEMENT ON WORLDVIEW

Carolina College of Biblical Studies promotes and defends a biblical worldview that represents the orthodox faith that was once and for all handed down to the saints. We maintain that the triune God created everything, but He is distinct from the universe. Everything that exists came into being through His power, and human beings are the pinnacle of His creation. Though humanity fell into sin, God has

given His general revelation which proclaims His power and invisible attributes and His special revelation which reveals His plan of redemption through Jesus Christ to lead people back to Himself. As creator, God made truth knowable through both general and special revelation. The Bible as God's special revelation is the standard of right and wrong, and God expects people to understand and live by His commands. Thus, this worldview incorporates all truth found in history, philosophy, science, and all other disciplines as God is the source of that truth but rejects all human systems and faulty interpretations that contradict the truth of revelation. In this way, the biblical worldview applied in areas of sacred and secular work allow students to love God with all their mind, heart, and strength. This biblical worldview provides the operating framework for students to make decisions, interact with believers and the world, and live in preparation for the hope that is the redemption of the believer.

1.5 STATEMENT ON ACCREDITATION & AFFILIATION

Degree programs of study offered by Carolina College of Biblical Studies have been declared by the appropriate state authority exempt from the requirements for licensure, under provisions of North Carolina General Statutes Section (G.S.) 116-15 (d) for exemption from licensure with respect to religious education. Exemption from licensure is not based upon any assessment of program quality under established licensing standards.

Carolina College of Biblical Studies is accredited by the Association for Biblical Higher Education (ABHE) Commission on Accreditation to grant certificates and degrees at the associate, baccalaureate, and graduate levels. The U.S. Secretary of Education recognizes accreditation by ABHE in establishing the eligibility of higher education institutions to participate in programs authorized under Title IV of the *Higher Education Act,* as amended, and other federal programs. Regional and national accrediting associations recognized by the U.S. Department of Education (such as ABHE) require the same conditions of eligibility for federal funds. Through its periodic review of institutions of higher education, ABHE assures the public that it is a reliable authority on the quality of education provided by its member institutions.

The federal statute includes mandates that ABHE review an institution in accordance with criteria outlined in the federal regulations developed by the U.S. Department of Education. As a part of the review process, institutions are required to document compliance with those criteria and ABHE is obligated to consider such compliance when the institution is reviewed for initial membership or continued accreditation.

Implicit in every federal requirement mandating a policy or procedure is the expectation that the policy or procedure is in writing and has been approved through appropriate institutional processes, published in appropriate institutional documents accessible to those affected by the policy or procedure, and implemented and enforced by the institution.

Associate degree and bachelor's degree programs are approved for the enrollment of veterans, participants, military, and other eligible persons under provisions of Title 38, United States Code, Sections 3672 and 3676.

The college is a member of the Council for Higher Education Accreditation (CHEA) and the National Association of Independent Colleges and Universities (NAICU).

Carolina College of Biblical Studies has been approved by North Carolina to participate in the National Council for State Authorization Reciprocity Agreements. NC-SARA is a voluntary, regional approach to state oversight of postsecondary distance education. This approval grants CCBS permission to offer distance education in 47 states plus the District of Columbia.

Association for Biblical Higher Education
5850 T.G. Lee Blvd., Ste 130
Orlando, FL 32822
(407) 207-0808
www.abhe.org

Council for Higher Education Accreditation
1 Dupont Circle NW, Ste 510
Washington, DC 20036
(202) 955-6126
www.chea.org

National Association of Independent Colleges and Universities
1025 Connecticut Ave NW # 700
Washington, DC 20036
(202) 785-8866
www.naicu.edu

National Council for State Authorization Reciprocity Agreements
3005 Center Green Drive, Suite 130
Boulder, CO 80301
(303) 848-3275
www.nc-sara.org

1.6 DISCLAIMER STATEMENTS

This catalog sets forth the college's policies as of the date of publication. CCBS reserves the right, in its sole discretion, to review, modify, amend, alter, rescind, abolish, or delete any provision of this catalog or any other catalogs, policies, publications, or statements. This right includes, without limitation, admission or graduation standards, degree requirements, and accreditation of academic programs. CCBS has made a good faith effort to avoid typographical errors and other mistakes in the statements of policy as published in this catalog. In any case, erroneous catalog statements do not take precedence over properly adopted policies. The most current version is always operative.

Students are bound to the program requirements (i.e., which courses are required, number of credits, etc.) according to the year they entered school. Students may take advantage of any improvements that appear in later catalogs while they are enrolled by updating to a more recent catalog, but they may not go to a previous version. A student who withdraws from enrollment for more than one academic year will be required to re-enter under the catalog current at the time of readmission.

Moreover, the degree programs offered by this institution are not guaranteed to produce the necessary qualifications for licensure or ordination to the ministry in any church, denomination, or religious group.

Theological education does support ordained ministries, but students are responsible for contacting and approaching church leaders to discover the role any degree may play in overall preparation and qualifications for specific ministries.

The appearance of external hyperlinks in the PDF version of the catalog are provided as a convenience. Inclusion of these links does not constitute endorsement by Carolina College of Biblical Studies of the linked websites, or the information, products, or services contained therein.

Carolina College of Biblical Studies does not discriminate on the basis of race, color, age, nationality, non-disqualifying handicap, or ethnic origin in its admissions and educational policies, services, scholarships, or grants.

Students are to be familiar with the contents of this catalog and are to accept appropriate responsibility concerning them.

1.7 LEADERSHIP

Carolina College of Biblical Studies is an institution of biblical higher education. The college is governed by a Board of Directors. The President of the school oversees the daily operations. The President is served by a President's Cabinet, Administration, Staff, and Faculty. The Administration of the school is comprised of the President, Provost, Vice President of Enrollment & Student Services, and Vice President of Finance.

BOARD OF DIRECTORS

Barrett, Anna
2025; Vaccines National Account Director, Elizabethtown, NC

Berkheimer, Fred (Chair)
2023; Retired Logistics V.P., Pinehurst, NC

Brooks-Fernandez, Connie
2024; Physician, Fayetteville, NC

Bruton, Deb (Secretary)
2025; Retired Audiologist, Fayetteville, NC

Conormon, Todd (Vice-Chair)
2023; Attorney, Fayetteville, NC

Dudley, Jeff
2023; Real Estate, Ft. Myers, FL

Haley, Brad (Treasurer)
2023; CPA, Fayetteville, NC

Haley, Claude
Chairman, 2023; Accountant, Fayetteville, NC

Korver, Bill (CCBS President)
Perpetual; Fayetteville, NC

Powers, Larry
2023; Retired, Lumberton, NC

Rickman, Jim
2022; Retired Business Mgmt., Spring Lake, NC

Tauber, David
2023; Business Owner, Houston, TX

ADMINISTRATION

President (Chief Executive Officer)	**Dr. Bill Korver**
Provost (Chief Academic Officer & Chief Operating Officer)	**Dr. Chris Dickerson**
Vice President of Enrollment & Student Services	**Dr. Rodney Phillips**
Vice President of Finance (Chief Financial Officer)	**Mr. Richard Hovater**

STAFF

Admissions Counselor	**Maribel Gonzalez**
Admissions Director	**Bethany Minich**
Advancement	**Gary Barrett**
Communications Director	**Jessica Perry**
Financial Aid	**Steph. Dickerson**
Librarian	**Kellie Tomita**
Librarian Assistant	**David Probus**
Administrative Assistant	**Annette Townsend**
Registrar	**Stephanie Dickerson**
VA Liaison	**Lewillis Wilson**

CORE FACULTY

As a deliberative body comprising members representing the units of the faculty which together constitute the General Faculty of Carolina College of Biblical Studies, the Core Faculty shall, in a spirit of prayerful consideration, conduct the general business of the Faculty, especially as it pertains to academic, professional, and educational concerns. The Core Faculty shall be authorized by the General Faculty to advise and make recommendations to the Provost concerning educational policy and other issues affecting the general welfare of the college.

The Core Faculty is comprised of all current full-time faculty, the program directors, and the librarian.

1.	Chris Dickerson	Provost, Full-time Professor (chair)
2.	Bill Korver	President, Full-time Professor
3.	Rodney Phillips	VP of Enrollment & Student Services, Full-time Professor
4.	Thomas McCuddy	Director of Professional Studies Program
5.	_____	Director of Bible/Theology Program
6.	Kellie Tomita	Librarian

Faculty are key to accomplishing program objectives successfully and thus fulfilling the college's mission. Faculty are academically and experientially qualified, spiritually mature, and strongly committed to the mission and purposes of CCBS. Additionally, faculty are expected to facilitate adult learning by allowing non-traditional students to learn from peers and resources as well as from the instructor.

Blackburn, Jeff

- *Education:* A.A.S., Wilkes Community College, NC; B.S., Liberty University, VA; MDiv., Liberty Theological Seminary, VA; D.Min. in Expository Preaching, Southeastern Baptist Theological Seminary, NC
- *Ministry:* Associate Pastor, Baptist Home Church, 2005–2013; Lead Pastor, Hyde Park Baptist Church, Lumberton, NC, 2013–.
- *Experience:* Professor, Wilkes Community College, 1998–2002; Professor, Foothills Bible College, 2011–2012; Adjunct Faculty, CCBS, 2016–.

Boarts, Michael

- *Education:* B.S., Indiana University of Pennsylvania; M.Div., Southeastern Baptist Theological Seminary; D.Min. in Disciple-Making, Southeastern Baptist Theological Seminary.
- *Ministry:* Minister of Youth and Education, Temple Baptist Church, Fayetteville, NC, 1997–2000; Associate Pastor, Magnolia Baptist Church, Stedman, NC, 2001–2003; Senior Pastor, Highland Baptist Church, Hope Mills, NC, 2003–2014; Fayetteville/South Coastal Strategy Coordinator, Baptist State Convention of NC, Cary, NC, 2014–2021; Associate Pastor, Berean Baptist Church, Fayetteville, NC, 2021–.
- *Experience:* Adjunct Faculty, CCBS, 2021–.

Bullard, Kelly

- *Education*: B.A., Southeastern College at Wake Forest; M.Div., Southeastern Baptist Theological Seminary; D.Min. in Disciple-Making, Southeastern Baptist Theological Seminary.
- *Ministry*: Associate Pastor, Grey Stone Baptist Church, Durham, NC, 2005–2010; Senior Pastor, Temple Baptist Church, Fayetteville, NC, 2010–2020; Senior Pastor, Summerfield First Baptist Church, Summerfield, NC, 2020–.
- *Experience*: Adjunct Faculty, CCBS, 2016–.

Bullard, Lindsey

- *Education:* B.S., University of North Carolina at Greensboro; M.A., University of North Carolina at Greensboro.
- *Ministry:* Summer Camp Counselor, Grey Stone Baptist Church, Durham, NC, 2001–2007; Women's Ministry Leader, 2011–; Pastor's Wife, 2008–.
- *Experience:* Adjunct Faculty, CCBS, 2019–.

Campbell, John

- *Education:* B.B.A., The College of William and Mary; MDiv., Southeastern Baptist Theological Seminary; D.Min., Luther Rice University.
- *Ministry:* Pastor, County Line Baptist Church & Halifax Baptist Church, 2000–2008; Pastor, Lebanon Baptist Church, 2008–.
- *Experience:* Professor, Tennessee Temple, 2012–2013; Professor, Liberty University Online, 2006–; Adjunct Faculty, CCBS, 2016–.

Cooper, Harold

- *Education*: B.A., Carolina College of Biblical Studies; M.A.R., Liberty University; M.Div., Liberty University; Master of Library Science, UNC-Greensboro; Master of History, UNC-Wilmington; D.Min., Liberty University (ABD).
- *Ministry*: Assistant Pastor, New Hope Gospel Church 2006–2008; Pastor, New Hope Gospel Church, St. Pauls, NC, 2008–.
- *Experience*: Adjunct Professor, Fayetteville Technical Community College, 2014–; Adjunct Faculty, CCBS, 2011–.

Craig, Bobby

- *Education*: Bachelor of Music, Samford University; Master of Music, Southwestern Baptist Theological Seminary; Doctor of Worship Studies, Liberty University.
- *Ministry*: Associate Pastor (Worship and Student Ministries), The Lighthouse Community Church, 2004–2005; Associate Pastor of Music and Worship, First Baptist Church, Elberton, GA, 2005–2009; Associate Pastor (Worship), East Pickens Baptist Church, 2009–2015; Worship Pastor, Hyde Park Baptist Church, Lumberton, NC, 2015–.
- *Experience*: Teacher, Gladewater High School, 2003–2004; Professor, Robeson Community College, 2016–; Adjunct Faculty, CCBS, 2022–.

Curley, Drew

- *Education:* B.S., North Carolina State University; M.A. Liberty Baptist Theological Seminary; M.S. Texas A&M- Commerce; M.Div. Liberty Baptist Theological Seminary; Ph.D. Tyndale Theological Seminary.
- *Ministry:* Associate Pastor, Church of the Open Door, 2010–2014; Bible Scholar, Wycliffe Associates, 2015–.
- *Experience:* Professor, Tri-State Bible College 2014-2015; Adjunct Faculty, CCBS, 2010–.

Davis, Barry

- *Education*: B.S., Piedmont Bible College; M.A., Piedmont Bible College; M.Div., Piedmont Bible College.
- *Ministry*: Associate Pastor, Grace Bible Church, 1994–2000; Senior Pastor, Forsyth Bible Church, 2000-2004; Interim Pastor, Grace Bible Church, 2006–2009.
- *Experience*: Professor, Piedmont Bible College, 2002–2005; Adjunct Faculty, CCBS, 2016–.

Dawson, Brian

- *Education*: B.S., East Carolina University, NC; M.A., Liberty Baptist Theological Seminary, VA; D.Ed.Min., Southwestern Baptist Theological Seminary, TX.
- *Ministry*: Youth Pastor, Antioch Baptist Church, 2001-2007; Associate Pastor, Temple Baptist Church, 2007–.
- *Experience*: Adjunct Faculty, CCBS, 2016–.

Dickerson, Christopher N.

- *Education*: B.S., University of North Carolina Chapel Hill; M.Div., Southeastern Baptist Theological Seminary; D.Min., Southeastern Baptist Theological Seminary; Ph.D., Southeastern Baptist Theological Seminary.
- *Ministry*: Associate Pastor, Grey Stone Baptist Church, Durham, NC, 1997–2006; Pastor, Red Branch Baptist Church, Carthage, NC, 2006-2008; Pastor, Green Springs Baptist Church, Parkton, NC, 2008–2013. Teaching Pastor, Arran Lake Baptist Church, Fayetteville, NC, 2014–.
- *Experience*: Adjunct Faculty, Liberty University Online, 2013–2018; Adjunct Faculty, Southeastern Baptist Theological Seminary, 2014–2020; Dean of Online Studies, CCBS, 2014–2018; Faculty, CCBS, 2011–; Provost, CCBS, 2019–.

Dolinger, Randall

- *Education:* B.A., Washington Bible College; M.A. in Bible Translation, Carolina College of Biblical Studies; Th.M., Dallas Theological Seminary.
- *Ministry:* Youth Leader, 1978–1999; Christian Camp Counselor, 1977–1986; Pastor, 1984–2015; Senior Army Chaplain 1985–2015.
- *Experience:* Dallas Theological Seminary Lay Institute; Senior Instructor, Army Chaplain Captain Career Course; Adjunct Faculty, CCBS, 1987–.

Everist, Randy

- *Education*: B.S., Trinity Baptist College; M.A.R., Liberty University; M.A., Southeastern Baptist Theological Seminary; Ph.D. (candidate), University of Birmingham.
- *Ministry*: Pastoral Intern, Lighthouse Baptist Church, Sanford, FL, 2009; Interim Pastor, Ransdell Chapel Baptist Church, Louisburg, NC, 2014; Teaching Team member, Life Group class, Providence Baptist Church, Raleigh, NC, 2014–.
- *Experience*: Adjunct Faculty, Trinity Baptist College, 2012–; Adjunct Faculty, Southeastern Baptist Theological Seminary, 2017–; Adjunct Faculty, CCBS, 2017–.

Finkler, Shari

- *Education:* B.A., University of North Carolina Chapel Hill; M.A., Gardner-Webb University; Ed.D., Walden University.
- *Ministry:* Deacon, Adult Sunday school teacher, Adult choir member, Youth choir lead team, Children's choir accompanist/director, Devotional writer for church bulletin and performances, Snyder Memorial Baptist Church, 2011–; Chief editor and contributing writer, Holy Beautiful Ministry for Women, 2017–.
- *Experience:* English teacher, Southeast Guilford High School, Greensboro, NC, 1987–1992; English teacher, William C. Friday Junior High, Dallas, NC, 1992–1993; English teacher, Crest Middle School of Technology, Shelby, NC, 1993–1995; Teacher trainer/site director, North Carolina Teacher Academy, 1993–2000; English instructor, Cleveland Community College, Shelby, NC, 1996–1997; English teacher, Crest High School, Shelby, NC, 1995–1998; English teacher, South Point High School, Belmont, NC, 1998–2003; Teacher Induction Trainer, Gaston County TIPS (Teacher Induction Program for Success) Gastonia, NC, 1998–2003; Film Studies Instructor, Gaston County Commissioners' School of Excellence, Belmont, NC, Summers 1991–2003); English Teacher/Teacher Cadet instructor, Union Pines High School, Cameron, NC, 2003–2006; English instructor, Bladen Community College, Dublin, NC, 2006–2010; English teacher, Gray's Creek High School, Hope Mills, NC, 2010–2017; English teacher, Freedom Christian Academy, Fayetteville, NC, 2017–; English instructor, Fayetteville Technical Community College, Fayetteville, NC, 2018–2020; Adjunct Faculty, CCBS, 2021–.

Flowers, Sharon

- *Education:* B.S. Fayetteville State; M.Ed., Penn State; Ph.D., Capella University.
- *Ministry:* Evangelist Outreach Chairperson & Associate Minister, Faith Mission Miracle Deliverance Word Church, Fayetteville, NC 2000–2003; Religious Education Coordinator, Evangelist Outreach & Women's Ministry Vice President, Wiesbaden Army Airfield Chapel, Wiesbaden, Germany, 2003–2005; Evangelist Outreach Chairperson & Associate Minister, Faith Mission Miracle Deliverance Word Church, Fayetteville, NC 2005–2007; Evangelist Outreach & Associate Minister, New Beginnings Ministries, Fayetteville, NC 2007–2015; Director of Education, Love Alive Church, 2017–.
- *Experience:* Adjunct Faculty, CCBS, 2011–.

Gist, Michael

- *Education:* B.A., Carolina College of Biblical Studies; M.A., Liberty University.
- *Ministry:* Evangelist, 2004–2009, Youth Pastor, The Rock Church, Lumberton, NC, 2009–2012; Pastor, The Life Center, St. Pauls, NC, 2012–.
- *Experience:* Southeastern Counseling, 2020–; Adjunct Faculty, CCBS, 2021—.

Hartog III, John

- *Education:* B.A., Calvary University; M.A. and M.Div., Faith Baptist Theological Seminary; Th.M. Grace Seminary; M.A. University of Minnesota; Th.D. Central Baptist Seminary.
- *Ministry:* Interim Pastorates, 1989, 1994, 2011-2012, 2012-2014, 2014-2016; English-Speaking Pastor, First Korean Baptist Church, 1990-1993; Senior Pastor, Faith Baptist Church, 1995–2011; leader of more than 12 study tours to the Lands of the Bible.
- *Experience*: Adjunct Instructor, University of Minnesota, 1991–1993; Adjunct Instructor, Twin Cities Bible Institute & Central Baptist Seminary, 1991–1993; Professor, Dean, Vice President, Provost, and Acting President, Faith Baptist Bible College & Theological Seminary, 1993–2011; Adjunct Professor, Des Moines Area Community College, Mercy College of Health Sciences, University of Alaska Southeast, AIB College of Business, Baptists for Israel Institute, Theological Education by Extension, Northwest Iowa Community College, Southeast Iowa Community College, Western Iowa Technical College, Iowa Lakes Community College, and Southwest Iowa Community College, 1994–present; Vice President of Student and Academic Services, Northwest Iowa Community College, 2011–2021; President, Northwest Iowa Community College, 2021–; Adjunct Faculty, CCBS, 2016–.

Hooks, Naomi

- *Education*: B.S., Fayetteville State University; M.Ed., Piedmont International University; Ed.D. (pursuing), Northcentral University.
- *Experience*: Teacher, Berean Baptist Academy, 2006–2008; Teacher, Liberty Christian Academy, 2008–2011; Teacher, Freedom Christian Academy, 2016–2021; Teacher, Northwood Temple Academy, 2021; Professor, Fayetteville Technical Community College, 2001–; Adjunct Faculty, CCBS, 2016–.

Hopson, Joe R.

- *Education*: B.A., Howard Payne University; M.A., Liberty University.
- *Ministry:* Youth & Worship Pastor, FBC Lometa TX, 2001–2002; Youth & Family Pastor, Rocky Creek Baptist Church, Brownwood TX, 2002–2004; Pastor of Students & Outreach, Edgewood Baptist Church, Hopkinsville KY, 2005–2007; Co-Church Planter, NAMB, Utah, 2008–2009; Senior Pastor, Ridgeway Baptist Church, Paige, TX, 2010–2014; Senior Pastor, Reilly Road Community Church, Fayetteville, NC, 2014–2019; Ministry Intern, Village Baptist Church, Fayetteville, NC, 2019.
- *Experience*: Adjunct Faculty, CCBS, 2020–.

Hovater, Richard

- *Education*: B.S., B.A., Appalachian State University; M. Div., Th. M., Southeastern Baptist Theological Seminary; Ph.D. (pursuing), Southeastern Baptist Theological Seminary.
- *Ministry*: Discipleship Group Leader, SEBTS, 2011–2013; North Wake Church Student Ministry 2011–2013; Youth Pastor, Red Bud Baptist Church, 2013–2019; Next Generation Pastor, Antioch Baptist Church, 2020–.
- *Experience*: Adjunct Faculty, CCBS, 2016–; Vice President of Finance, CCBS, 2021–.

Johnson, Jamale

- *Education*: B.A., UNC, Charlotte; M.S., UNC, Charlotte; M.Div., Southeastern Baptist Theological Seminary; Th.M., Southeastern Baptist Theological Seminary; D.Min, United Theological Seminary; Ed.D. Southeastern Baptist Theological Seminary.
- *Ministry*: Associate Pastor, Mt. Sinai Baptist Church, Fayetteville, NC; Minister of Education, Mt. Sinai Baptist Church, Fayetteville, NC; Pastor, Mt. Sinai Baptist Church, 2007–.
- *Experience*: Adjunct Faculty, CCBS, 2002–.

Johnson, Lonnell

- *Education*: B.S., Purdue University; M.A., Emporia State University; Ph.D., Indiana University.
- *Ministry*: Associate Pastor, Equippers City Church, Columbus, OH, 1994–2013; Associate Pastor, Director of Christian Education, Christian Provision Ministries, Sanford, NC, 2014–2020; Member, Grace Covenant Church, Chantilly, VA, 2020–.
- Experience: Adjunct Faculty, University of Phoenix, Columbus, OH, 2006–2012; National College, Columbus, OH, 2009–2013; Ohio Christian University, Columbus, OH, January 2011–2013; Indiana Wesleyan University, Columbus, OH, January 2011–2014; Fayetteville State University, Fayetteville, NC, 2013–2017; St. Augustine's University, Raleigh, NC, 2020–; Adjunct Faculty, CCBS 2013–

Kendall, James

- *Education*: B.A., Bryan College; M.Div., Southeastern Baptist Theological Seminary; D.Min., Southeastern Baptist Theological Seminary.
- *Ministry*: Administration and Missions Pastor, Salem Baptist Church, Apex, NC 2016–2018; Children's and Missions Pastor, Salem Baptist Church, Apex, NC, 2008–2016; Senior Pastor, Grace Community Church, Madera, CA, 2019–.
- *Experience*: Adjunct Faculty, CCBS 2018–.

Kline, Jason

- *Education*: B.S., Liberty University; M.Div., Liberty Baptist Theological Seminary; Clinical Pastoral Education (One Unit), Wake Forest Baptist Medical Center.
- *Ministry*: Director of Children and Middle School, Maplewood Baptist Church, Yadkinville, NC, 2011–2012; Clinical Hospice Chaplain, Mountain Valley Hospice and Palliative Care, Mount Airy, NC, 2012–2015; Clinical Hospice Chaplain, Hospice of Southwest Virginia, Wytheville, VA, 2015–2017; Clinical Hospice Chaplain, Mountain Valley Hospice and Palliative Care, Mount Airy, NC, 2017–; Intern, Norman Geisler Institute, 2019–.
- *Experience*: Adjunct Faculty, CCBS, 2020–.

Korver, Bill F.

- *Education*: B.A., Southeastern Bible College; M.A., Southeastern Bible College; M.Div., Luther Rice University; D. Min., Liberty University.
- *Ministry*: Youth Minister, First Bible Church, Decatur, AL, 1982–1988; Pastor, Christ Community Church, Southern Pines, NC, 1989–2004.
- *Experience*: Adjunct Faculty, CCBS, 1990–; President, CCBS, 2004–.

Lucas, Howard

- *Education*: B.A. Concord University; M.Div. Temple Baptist Theological Seminary; Th.M. Liberty Baptist Seminary; D.Min. (pursuing) Knox Theological Seminary.
- *Ministry:* Pastor, West View Missionary Baptist Church, Odd, WV 1973–1975; Pastor, Prosperity First Baptist Church, Prosperity, WV 1983–1987; Pastor, Parkton Baptist Church, Parkton, NC, 1993–1996; Hospice Chaplain, Comprehensive Hospice and Community Home Care and Hospice, 1996–1999; Pastor, Gethsemane Baptist Church, Fayetteville, NC, 1999–2002; Chaplain, US Army Reserve, 1987–2013; Teaching Elder, Crossroads Church, Lillington, NC 2013–.
- *Experience:* Faculty, Tennessee Temple University, 1976–1981; Adjunct Faculty, Campbell University, 2003–; Adjunct Faculty, CCBS, 2019–.

Maddox, Cedric

- *Education:* B.A. North Carolina State University; M. Div., Southern Evangelical Seminary; Ph. D., Piedmont International University.
- *Ministry:* Associate Minister, Youth Teacher, and Men's Ministry Leader, Nations Ford Community Church, 1997–1999; Assistant Pastor, New Life Christian Church, 1999–2005; Associate Pastor, True Light Christian Church, 2005–2008; Senior Pastor, Flint Hill Baptist Church, 2008–2013; Lead Pastor, Refreshing Word Church, 2014–.
- *Experience:* Adjunct Professor, Queen City Bible College, 2012–2013; Teaching Assistant, Piedmont International University, 2013; Adjunct Faculty, CCBS, 2020–.

McCrimmon, Terence

- *Education:* B.A., Trinity Bible College and Seminary; B.A.S., University of the Cumberlands; M.A., Liberty Baptist Theological Seminary; M.R.E., Liberty Baptist Theological Seminary; M.Ed., University of Sioux Falls; Ed.D., Gardner-Webb University; D.Min. (pursuing) Erskine Theological Seminary.
- *Ministry:* Pastor, Mingo Hill FWB Church; Senior Pastor, Oak Ridge MBC; Senior Pastor, Mount Pisgah MBC; Vice Moderator and Moderator, Union Missionary Baptist Association.
- *Experience:* Adjunct Faculty, Apex School of Theology, 2016–2018; Adjunct Faculty, Fayetteville State University, 2018–; Adjunct Faculty, Harnett County School of Theology, 2016–; Adjunct Faculty, CCBS, 2021–.

McCuddy, Thomas P.

- *Education*: B.S., Math, Middle Tennessee State University, Minor in Speech/Theatre; M.A., Biblical Studies, Southern Evangelical Seminary with emphasis in Counter-Cult Ministry and Apologetics, D.Min. in Apologetics, Southern Evangelical Seminary.
- *Ministry*: Youth Pastor, East Baptist Church, Charlotte, NC, 2005–2007; Youth Pastor, Judson Baptist Church, Fayetteville, NC 2007–2014; Pastor, Bethel Baptist Church, Dublin, NC 2014–2018; Interim Pastor, Cape Fear Baptist Church, Fayetteville, NC, 2018–2019; Director of the Norm Geisler Institute, Norm Geisler International Ministries, 2018–; President, Families of Virtue, 2021–.

- *Experience*: Bible, Apologetics, Latin, and Math Teacher, Lake Park Christian Academy, Charlotte, NC, 2005–2007; Adjunct Faculty, Living Word Bible College, Pretoria, South Africa, 2019–; Dean of Master of Arts of Apologetics, Nepal Ebenezer Bible College, Kathmandu, Nepal, 2020–; Adjunct Professor, Tri-State Bible College, South Port, OH, 2021–; Adjunct Faculty, CCBS, 2010–; Program Director, CCBS, 2022–.

Mock, Michael

- *Education*: B.A., Grand Canyon University; M.Div., Phoenix Seminary; D.Min. (pursuing), Reformed Presbyterian Theological Seminary.
- *Ministry*: Ruling Elder, Fellowship of Grace PCA, 2012–2013; Pastoral Intern, Calvin OPC, 2017–2018; Biblical Counselor (ACBC), 2017–; Senior Pastor, Cross Creek Presbyterian Church, Fayetteville, NC, 2018–.
- *Experience*: Secondary Education Teacher, 2004–2020; Adjunct Faculty, Phoenix Seminary, 2006–2007; Adjunct Faculty, Grand Canyon University Online, 2007–2011; Adjunct Faculty, CCBS, 2020–.

Moss, Forrest K.

- *Education*: B.A., Mississippi State University; M.Div., New Orleans Baptist Theological Seminary; Th.M., Southern Baptist Theological Seminary; Ph.D., Southeastern Baptist Theological Seminary (pursuing).
- *Ministry*: Associate Pastor, New Horizons Christian Fellowship, Starkville, MS, 2006–2009; Pastor of Church Growth, Cornerstone Baptist Church, Greensboro, NC, 2009–2016; Coordinator of Hunt Scholars Program, Southeastern Baptist Theological Seminary, Wake Forest, NC, 2017–; Transitional Pastor, White Level Baptist Church, Castalia, NC, 2018–.
- *Experience*: Teaching Assistant, Southeastern Baptist Theological Seminary, 2017–; Adjunct Faculty, CCBS, 2018–.

Muse, David

- *Education*: B.S., Maranatha Baptist University; M.A. Marquette University; M.S. Ed. Concordia University.
- *Ministry*: Deacon, Lakewood Baptist Church; 2011–.
- *Experience*: Adjunct Faculty, Madison College, 2009–2012; Adjunct Faculty, Maranatha Baptist University, 2010–; Adjunct Faculty, Clark's Summit University, 2013–; Adjunct Faculty, Northwestern University in St. Paul, 2016–; Adjunct Faculty, CCBS, 2018–.

Muse, Nathan

- *Education:* B.A., Maranatha Baptist University; M.Div., Maranatha Baptist University; Th.M., Trinity Evangelical Divinity School; CTPS, Oxford University (Wycliffe Hall); D.Min., Southern Evangelical Seminary; PhD., Midwestern Baptist Theological Seminary (pursuing).
- *Ministry:* Pastoral Intern/Teacher, Brookside Baptist Church, WI, 2008–2012; Pastor, Grace Church International, Sydney, Australia, 2018–.
- *Experience:* Professor, Maranatha Baptist Bible College & Seminary, 2009–2013; Adjunct Faculty, CCBS, 2016–.

Muteti, Nicholas

- *Education*: B.A , American Baptist College; Th B, American Baptist College; M.Div with Biblical Languages, Southeastern Baptist Theological Seminary; MBA with Management, The University of Phoenix, D.Min; Pastoral Ministries, Trinity Theological Seminary.
- *Ministry*: Senior Pastor, Erankau Baptist Church, Ulu, Kenya 1984–1994; Associate Pastor, Forestville Baptist Church, Wake Forest, NC 1998–2002; Senior Pastor, Forestville Baptist Church, Wake Forest, NC, 2003–.
- *Experience*: Faculty, Apex School of Theology, 2008–2019; Adjunct Faculty, CCBS, 2017–.

Neu, Timothy F.

- *Education:* B.A., New Tribes Institute; B.A., Louisiana Baptist University; M.B.A., Frederick Taylor University; Ph.D., Louisiana Baptist University.
- *Ministry:* Office Manager, Director of Operations, Chief Financial Officer, New Tribes Mission, Sanford, FL, 1990–2006; Vice President of Finance, Chief Operating Officer, Interim President/CEO, Wycliffe Associates, Orlando, FL, 2008–.
- *Experience:* Adjunct Faculty, CCBS, 2021–.

Phillips, Rodney

- *Education*: B.A., Southeastern Bible College; Th.M., Grace Theological Seminary; Ed.D., Liberty University.
- *Ministry*: Pastoral ministry, 20+ years.
- *Experience*: Dean of Admissions & Institutional Effectiveness, CCBS, 2017–2018; Vice President of Enrollment & Student Services, CCBS, 2019–; Adjunct Faculty, CCBS, 2010–.

Price, Tabitha

- *Education:* A.A., Seminole Community College; A.A., New Tribes Mission's Training Institute; B.A., Southwest Bible College and Seminary; M.M., Louisiana Baptist University.
- *Experience:* Translator's Assistant, New Tribes Mission, 2000; Teacher, Robert Shaylor Academy, 2004–2007; Teacher, New Tribes Mission, 2004–2009; Teacher, Lake Monroe Christian Academy, 2009–2011; International Trainer, Wycliffe Associates, 2012–2021; Director of Translation Services, Wycliffe Associates, 2021–.

Rolsing, Phil

- *Education*: B.S., Baptist Bible College; M.BS., Philadelphia Biblical University; D.Min. Candidate, Portland Seminary
- *Ministry*: Senior Pastor, Morris County Baptist, Morristown, NJ, 1985–1992; Senior Pastor, Fellowship Chapel, Pt. Pleasant, NJ, 1993–2003; Senior Pastor, Long Hill Chapel, Chatham, NJ, 2004–2015.
- *Experience*: Adjunct Faculty, Austin Bible Institute 2017–; Adjunct Faculty, CCBS 2017–.

Scoggins, Wesley

- *Education:* B.A., The College at Southeastern; M.Div., Southeastern Baptist Theological Seminary; Th.M., Southeastern Baptist Theological Seminary (pursuing).
- *Ministry:* Pastor of Children & Families, Temple Baptist Church, Fayetteville, NC, 2015–2017; Pastor of Children's Ministries, Salem Baptist Church, Apex, NC, 2017–2021; Next Generation Pastor, Baptist Chapel Baptist Church, Autryville, NC, 2021–.
- *Experience:* Adjunct Faculty, CCBS, 2020–.

Simpson, Lacy

- *Education:* B.A., St. Augustine's College; M.Div., Southeastern Baptist Theological Seminary; D.Min., United Theological Seminary.
- *Ministry:* Pastor, First Missionary Baptist Church, Clayton, NC, 2006–2017; Pastor, Spring Branch Missionary Baptist Church, Wagram, NC, 2018–.
- *Experience:* Academic Dean of Students, RMN Bible College, 2003–2006; Learning Center Coordinator, Directory of Theology, Adjunct Faculty, Apex School of Theology, 2005–2019; Adjunct Faculty, Johnston Community College, 2009–2015; Assistant Director for the Center of Academic Success and Adjunct Faculty, St. Andrews University, 2021–; Adjunct Faculty, CCBS, 2021–.

Tilghman, Justin

- *Education:* B.S., Campbell University; M.S., Eastern Kentucky University; M.A.T.S., Liberty University; Ed.S., Columbia International University; PhD., Columbia International University.
- *Ministry:* Chaplain, UNC Lenoir Hospital, 2014–; Worship Leader & Communications Coordinator, Kairos Prison Ministry, 2015–2019; Volunteer, Billy Graham Evangelistic Association, 2018–2019; Various Roles, Grace Fellowship Church, 2010–.
- *Experience:* Professor, Lenoir Community College, 2014–; Adjunct Faculty, CCBS, 2016–.

Tomita, Kellie

- *Education*: Certificate in Biblical Studies, Carolina College of Biblical Studies; B.S. Murray State University; M.P.A., Western Kentucky University; M.L.S. (pursuing) North Carolina Central University.
- *Ministry*: Layperson, Cedar Falls Baptist Church, Fayetteville, NC.
- *Experience*: Division Manager, Cumberland County Public Library, 2009–2019; Director of Library Services, CCBS, 2019–.

Wallace, William

- *Education*: B.A. with Minor in Apologetics, Carolina College of Biblical Studies; M.A.R., Southern Evangelical Seminary; M.A. Apologetics (pursuing), Southern Evangelical Seminary.
- *Ministry*: Associate Minister, New Life Bible Church, Fayetteville, NC, 2014–; Director, New Life Bible Institute, Fayetteville, NC, 2016–.
- *Experience*: Adjunct Faculty, CCBS, 2019–.

Webb, Christopher

- *Education*: B.A., Carolina College of Biblical Studies; M.A., Liberty Baptist Theological Seminary; M.Div., Liberty Baptist Theological Seminary; D.Min., Liberty University Rawlings School of Divinity; Ed.D. (pursuing), Southeastern Baptist Theological Seminary.
- *Ministry*: Associate Pastor, Morning Star Community Church, Lumberton, NC, 2003-2006; Pastor, Morning Star Community Church, Lumberton, NC, 2003-2006; Pastor, Friendship Baptist Church, Pembroke, NC, 2009-2011; Pastor, Mt. Elim Baptist Church, Red Springs, NC, 2011-2016; Pastor, Cornerstone Community Church, Red Springs, NC, 2016-2018; Transitional Pastor, Ten Mile Center Baptist Church, Lumberton, NC, 2018-2019; Pastor, New Bethel Baptist Church, Clinton, NC, 2019-current.
- *Experience*: Teaching Instructor, Burnt Swamp Baptist Association, 2016–; Adjunct Faculty, CCBS, 2020–.

Woosley, Jeffrey E.

- *Education*: B. S., Hyles-Anderson College; Master of Education (Administration & Supervision), Liberty University.
- *Ministry*: Singles Ministry, Berean Baptist Church, 1992–1997, ABF Beacon Baptist Church, 1997–2000, ABF Berean Baptist Church, 2000–Present.
- *Experience*: HS Teacher, Athletic Director, Berean Baptist Academy, 1991–1997, 2000–; High School Teacher, Athletic Director, Raleigh Christian Academy, 1997–2000, Upper School Principal Berean Baptist Academy, 2017–, Adjunct Faculty, CCBS, 2015–.

SECTION 2: BECOMING A STUDENT

Credit students are those working toward a degree. Students must successfully complete all course requirements as outlined in the academic catalog corresponding to the academic year they began their degree.

2.1 AUDIT ADMISSIONS PROCESS

Audit students take classes for personal growth and spiritual benefit without receiving college credit. The following class types are available to audit students: seated, zoom, and online.

Audit students are not required to take exams or write papers. The only requirement is attendance. In most cases, professors do not grade any assignments submitted by audit students. No grades or credit are given to the audit student, except in the case of the *How to Study the Bible* course. *How to Study the Bible* students who satisfactorily complete the course and wish to receive college credit must apply as a certificate or degree seeking student within 12 months of completing the course to receive college credit.

ASSOCIATION OF CHRISTIAN SCHOOLS INCORPORATED (ACSI)

CCBS is recognized by the Association for Christian Schools International (ACSI) as a Provider School authorized to issue Continuing Education Units (CEU) for their Christian school teachers. Six CEUs are awarded for complete attendance. ACSI requires face-to-face interaction; therefore, some of the online courses will not apply for CEU credit. Students should confirm that an online course conforms to the ACSI standards prior to enrolling. For a complete list of approved CEU courses, contact the Admissions Office.

Students wishing to receive ACSI credit are classified as audit students. Complete the audit admissions process (see §2.1 Audit Admissions Process) to enroll.

2.2 CERTIFICATE PROGRAM ADMISSIONS PROCESS

Students not wishing to pursue a degree but wish to receive a certificate in a focused area of study should complete the following admissions process:

1. Submit a completed application for admission (available on website)
2. Submit official high school transcript (HiSET or GED as proof of high school equivalency) and submit all college transcripts.

Certificate students who choose to enroll into a degree program may have their prior certificate courses applied to their degree by paying the difference in the current credit hour price and the certificate course price. The requests must be made within one year of completing the final certificate course.

2.3 GENERAL ADMISSIONS POLICIES FOR ALL DEGREE PROGRAMS

The following general policies apply to all degree programs (associate, bachelor's, and master's). Following this section are specific policies related to the undergraduate and graduate programs.

CREDIT TRANSFER

CCBS accepts applicable credits from other institutions of higher learning and may allow credit for CLEP, USAFI, and service school courses, provided such credits are completed with a grade average of C or above.

Credit students must provide one official copy of all previous transcripts of the educational institutions they have attended. Official transcripts are to be sent from the issuing institution directly to admissions@ccbs.edu or mailed to:

Carolina College of Biblical Studies
Attn: Office of the Registrar
817 S. McPherson Church Rd.
Fayetteville, NC 28303

Grades for accepted courses will not be transferred into the student's GPA, but credits will be recorded on the student's transcripts. Credits that are not applicable to the student's curriculum will not be transferred. The administration reserves the right to transfer partial credit rather than full credit as is deemed appropriate.

TRANSFER FROM UNACCREDITED INSTITUTIONS POLICY

Some churches and organizations have formed Schools of Ministry/Bible Institutes where students gain practical ministry experience and receive some formal theological education while being taught at the highest standards by academically qualified instructors. When the educational quality and learning objectives are commensurate with what is offered through CCBS degree programs, CCBS may partner with such organizations by recognizing them as an unaccredited institution from which we allow new students to transfer up to 30 hours of credit to CCBS at the undergraduate level, unless otherwise stipulated.

Approval is granted on a case-by-case basis after evaluation of syllabi and corresponding documentation of academic and ministry experience. Approval comes at the discretion of the Registrar.

RESIDENTIAL HOURS REQUIRED

CCBS believes it is important that the school has a significant imprint on the student before granting a degree from our institution. Therefore, each degree program has a set number of required hours that must be taken through CCBS. The majority of the residential hours should be taken at the conclusion of the degree.

- Associate Degrees 30 hours required
- Bachelor's Degrees 48 hours required

- Graduate Degree in residence — 2/3 of the total required credit hours for the degree are required

The Registrar, in conjunction with the Provost, will evaluate transfer requests relative to the requirements of CCBS.

STATUTE OF LIMITATIONS

Students are required to complete their degree requirements within a maximum number of years from the date of their original matriculation. Failure to complete the program within the limits below will result in the student either (a) not being conferred a degree, or (b) having to be updated to the most current academic catalog.

	Program Length	Statute of Limitations
Associate Degrees	2 years	4 years
Bachelor's Degrees	4 years	8 years
Master's Degrees	Varied	7 years

Under extenuating circumstances, such as leave of absence, military or public service, family or parental leave, or temporary disability, and upon approval of the Provost, extensions may be granted.

Any student who does not attend for 12 months will be updated to the most current catalog and requirements, and the student must re-apply.

INTERNATIONAL STUDENT POLICY

The process for receiving international students differs depending on the modality of the program.

FOR SEATED CLASSES

Student and Exchange Visitor Program (SEVP) certification is the process schools go through to receive authorization from the Department of Homeland Security (DHS) to enroll non-immigrants. CCBS is not certified by the SEVP. Due to the staffing requirements and cost of certification, CCBS has determined it will not pursue SEVP certification at this time.

FOR ONLINE CLASSES

Students with non-U.S. transcripts must request a course-by-course evaluation report from one of the approved foreign credential evaluation services listed below to determine the U.S. equivalency of credit.

- Educational Credential Evaluators (www.ece.org)
- World Education Services (www.wes.org)

Students must complete the writing, reading, and computer skills assessment tests (www.ccbs.edu/assessments), receiving a score of 65 or better on each assessment test to be admitted to the program.

2.4 UNDERGRADUATE ADMISSIONS PROCESS

Applicants are Christians whose academic credentials, reputation of character, and personal goals exhibit a strong likelihood of graduating from CCBS. All questions concerning admission policies or requirements should be directed to:

Carolina College of Biblical Studies
Attn: Office of Admissions
817 S. McPherson Church Road
Fayetteville, NC 28303

Phone: (910) 323-5614

Email: admissions@ccbs.edu

Admission to Carolina College of Biblical Studies is granted to applicants without regard to race, color, national origin, sex, or denominational affiliation. Evidence of a personal relationship to Jesus Christ as Savior is expected, including a serious commitment to living by biblical principles.

CCBS does not refuse admission to any student based exclusively upon fixed academic criteria. However, applicants may be required to take the placement test prior to enrollment to determine acceptance and/or course selection. Certain applicants may be exempt from taking all or some portions of the placement test.

Information provided on the CCBS admissions application and placement test scores is used to determine applicant status: accepted or provisional. Provisional status means the student is accepted with conditions. These conditions include: (1) a completed application file and (2) a grade of "C" or above in their first term (minimum of 2 courses completed, not to include *How to Study the Bible*).

Admission may be denied based on the failure to complete the application process.

To be considered for admission, each applicant must complete the following steps:

1. Submit a completed application for admission (available on the website). As part of the application, students must acknowledge agreement with the CCBS Community Covenant (see Appendix A).
2. Pay the application fee.
3. Submit official high school transcript†, HiSET, or GED as proof of high school equivalency.
4. Submit official transcripts from all colleges previously attended.
   Send transcripts to admissions@ccbs.edu or mail to:
   Carolina College of Biblical Studies
   Attn: Office of Admissions
   817 S. McPherson Church Road
   Fayetteville, NC 28303

†High school transcripts should meet the minimal NC graduation requirements (or similar for another state).

Upon acceptance, the applicant should submit the following:

1. Campus Students Only: Submit proof of vaccination records or the *CCBS Vaccination Worksheet* signed by a health care provider (see Vaccination Policy, Appendix B).

When application materials are complete, they are reviewed by the Office of Admissions. Applications, application fee, and transcripts for admission will be invalid one year from date of submission if enrollment does not occur.

ADVANCED PLACEMENT (AP) & CREDIT BY EXAMINATION PROGRAM (CLEP) CREDIT

A student may be granted academic credit for AP or CLEP related courses. Credit can be acquired by the following means:

1. CCBS will grant credit to students with scores of 3 or higher on an Advanced Placement (AP) examination conducted by the College Board. Students should arrange to have their AP scores sent to the Registrar's office.
2. Credit is granted for subject examinations offered by the College Level Examination Program (CLEP). Required minimum scores are available on request from the Registrar. The CLEP college code number for CCBS is 6300.

2.5 GRADUATE ADMISSIONS PROCESS

Applicants are Christians whose academic credentials, reputation of character, and personal goals exhibit a strong likelihood of graduating from CCBS. All questions concerning admission policies or requirements should be directed to:

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Fayetteville, NC 28303

Phone: (910) 323-5614

Email: admissions@ccbs.edu

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Applicants should have a minimum GPA of 3.0 (on a 4-point scale) at the bachelor's level or may be required to take the Graduate Record Exam (or similar approved exam) before being considered.

Admission may be denied based on the failure to complete the application process.

To be considered for admission, each applicant must complete the following steps:

1. Submit a completed application for admission (available on the website). As part of the application, students will sign the *CCBS Community Covenant* (see Appendix A).
2. Write a 1-page essay on why you wish to complete this degree and what your future goals are?
3. Pay the application fee.
4. Submit official transcripts from all post-secondary schools attended.
   Send transcripts to:
   Carolina College of Biblical Studies
   Attn: Office of Admissions
   817 S. McPherson Church Road
   Fayetteville, NC 28303

Upon acceptance, the applicant should submit the following items:

1. Campus Students Only: Submit proof of vaccination records or the *CCBS Vaccination Worksheet* signed by a health care provider (see Vaccination Policy, Appendix B).

When application materials are complete, they are reviewed by the Office of Admissions. Applications, application fee, and transcripts for admission will be invalid one year from date of submission if enrollment does not occur.

PROVISIONAL ACCEPTANCE

Under certain circumstances, applicants may receive a conditional or a restricted admission. For example, applicants may be admitted conditionally (Graduate Credit-Only status) prior to receipt of a bachelor's degree if they have transcript evidence of 15 or less semester credit hours remaining toward their bachelor's degree.

Students who have been approved and have been admitted may take up to 15 hours of graduate level courses until the condition is removed. These graduate hours will not be applicable to a CCBS undergraduate degree.

Details of any condition or restriction upon enrollment will be stated in the official letter of admission.

2.6 TUITION AND FEES

Listed below are the fees applicable to students attending CCBS. Expenses for food, insurance, travel, textbooks, and personal needs are not included. Privileges for the use of the library, electronic journal and e-Book databases, Populi, etc. are included in the technology fee.

Students must pay their accounts in full or enroll in a payment plan prior to the payment deadline for each semester.

TUITION

Undergraduate Tuition	$255	per credit hour
Undergraduate Tuition Military Rate†	$243	per credit hour
Graduate Tuition	$295	per credit hour
Graduate Tuition Military Rate†	$265	per credit hour
Certificate Program	$250	per course
Audit Fee	$125	per course

†*Available for all active duty/retired military and their dependents.*

FEES

One-time Application Fee	$40	
Early Registration Fee	$60	per semester
Registration Fee	$85	per semester
Technology Fee	$90	per semester
Logos Bible Software	$300	one-time fee
Graduation Fees	$135	

*All fees are non-refundable.

Textbook costs vary from course to course. It is the student's responsibility to purchase textbooks.

All tuition and fees are expected during registration unless alternative payment plans have been arranged through the Business Office before the start of the semester. If a payment plan is arranged, the balance must be paid in full before any final grades can be issued.

Estimated Undergraduate Cost Per Semester: $3,210*
Estimated Graduate Cost Per Semester: $3,690*

***This amount is only an estimate based on full-time enrollment (12 credit hours per semester) plus registration and technology fees. This cost does not include other fees that may apply (application fee, Logos fee, books, graduation fee).

2.7 FINANCING YOUR EDUCATION

Financing your education is a major aspect of going to college. CCBS offers a variety of avenues for paying for college. Because CCBS is an accredited institution, we can offer Title IV Federal Funds. Students may also elect to take out loans, use military benefits, or pay in cash. Each option is explained below.

FINANCIAL AID

Any student planning to use financial aid to cover school costs must first complete the Free Application for Federal Student Aid (FAFSA) online at www.studentaid.gov. The FAFSA must have CCBS's school code – **041542** – in order for the results to be received by the Financial Aid Office. Once the FAFSA has been received and enrollment has been confirmed, students will receive an award letter noting their eligibility and awards.

CCBS FAFSA Code

041542

The FAFSA must be renewed prior to each school year.

Financial aid will be applied directly to a student's account charges. The student is responsible for paying the remaining portion of the bill.

Students selected for additional verification will be required to submit additional documents to complete their aid profile before receiving an award letter (see §2.8.3 Federal Financial Aid Verification Policy).

PELL GRANTS

A Title IV Pell Grant does not have to be repaid. This need-based grant is awarded to undergraduate students who have not earned a bachelor's degree. The amount of the award is based on FAFSA results and enrollment status. Pell Grant funds will be credited directly to the student's account.

LOANS

Federal Direct Loans

Title IV Direct Loans are federal loans available to students who are attending college at least half-time. The amount a student may borrow is based on year in school, dependency status, and enrollment status.

Federal PLUS Loan (Parent Loan)

A parent may borrow a Title IV Federal PLUS Loan to help pay the expenses of a child who is a dependent undergraduate student enrolled at least half-time. The parent must pass a credit check to be eligible to receive a PLUS Loan. In the event the parent is denied the PLUS Loan due to adverse credit, the student generally becomes eligible to borrow an additional amount in an Unsubsidized Federal Stafford Loan.

Private Student Loans

A student may also obtain private loans to cover education-related expenses.

MILITARY BENEFITS

The college accepts educational benefits through the military (e.g., GI Bill®, North Carolina National Guard Scholarship Program, Army Reserves, etc.). To begin the process of determining any applicable benefits, the student should contact the respective educational liaison within the appropriate military organization. Once that action has been taken, the student may contact the Financial Aid Office to proceed with any other applicable processes.

CCBS currently accepts the following military and VA benefits:

Chapter 30	Montgomery GI Bill®
Chapter 1606	Montgomery GI Bill® (Reserves)
Chapter 31	Vocational Rehabilitation & Employment
Chapter 33	Post-9/11 GI Bill®
Chapter 35	Survivors & Dependents Education Assistance

CCBS is also able to accept Tuition Assistance through the respective military branches.

VA PENDING PAYMENT COMPLIANCE

In accordance with Title 38 US Code 3679(e), CCBS adopts the following additional provisions for any students using U.S. Department of Veteran Affairs Post 9/11 GI Bill® (Ch. 33) or Vocational Rehabilitation and Employment (Ch. 31) benefits, while payment to the institution is pending from the VA. CCBS will not:

- Prevent the student's enrollment;
- Assess a late penalty fee;
- Require student secure alternative or additional funding;
- Deny their access to any resources (access to classes, libraries, or other institutional facilities) available to other students who have satisfied their tuition and fee bills to the institution.

However, to qualify for this provision, such students may be required to:

- Provide Chapter 33 Certificate of Eligibility (or its equivalent) or for Chapter 31, VA VR&E's contract with the school on VA Form 28-1905 by the first day of class.
    - Note: Chapter 33 students can register at the VA Regional Office to use E-Benefits to get the equivalent of a Chapter 33 Certificate of Eligibility. Chapter 31 student cannot get a completed VA Form 28-1905 (or any equivalent) before the VA VR&E case manager issues it to the school.
- Provide written request to be certified;
- Provide additional information needed to properly certify the enrollment as described in other institutional policies.

SCHOLARSHIPS

The scholarships that are awarded by CCBS are donor-supported scholarships. Students must apply for these scholarships to be considered for the award. Preference may be given to qualified students who do not receive Federal Student Aid or Military Benefits.

The amount and timing of awards will be at the discretion of the Scholarship Committee (contingent upon the student's enrollment) based on need and the availability of funds.

Students will be considered if they meet the following criteria:

1. The student has completed 24 semester hours of coursework toward an undergraduate or graduate degree program.
2. The student must maintain a cumulative GPA of 3.0.
3. Students must apply by August 1 or December 1 for upcoming terms.
4. Applying students must complete the application and submit a typed essay with a minimum of 300 words containing an explanation of their educational and ministry goals as well as reasons for their need for the scholarship.

Current Scholarships Available:

Abigail Frances Korver Scholarship	This scholarship will be awarded to a returning female student who demonstrates godly character and who works with children in her local church or Christian ministry.
Dorothy Elbey Memorial Scholarship	This scholarship will be awarded to a qualified CCBS student and will be given commensurate with need and funds available.
Ephesians 3:20 Scholarship	This scholarship will be awarded to a student with a minimum of 18 credits completed with a cumulative GPA of at least 3.0 who shows promise for ministry beyond CCBS.
John and Gertrude Hartog Scholarship	This scholarship will be awarded to a returning male student who is pursuing pastoral ministry and exhibits godly character, especially humility.
Ralph Richardson Scholarship	The Ralph Richardson Scholarship is for students whose heart's desire is to study the Word of God and use it to minister to others. It is open to all applicants with priority for those who sense the calling of God to be a pastor or lay leader in the church.

Please see the Financial Aid office for instructions on scholarship applications.

PAYMENT PLANS

The Business Office will accept the following forms of payment, which can also be found at www.ccbs.edu:

Payment with Credit/Debit Card, Check, Money Order, or Cash	Credit/Debit Card payments, whether one-time or recurring, can be made/arranged via the Populi student account system. Checks/Money Orders can be made out to the college and delivered/mailed to the Office Manager. Cash payments can be made in person to the Office Manager.
Payment Plan	Students may elect to use a payment plan. Contact the Business Office for details.
Employer Reimbursement	Students must provide the name of the employer, information verifying eligibility to receive reimbursement, and requirements for reimbursement. The student is ultimately responsible to CCBS for payment. Any issues between the student and their employer do not, in any way, alter this responsibility. Should a student fail to successfully make payments, the Financial Aid department will place a hold on the student's account until payment is made in full. No grades, transcripts, or diploma will be released until payment is made in full.
Third Party Payment	Students who receive a scholarship from a third party, such as a church or scholarship fund, or payment by an agency, such as vocational rehabilitation or the military, must provide official documentation from the third party verifying the amount of the scholarship/payment per semester. This documentation should list any restrictions or additional requirements.
Tuition Deferment	Tuition Deferment can be used to complement the Employer Reimbursement payment option. To use this option, the Payment Plan Agreement must be completed and submitted to the college's Financial Aid office prior to course registration.

2.8 FINANCIAL POLICIES

REFUND POLICY

Students who drop a course before the end of the Drop/Add Period (see §3.4 Changes in Registration) will be eligible for the following refunds depending on the length of class:

16-Week Seated Classes

Before the end of Week 2	100% of the tuition will be refunded
Within Week 3	75% of the tuition will be refunded
After the end of Week 3	0% of the tuition will be refunded

8-Week Online or Intensive Classes

Before the end of Week 1	100% of the tuition will be refunded
After Week 1	0% of the tuition will be refunded

The refund policy applies to both audit and credit students.

SATISFACTORY ACADEMIC PROGRESS REQUIREMENTS FOR FINANCIAL AID

Students must make Satisfactory Academic Progress (SAP) towards earning a degree at CCBS to receive financial aid from all federal and state student aid grants and loan programs. Some additional grants and scholarships may also use part or all of the SAP standards as minimum criteria for funding eligibility.

To remain in good standing, a student must hold a cumulative GPA above 2.0 ***and*** be progressing toward completion of their degree within a period not to exceed 150% of the published length of the program. In order to meet this standard of progression, students should be passing 67% of their attempted credits. Transfer students with no grade history at CCBS will enter on good standing. A Financial Aid SAP calculation, including transfer hours applicable to the current degree pursuit and CCBS hours earned, will be run at the end of the next semester.

Financial Aid SAP will be measured at the end of each semester. Students previously in good standing will be placed on Financial Aid warning if the minimum SAP standards are not met. The student will retain eligibility for aid during the warning period, which will last one semester. Students not meeting the minimum SAP standards by the end of the warning semester will be placed on Financial Aid probation. Under probation, students are no longer eligible to receive financial aid. In order to continue receiving aid, students must appeal their probation status. Financial Aid probation may be appealed if unusual and/or mitigating circumstances affected a student's academic progress. Such circumstances may include a severe illness or injury to the student or an immediate family member, the death of a student's relative, student activation into military service, or other circumstances as deemed appropriate for consideration by the Financial Aid Appeals Committee. With a granted appeal, a student may attend one additional semester under probation. A student who remains below the required academic standards at the end of the probation semester must submit a new appeal detailing new circumstances for review in order to be considered for continued eligibility under an academic plan.

To appeal, the student must submit a typed letter and any supporting documentation to the Financial Aid office. These must explain in detail why the student failed to meet the minimum academic standards, what unusual and/or mitigating circumstances contributed to the failure, and how the situation has changed to allow the student to meet Financial Aid SAP requirements by the next calculation. Appeals must be received by the Financial Aid office no later than 2 weeks after the student is notified of probation status. Early appeal submission is strongly encouraged. The Financial Aid Appeals Committee will review the appeal and will notify the student in writing of their decision. If an appeal is approved, the student will temporarily regain financial aid eligibility.

Regular aid eligibility will resume when the student raises their cumulative academic measurements to the required levels.

FEDERAL FINANCIAL AID VERIFICATION POLICY

Purpose

The purpose of this policy is to meet the Federal Department of Education requirement that Carolina College of Biblical Studies (CCBS) have a policy for verifying the reported information on a financial aid application.

Summary

Students sometimes make errors on their financial aid application. The Federal Department of Education also requires that 30% of Free Application for Student FAFSA filers be verified, as selected by the Central Processing System (CPS). However, CCBS also has the authority, and may be required, to verify additional students.

Scope

This policy applies to all CCBS students and the parents of dependent students.

Selecting Students

CCBS will request verification information from all students who are selected by the Central Processing System (CPS). Required verification items may include:

1) Household size as defined by the Federal Department of Education
2) Number in college
3) Adjusted gross income as supplied by the IRS
4) U.S. taxes paid
5) Certain types of untaxed income and benefits (examples not all inclusive)
    - Child Care
    - IRA/Keogh deductions
    - Interest on tax-free bonds
6) All other untaxed income included on the U.S. income tax return (excluding schedules).

CCBS is also required to verify any application information that appears to be incorrect or contains discrepancies. Students with these applications are considered to be selected for verification by the College even though the data being verified may not be the same as the required items for CPS selected students.

Notifications

Students who are selected for verification will be notified via email, which will list all documents that are required. CCBS will send as many as three verification emails every two weeks up to the sixth week of the term. Students whose award has changed due to verification will be notified through an updated award letter sent via email indicating the changes to each and any award.

Deadlines

At the conclusion of the sixth week of the term, a student who has not completely fulfilled the verification requirements will be withdrawn from their current courses. Per the CCBS refund policy, the student will be responsible for finding other means to pay for their balance owed. Upon paying the balance in full and fulfilling the verification requirements, the student may request to be reenrolled for a subsequent term.

Corrections

Should the information provided by the student on his/her FAFSA require correction, the CCBS financial aid office will make the necessary corrections to the student's ISIR via FAA Access to CPS Online. Once CCBS receives the corrected ISIR, it will calculate the student's federal student aid eligibility and send an offer letter to the student via email.

If a student who has been selected for verification also qualifies for an adjustment to their cost of attendance or any values required to calculate their EFC, all verification requirements must be met before any other adjustments can be made.

Suspected Fraud or Other Criminal Misconduct

CCBS is obligated under §668.16(g) to refer "any credible information indicating that an applicant for Title IV, HEA program assistance may have engaged in fraud or other criminal misconduct in connection with his or her application" to the Office of Inspector General of the Department of Education.

RETURN TO TITLE IV POLICY

Financial Aid Disbursements and Return of Financial Aid Funds

When calculating a refund, the Refund/Repayment Worksheets and Withdrawal Record provided by The Department of Education will be used. CCBS is required by law to return any aid deemed unearned by these calculation worksheets to the Department of Education. All tuition charges and withdrawal requests are subject to review, and students who withdraw may be responsible for paying back part or all of their financial aid disbursement for that semester. In addition, withdrawals may have an impact on a student's eligibility for future financial aid. Please contact the Financial Aid Officer for details. Information about the student's institutional costs, the total paid towards institutional costs, the portion paid by financial aid, and the student's scheduled cash payments will be determined by the Financial Aid department.

2.9 MATRICULATION

Matriculation is the formal process of entering a college. CCBS has designed a multi-step process to ensure our students can be successful. The following steps are required of all incoming students.

NEW STUDENT ORIENTATION

New Student Orientation (NSO) occurs 1–2 weeks prior to the first day of the upcoming semester. The goal of NSO is to introduce the student to all the offices, personnel, and services of the school.

Topics include: academic overview, advising, course registration, textbooks, Logos Bible Software, technology, financial aid, and library. Students will also have their ID Cards made, receive their access code to the building, and be given their school email login credentials. NSO normally occurs during the week, lasting about 3–4 hours.

NSO is required. Therefore, a student who cannot attend must make arrangements with the Admissions Office to complete the process prior to the first day of class.

DISTANCE STUDENT ORIENTATION

Students who live outside the immediate area of the campus are required to complete NSO as well. However, instead of coming to campus, distance students will receive a "Welcome Email" with instructions on how to access and view a series of "Getting Started Videos."

COLLEGE STUDY SKILLS COURSE (UNDERGRADUATE STUDENTS ONLY)

To assist undergraduate students in transitioning into college, CCBS requires all new students to enroll into the course College Study Skills in their first semester. In this 8-week hybrid course, students are introduced to the processes and tools necessary to be effective college students. Items include, but are not limited to, the following:

- Discuss the mission, vision, and core values of CCBS.
- Demonstrate competency with institutional systems (Populi, Panopto, email, and library services).
- Complete the new student assessments (College Student Inventory, Bible Knowledge Exam).
- Demonstrate basic competency with Turabian writing style.
- Demonstrate competency with the basics of Logos Bible Software and Microsoft Word.

Students participate in weekly online discussion boards, complete assignments, and quizzes. This 8-week course is offered in the A/B-term of the fall and spring semesters as a hybrid course. Hybrid courses include both live and online components. For the live sessions, students gather on campus either physically or via zoom. The live sessions are recorded for students who could not attend live due to work or being online. (The course is offered as an online-only course during C terms, as needed.)

Students must pass this course to maintain eligibility requirements and be enrolled in additional courses.

College Study Skills is required for all incoming undergraduate program students (associate & bachelor's).

ADVISORS

To assist the student body in achieving academic success, CCBS employs advisors. These advisors are part of the General Faculty and are familiar with the graduation requirements of the college. Students are encouraged to direct academic questions first to their advisor.

Meeting with Advisors:

- Freshmen/Sophomores are required to meet with their advisor prior to *every* semester. The goal of this meeting is to ensure students are selecting the appropriate courses on their track towards graduation. The meeting also models for the student how to select courses, manage their Populi account, view their degree audit, etc.
- Juniors/Seniors are required to meet with the advisor *at least once a year* prior to registering for the fall semester. The goal of the Junior/Senior advisor meeting is to ensure students are on track with graduation, especially if they have selected a minor. Students may wish to meet with their advisor more frequently, but they are required to meet at least once per year during their Junior/Senior terms.
- Graduate students are not required to meet with their advisor, but they are certainly encouraged to meet and stay in contact as much as necessary.

ON-GOING COURSE REGISTRATION

Students are responsible for registering for their own classes using Populi. Once the class schedule has been released, students should contact their advisor to confirm course selections. Afterwards, students can manage the adding or dropping of courses through Populi.

Students should register for classes no later than the first day of the semester. However, late registrations will be allowed through the end of Week 1 (online/intensives) or Week 3 (seated). Students who register late and miss class sessions will be marked absent for those weeks. These absences will be counted in their attendance (see §3.6.2 Attendance Policy).

In most cases, required textbooks are posted ~6-8 weeks prior to the beginning of a semester and syllabi are posted ~2-4 weeks prior. Students are encouraged to check Populi prior to registration in order to view course syllabi & course requirements.

Registration in subsequent semesters is contingent upon all prior financial obligations being met.

TEST OUT PROCESS

Undergraduate students may request to test out of a course if they successfully pass an evaluation covering the basic requirements of the course as prepared by the instructor and demonstrate enough knowledge on the topic. This option may allow students to save time and money. The purpose of the "Test Out" is to verify that the student has basic competency in the course material. Failure to show such basic competency will result in forfeiture of fees and the student will be required to take the regularly offered course. In general, students may only "Test Out" of certain General Education courses (i.e., English Composition 1, English Composition 2, and General Math).

Guidelines:

The following guidelines should be considered before requesting to "Test Out" of a course:

- A student must score 75% or higher to earn credit for that course.
- There is a $150 non-refundable "Test Out" fee per exam.
- An approved proctor must be present when a student takes the exam.
- A student may take an exam only once per course.
- A student may not test out of a course after unsatisfactorily completing or withdrawing (WF) from it.

Requirements:

In order to request the "Test Out" option, students must:

a) Contact the Registrar to receive approval to attempt to test out of the course,
b) Pay the "Test Out" fee before the administration of the exam, and
c) Complete the "Test Out" requirements within two weeks of paying the fee.

Pass Threshold:

To receive course credit, students must receive a 75% on the assignment/exam. The Professor of Record, or designee, will grade the assignment and administer a pass/fail grade.

SECTION 3: ACADEMIC POLICIES

The Provost administers the academic policies and procedures of the degree programs. CCBS reserves the right to change academic policies and requirements as needed. Questions concerning the status of all academic matters should be addressed to the Registrar.

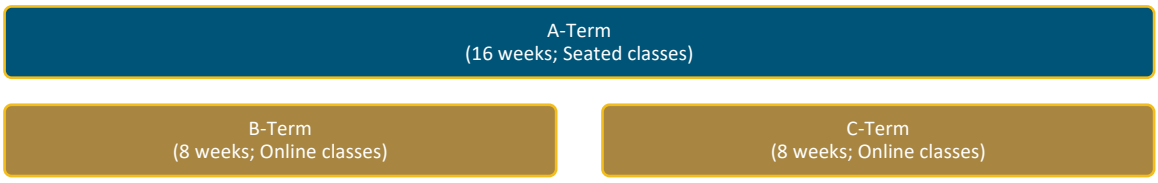
3.1 ACADEMIC TERMS

CCBS operates on the semester term system. A semester is defined as 15 weeks of in-class work plus a week for final exams (16 weeks). To facilitate accelerated online courses, the fall and spring terms are broken into smaller sub-terms of 8 weeks each.

FALL/SPRING SEMESTERS

The Fall and Spring semesters are made up of 3 parts (A, B, C). The A-term represents seated classes and lasts 16 weeks. The B-term and C-term represent online classes and last 8 weeks. The B- and C-terms are considered intensives in that the fullness of the 16-week semester content is compressed into the 8-week term.

- A-term = Seated classes 16 weeks
- B-term = Online classes 8 weeks (the *first* 8 weeks of the A-term)
- C-term = Online classes 8 weeks (the *last* 8 weeks of the A-term)



Students are allowed to take any combination of courses within the A, B, C terms. For example, a student might take 3 seated classes within A-term, plus an additional online class in B-term, followed by an online class in C-term, for a grand total of 5 classes.

SUMMER INTENSIVE

Instead of the normal 16-week semester, all summer classes (both seated and online) are compressed into 8 weeks. For the summer semester only, seated classes will meet twice a week (i.e., Tuesday & Thursday).

WEEKLY SCHEDULE

For continuity, all courses begin on Monday and conclude on Sunday. The student should follow their instructor's guidelines as to due dates.

3.2 ACADEMIC COURSE LOAD

CCBS operates on the semester term (16 weeks). Full-time status is determined in two different ways. For the purpose of financial aid, a full-time undergraduate student maintains 12 semester hours per academic term. However, to fulfill requirements within the published program length, a full-time undergraduate student should complete 15 semester hours per academic term for two semesters each academic year.

STUDENT CLASSIFICATION

Students are classified as Freshman, Sophomore, etc. according to hours completed:

Freshman	0–30 hours completed
Sophomore	31–60 hours completed
Junior	61–90 hours completed
Senior	91–120 hours completed
Masters	All students in the graduate program

COURSE NOMENCLATURE

To assist students with taking courses in the correct sequence, the college uses a prefix (BIB = Bible) and level (100 = freshmen level) identifier. Students should complete lower-level courses first. The reason for this leveling is to ensure students have the knowledge and skills necessary to be successful at the next level of courses. However, students may take 100-level or 200-level classes at any time.

Students may not register for a 300- or 400-level course until they have successfully completed 45 credits. Exceptions require approval from the Registrar.

Courses listed 500, 600, and 700 are reserved for the graduate program.

INDEPENDENT STUDY

A student wishing to study a subject matter that is relevant to his/her degree program, but not listed in the catalog, may request an independent study of that subject. The two major criteria are (1) relevance and (2) lack of subject availability through any other course in the catalog. Students on any kind of academic restriction will not be considered for an independent study.

Students requiring independent study will be assigned the appropriate course based on the credit hour for the course: IND 361/561 (1 credit hour), IND 362/562 (2 credit hours), or IND 363/563 (3 credit hours).

EXPERIENTIAL LEARNING

Credit for Experiential Learning may be offered for courses that are specified as required classes in a student's degree program. A student can make application for Experiential Learning credit after being accepted by Carolina College of Biblical Studies. The maximum number of classes that can be transferred for an associate degree is 3 courses (9 credit hours) and 6 courses (18 hours) for a bachelor's degree.

If the student is allowed credit for the requested course(s), he/she will receive a CR (credit) on their transcript and the course will not be calculated in the student's GPA. If they are not allowed credit, no record will appear on the transcript. The student will not be allowed to apply again for the same course during the degree program.

To request Experiential Learning, the student should complete the *Experiential Learning Request* form. Requests must be made to the Registrar's Office within the first year of enrollment.

COURSE SUBSTITUTION POLICY

A course substitution is a course that takes the place of a required course in a curriculum. Course substitutions must meet content and/or spirit of the curriculum requirement. Students must have completed, be currently enrolled in, or have transferred credit to CCBS for the requested course to be approved as a substitution.

DEGREE COMPLETION PLANS

Degree completion plans are available in the Undergraduate Programs (Section 5) and Graduate Programs (Section 6) sections of this Academic Catalog. Each degree program suggests a recommended order of courses for proper sequencing of courses. When possible, students are encouraged to follow this sequence as they complete their degree.

The plan specifies which courses are offered on *campus* in a given semester (e.g., fall). When possible, the same courses are offered *online* in the opposite semester (e.g., spring). For example, Old Testament Survey is offered on campus in the fall semester. It will be offered online in the subsequent spring semester. The exception is when courses are noted as rotating every other year.

This suggested schedule should allow students to better plan their academic journey.

COURSE AVAILABILITY

CCBS does not offer all the courses listed within the catalog each semester or each academic year. CCBS reserves the right to withdraw any course from its semesters' course offerings due to low enrollment. Other courses may be added at the discretion of the Provost.

3.3 EVALUATION & GRADING

QUALITY POINTS

Quality points are awarded according to the following chart:

A	=	100–91	Excellent	4.0
B	=	90–81	Very Good	3.0
C	=	80–71	Average	2.0
D	=	70–61	Passing	1.0
F	=	60 or below	Failing	0.0

To encourage students to excel to the next level, we endorse a +/- grading system. The top point of each grade scale receives a + and adds 0.3 quality points (B+ = 3.3). The bottom point of each grade scale receives a - and subtracts 0.3 quality points (B- = 2.7). The purpose is to encourage students to work to improve their grade to the next level, even within the same letter grade.

Students must complete their work with a cumulative average of 2.0 in order to receive their degree. If a student repeats a course, the higher grade will be used to calculate GPA, though both marks will be listed in the degree audit.

GRADING

Each instructor is responsible for setting the requirements for courses and for informing students of the grading scale that is used (usually on the course syllabus). The symbols defined below are used for all degree programs and coordinate with Populi.

A ***Superior***. The A grade recognizes a student's exceptional ability and outstanding performance in the class.

B ***Better than Average***. The B grade signifies that the student has demonstrated a better and more effective command of the material than is generally required to pass the course.

C ***Competent***. The C grade is the certification that the student has demonstrated an acceptable level of competency in the course of study. A student must achieve a cumulative average grade of C (2.0) in order to graduate.

D ***Deficient***. The D grade signifies that the student's grasp of the academic components of the course was minimal or deficient.
At the graduate level, a student must repeat any course that receives a D or lower.

F ***Failure***. The F grade indicates a student's failure to master the essentials of the course. At the undergraduate level, a student must repeat the course before credit may be allowed.

FN ***Failure for Non-Attendance***. Implies a student has not maintained the required attendance percentage. The result is a grade of F in the course.

GRADES NOT CALCULATED IN GPA

AUD ***Audit***. Student audited the course. Audit grades do not apply toward degree requirements.

CR ***Credit***. Credit is given for this course.

I ***Incomplete***. Student granted extensions to complete assignments.

IP ***In Progress***. Student is in the process of completing a course.

P ***Passing***. Credit given for a credit/no credit course. This grade is not used in computing the student's GPA.

R ***Retake***. The course was repeated or an equivalent course has been completed. (Only the course with the highest grade is calculated in the GPA.)

W ***Withdrawal***. Student withdrew from the course.

WF ***Withdrawal (Failing).*** Student withdrew from the course and was failing the course at the time of the withdrawal.

SD ***Simple Drop***. Student dropped the course during the Drop/Add period.

INCOMPLETES

A course's work is designed to be completed within the assigned term. An incomplete ("I") may be granted for some assignments when the student is prevented from finishing course work on time by extenuating circumstances, such as military service, hospitalization, or death in the immediate family. The student should demonstrate that the majority of work has already been accomplished. Some work, such as participatory activities, team exercises, and online discussions, cannot be made up.

It is the student's responsibility to request an "I" grade by emailing the request and rationale to the instructor. The request must be made no later than the last week of the course. If the emergency occurs in the last week of the course, the request must be made no later than 14 days after the end date of the course as noted in Populi.

Students approved for a temporary grade of incomplete will be required to turn in completed work to the instructor who taught the course. The deadline for submitting work is a maximum of 30 days from the end date of the course as noted in Populi.

Failure to submit the incomplete work by this deadline will result in earning zero points for the incomplete work, and the final grade will be awarded accordingly.

EXTRA CREDIT POLICY

Grades are one way the institution measures student learning of course objectives. Assigning extra credit tends to inflate a course grade unless it is directly related to a course objective. Therefore, CCBS discourages faculty from offering extra credit assignments for the sake of simply improving student grades.

Instead, faculty are encouraged to limit extra credit assignments to serve only as replacement assignments for a similar assessment of a course objective. For example, a listed course objective might be: "Produce written material in Turabian format." If the student fails the originally assigned assessment for this objective, then the professor may offer a substitute assignment allowing the student to show they can produce written material in Turabian format. This approach is acceptable and encouraged because the final grade still reflects overall student learning of course objectives.

GRADE REPORTS

Grade reports are posted to each student's file using Populi at the end of each semester if financial obligations are met. It is expected that work done will represent faithfulness and conscientious application on the part of every student. Although grades are not regarded as an end in themselves, they usually represent not only the student's knowledge on the subject, but also the student's diligence in studying it. At the end of each academic year, the Registrar will conduct a Satisfactory Academic Progress Report audit on each student receiving financial aid to determine continued eligibility for financial aid from the U.S. Department of Education.

TRANSCRIPTS

Transcripts are available upon request. Copies of official transcripts are $5 each. Current students have access to their unofficial transcripts through Populi and may print a copy themselves at no cost. Official transcripts will not be released if the student has an outstanding balance with the college. To make requests, use the *Transcript Request Form* on the website.

GRADE APPEAL

A Grade Appeal involves only those situations in which a student believes that an instructor: (a) has not followed fair grading practice, or (b) has not followed published grading policy.

A student who wishes to appeal a final grade based on one or both reasons must follow these procedures:

1. The student must first contact the instructor for a full explanation of the grade given and the basis for assigning the grade.
2. If there is no resolution, then the student may file a grade appeal request in writing and include any supporting documents to the Provost. If a grade appeal request is not received by the college within 6 weeks of the end date of the course, then the student will forfeit any further right to appeal.
3. After the college receives the grade appeal request, it will be forwarded to the instructor for response.
4. The Academic Appeals Committee will meet to review the form and submitted documents. The decision of the committee will be final and binding upon all parties.

3.4 CHANGES IN REGISTRATION

There are three types of schedule adjustments: add, drop, and withdraw.

ADD

Students may add a class until the end of the Drop/Add Period for the term at the discretion of the instructor. The student is responsible for making up any missed coursework and/or lecture time at the discretion of the professor and will be charged the full tuition amount. Any missed lecture time prior to registering for the course is still counted toward the student's total absences.

16-Week Seated Classes	End of Week 3
8-Week Online or Intensive Classes	End of Week 1

DROP

Students drop a class when they wish to be removed from the course. Students must drop the course within the Drop/Add Period. Dropped courses will not appear on the student's academic transcript. Concerning possible refunds, see §2.8.1 Refund Policy.

16-Week Seated Classes	End of Week 3
8-Week Online or Intensive Classes	End of Week 1

WITHDRAWAL FROM COURSE

After the Drop/Add Period has closed, students must request an official withdrawal from the Registrar to be removed from a course. Students are only allowed to withdraw for a certain period of time per the withdrawal schedule below.

16-Week Seated Classes	Weeks 4–9
8-Week Online or Intensive Classes	Weeks 2–5

Any withdrawals after this period may only be allowed for significant conditions beyond the student's control (e.g., serious illness documented by a physician's letter) at the discretion of the Provost.

Withdrawals are not permitted in the last week of class for any reason.

Withdrawing renders the course grade of W (if passing) or WF (if failing). These grades are not considered when calculating GPA, but they may impact a student's satisfactory academic progress as it relates to financial aid. Therefore, it is highly recommended you contact the Financial Aid Director prior to withdrawing.

Students who wish to withdraw from a course are required to make an official contact via email to the Registrar at registrar@ccbs.edu. In all cases, the date of withdrawal is the date the form/email is received. Students can access withdrawal forms via the website or the Registrar's Office.

No refund will be processed for withdrawals.

WITHDRAWAL FROM PROGRAM

Students who need to withdraw from the program should always make an official contact via email to the Registrar at registrar@ccbs.edu.

LEAVE OF ABSENCE

Some students may need to leave school for a period. If a student wishes to take a leave of absence, they may begin the process by contacting the Registrar at registrar@ccbs.edu.

AUDIT TO CREDIT STATUS CHANGES

A student who changes from credit to audit status (or vice versa) must inform the Registrar's Office no later than the end of the Drop/Add period. Requests must be made in writing to the Registrar.

A withdrawal from a course or program often requires adjustments to financial aid, per U.S. Department of Education and/or State of North Carolina regulations. The Financial Aid office makes that determination and any necessary adjustments upon receiving documentation of the course or program withdrawal.

The student is responsible for any outstanding balance incurred as a result of this process.

3.5 COURSE POLICIES

CREDIT HOUR DEFINITION

A semester credit represents 37.5 hours or more of academic engagement in instructor-designated learning activities for the average student (traditionally, a minimum of 50 minutes of instruction per week over a 15-week period, supplemented by 2 hours of preparation for each hour of instruction).[4] An equivalent class time is used in short terms or alternative formats (online, hybrid, intensive). The result for a 3-credit hour semester course is a minimum of 112.5 hours of total work (in-class plus out-of-class). All CCBS courses are required to meet this minimum standard.

In-class work represents all modes of delivery, including hybrid, online, and extension classes as well as seated classes on campus.

Out-of-class work may include reading of required textbooks and other readings, researching and writing papers, taking online exams, reviewing of lecture notes and presentations, studying for quizzes/exams, and any other activities related directly to course requirements.

Instructors must ensure their courses meet this minimum standard, and they must include the following statement prior to the learning activities in the course syllabus:

> *Students are expected to fulfill satisfactorily all of the following listed requirements. Since this is a 3-credit hour semester course, the professor expects the student to complete a minimum of 112.5 hours of total work in class and/or outside of class. This course satisfies the CCBS credit hour policy.*

The following allotments should be used for planning coursework:

Assignment Type	Undergraduate	Graduate
Reading Rate	15 pages/hr	20 pages/hr
Research Paper writing rate	3 hrs/pg[5] g†	3 hrs/pg
Book Review writing rate	1 hr/pg	1 hr/pg
Essay writing rate	1.5 hr/pg	1.5 hr/pg
Journaling (if not measured by the page)	20 min/entry	20 min/entry
Oral presentation preparation (includes sermons)	20 min per min of presentation	20 min per min of presentation
Scripture memorization	1 hr per verse	1 hr per verse
General assignment	1.5 hrs/assignment	1.5 hrs/assignment
Quiz, Survey, or Major Exam	1 min per multiple choice question 2 mins per short answer question 20 min per essay question	1 min per multiple choice question 2 mins per short answer question 20 min per essay question
Evangelistic Encounter/Interview	45 min / event	45 min / event
Study for a final/midterm exam	4 hrs in the week of exam	4 hrs in the week of exam
Synchronous interaction (in class, online meeting, required event, video lecture, etc.)	# of minutes of interaction scheduled	# of minutes of interaction scheduled
Threaded discussion	120 minutes per thread	120 minutes per thread
Peer Review papers/Writing in stages	180 minutes	180 minutes
Guided group work (hybrid format course)	# of minutes of interaction	# of minutes of interaction
Study (non-exam week)	1 hr per week	1 hr per week
Language Study	30 words/hr each week	30 words/hr each week

[4] Based on the ABHE Commission on Accreditation glossary definition of a "credit hour."

[5] For professors that choose to give assignments per word count, a page may be generally assumed to be 250 words of text.

It is understood that the parameters of an assignment and the difficulty of the work for particular courses may vary; thus, faculty have some flexibility in these guidelines. When deviating from the recommended allotments, faculty should provide an explanation of their assumptions and expectations in their course syllabus.

COURSE LOAD

Students often take various course loads as they pursue their academic degrees. However, it is important to understand the various categories. To be considered "full-time for financial aid purposes," an undergraduate student must be registered for 12 credits. However, to complete the degree within its program length, the same student must be registered for 15 credits per semester.

For example, the Associate of Arts in Biblical Studies requires 60 credits and is designed to be completed in 2 years (4 semesters of 15 credits each). However, an undergraduate student receiving financial aid is considered "full-time" as long as they are taking 12 credits each semester. A student who chooses to register for "full-time for financial aid purposes" will take longer than normal to complete their degree (more than 3 years compared to 2 years).

	Financial Aid	Degree Completion
Undergraduate Program	12	15
Graduate Program	9	9

ATTENDANCE POLICY

Credit students are required to attend class. Regardless of the situation, all absences are marked as "absent" in Populi. Students who arrive late for class by 30 minutes or less are marked tardy (likewise, a student who leaves early may be marked tardy due to missing class). Two (2) tardies count as one (1) absence. Students may make up missed work/exams at the discretion of the instructor.

16-week Seated Classes	3 absences are allowed
8-week Online Classes	1 absence is allowed

Students who arrive late by more than 30 minutes or leave early by more than 30 minutes will be marked absent.

Students who miss the maximum allowed absences will be given a grade of FN (Failure for Non-attendance).

In the event a student exceeds the maximum allowed absences, the student may appeal in writing to the Provost within 7 days of the absence. If approved, the exceeded absence will be considered excused. However, any additional absences will result in failure for non-attendance. Only one appeal is allowed per course per semester.

ONLINE COURSE ATTENDANCE/PARTICIPATION POLICY

All students taking an online class must complete the Course Expectation Checklist (CEC) by 11:59 p.m. ET of Wednesday of the first week of the course. Failure to complete the CEC may result in the student being dropped from the course. Completion of the CEC is considered participation in the course.

In an online course, students must participate weekly to be marked present. Participation requires: (a) submission of a discussion board post, (b) submission of an assignment, or (c) completion of a test within Populi. Students who do not show participation in a given week will be marked absent for that week.

Professors may add additional parameters to the participation policy, but this policy reflects the minimum standard for the attendance policy.

LATE ASSIGNMENT POLICY

Assignments will receive penalties unless the professor is given a medical/similar note after an emergency. This policy reflects the maximum deductions an instructor can assign.

Assignments:

- Up to 1 day late = 10% deduction
- 2 days late = 20% deduction
- 3-6 days late = 50% deduction
- 7 (or more) days late = Will not be graded and will earn a zero

Discussion Board Threads/Replies:

- Threads and replies must be submitted during the week due to receive a grade. Original threads that are submitted late or replies submitted after the week has closed (Sunday at 11:59 p.m. ET) will not be graded.

Eastern Time will be used for all assignment and discussion board submission deadlines.

MISSED EXAMS

Students who miss an exam due to an unforeseen, extenuating circumstance may make up the exam at the discretion of the instructor. Documentation may be required, such as a medical note, funeral program, etc. Make-up exams must be completed within one week, will be scheduled at the discretion of the professor, and may be proctored. The Provost must approve any exception.

Students are strongly encouraged to arrange to complete exams in advance of any known absences.

Final exams must be completed before the end of the semester.

STYLE REQUIREMENTS FOR WRITING ASSIGNMENTS

The required style manual for all degree programs is Kate L. Turabian, et al., *A Manual for Writers of Research Papers, Theses, and Dissertations: Chicago Style for Students and Researchers*, 9th ed. (Chicago: University of Chicago Press, 2018).

ZOOM CLASS PROTOCOLS

Students taking a course via Zoom are required to abide by the following protocols. Just as much as a student is required to be physically present in an on-campus classroom, a student taking a course via Zoom must be physically (and audibly) present in the Zoom classroom.

If a student's situation or environment does not allow them to be video/audio ON and participating for each class session, then that student should take a fully online, asynchronous course instead.

Students who do not have video ON for the class session will be marked absent for that class.

Attendance Requirements:

1. **Your video must be ON.** To be marked present for class, you must have your camera on. Exceptions may be made in extenuating circumstances from time to time.
2. **Your audio must be ON.** To be marked present for class, you must also have your audio on so that you are an active participant in the class. If feedback issues are present, your instructor may ask for you to mute the audio, but in general your audio should be on.
3. **No attendance while operating a motor vehicle.** You will not be marked present if driving (or otherwise pre-occupied, such as at work).

General Principles:

4. **You are a participant.** Interject your voice into the conversation just as if you were in the seated classroom.
5. **Come to class prepared.** Complete required reading and any prep assignments that will prepare us all for meaningful conversations.
6. **Be aware and attentive to how you present yourself.** Though we are in different places, we are all attending class in a shared virtual classroom. Come to class in attire appropriate for the classroom and be mindful of your screen content and notifications when screensharing.

Set-Up:

7. **Make sure you have a reliable Internet connection.** Avoid public shared wireless such as coffee shops and restaurants. If you are connecting from work, verify that your network firewall will not block the link to our Zoom sessions.
8. **Find a *quiet* place** where you will not be interrupted. Choose a room with a door that you can close, a space free from ambient sound (people talking, dishwasher running, open windows, etc.). If this is not possible, consider using earbuds or a headset.
9. **Use earbuds or a headset.** These are not required but *recommended*. Earbud and headset microphones localize your audio and reduce interruptions caused by ambient noise.
10. **Use good lighting, framing, and a stable surface for your camera.** Be sure we can see your face. Avoid placing a bright light source behind you; this shuts down your camera's aperture and makes it difficult to see you. Instead, position yourself with soft light source in front of your computer. Place your device on a flat surface, like a desk or table, and avoid sitting on couches or beds where your device will shift and create camera movement.
11. **Use a device that allows you to collaborate.** Try to work at a screen that allows you to see everyone well. Mobile devices, like iPads, have some limitations, so your best bet is to use a laptop or desktop. A phone will work as a backup but should not be your primary device.
12. **Test your equipment before the first class session**. Go to https://zoom.us/test to confirm that your microphone and camera are working.

CLASS CANCELLATIONS

The administration reserves the right to cancel any class. In the event a class is canceled, instructors are required to make up the missed time. Make up may include meeting on a different day, requiring students to watch a recorded lecture, or similar assignment.

In the case of severe weather, CCBS will send a notification through your school email account, text message (if verified in Populi), post to the Populi newsfeed, post any closings or delays at www.ccbs.edu, and/or use closing notifications on television channel WRAL (www.wral.com).

3.6 ACADEMIC STANDING & CONTINUED ENROLLMENT

Continued enrollment at CCBS depends upon a student's ability to maintain Satisfactory Academic Progress (SAP) toward attaining a degree (see §2.8.2 Satisfactory Academic Progress). The College measures this ability by the student's cumulative grade point average as well as their progression toward a degree. To assist students in maintaining SAP, CCBS has adopted academic standards designed to provide early identification of students who are experiencing academic difficulty and to provide timely intervention through academic support.

Every student's academic standing is reviewed at the end of each semester. A student is considered to be in good standing if that student has a cumulative grade point average of at least 2.0 ***and*** is passing 67% of their overall attempted credits.

Students who fall below the SAP standards will enter into an academic discipline plan as required by the US Department of Education:

- Academic Warning
  A student whose cumulative GPA is less than 2.0 or who is not passing 67% of their overall attempted credits will be placed on Academic Warning. Students on warning are granted one semester of financial aid eligibility to meet SAP. No appeal is needed. Academic Warning will not appear on the student's transcript.
- Academic Probation
  At the end of the warning semester, any student who continues to fall below standards will be placed on Academic Probation. ***At this point, the student is no longer eligible for financial aid.*** If the student has experienced extenuating circumstances and wishes to continue receiving financial aid, they should submit an appeal per the process outlined in §2.8.2 Satisfactory Academic Progress. Students may be granted one semester of eligibility under probation, after which another SAP evaluation will be made. Instances of Academic Probation will appear on student transcripts.
- Academic Probation with an Academic Plan
  A student who continues to not meet academic standards after a semester of probation is ***no longer eligible for aid***. The student may submit a second appeal *different from their first appeal* to be considered for continued aid eligibility under an Academic Plan.

  If the appeal is granted, an Academic Plan will be developed by the Financial Aid Appeals Committee. The goal of the plan is to help the student meet the minimum academic standards within a set period of time. The plan may include steps such as a reduction in hours taken per semester, required GPA per course or semester, meeting regularly with a tutor, etc. The student

remains eligible for financial aid as long as they meet the requirements of the Academic Plan. Failure to meet the requirements will result in terminal loss of financial aid.

- Reinstatement After Loss of Aid
  A student who loses financial aid eligibility may petition the College after at least a full semester without aid. The petition must include written evidence of a change in circumstances that allows the student to maintain Satisfactory Academic Progress. Evidence may include improvement or change in job, family status, or health issues. Students are also encouraged to show completion of remedial coursework applicable to their degree pursuits at CCBS. Reinstatement of aid eligibility is not automatic.

  Students whose eligibility is reinstated will be immediately placed on Academic Probation with an Academic Plan and must meet the requirements of the prescribed plan (see above). Any student who loses aid eligibility a second time will ***no longer*** receive aid at CCBS regardless of petition or appeal.

3.7 ACADEMIC INTEGRITY, PLAGIARISM, & MORALITY POLICIES

CCBS expects that students are responsible members of the college community and, as such, will abide by the rules and regulations of the college. CCBS reserves the right to require a student to withdraw from enrollment at any time with cause.

ACADEMIC INTEGRITY

Students are expected to be honest in all their academic work and are responsible for their own work for course requirements. Scholastic dishonesty is a violation of both academic standards and biblical teachings, and it is an affront to other students and the faculty. Academic dishonesty includes the following:

- Cheating on assignments and tests.
- Plagiarism. The student is responsible for knowing the legitimate and illegitimate use of source material in written work (see §3.7.2 Plagiarism Policy).
- Submitting a paper or project in which a part or the entirety was done by someone else. (This does not include designated group assignments in which the student participates.)
- Submitting the same (or essentially the same) paper or project in more than one course without prior consent of the instructor.
- Any act that violates the rights of other students from completing their academic assignments (e.g., deliberate withholding of necessary academic material, willful harm to another student's work).

Students found involved in academic dishonesty will be penalized by the instructor. The penalty may include reduced credit or no credit on the assignment or test, additional assignments, or other measures deemed appropriate by the instructor. All instances of academic dishonesty must be reported to the Provost. A student who feels that the charge is unjust or that the penalty is unfair may appeal through the Grievance Policy on Academic Matters process (see §4.10.1.1 Grievance Policy on Academic Matters).

PLAGIARISM POLICY

Plagiarism is the act of taking another person's writing, conversation, song, or idea and passing it off as your own. This content includes information from web pages, books, television shows, email messages, interviews, articles, artwork, or any other medium. Whenever a student paraphrases, summarizes, or quotes directly another person's work, an appropriate source citation must be included. It is not enough to list the source at the end of the paper. Rather, the citation must occur at the point of usage. Failure to cite properly someone else's words or ideas is considered plagiarism.

Similarly, students who re-use their own work from a previous class in a new class violate the plagiarism policy (unless the professor has granted approval).

There are three types of plagiarism:

1. *Global plagiarism*: "stealing a paper or speech entirely from a single source and passing it off as one's own."
2. *Patchwork plagiarism*: "stealing ideas or language from two or three sources and passing them off as one's own."
3. *Incremental plagiarism*: "failing to give credit for particular parts of a paper or speech that are borrowed from other people."

Stephen E. Lucas, *The Art of Public Speaking*, 11th ed. (New York: McGraw-Hill, 2010), 36–39.

All instances of plagiarism must be reported to the Provost for recording in the student's permanent file. The following steps will be followed for instances of plagiarism:

- First offense – Student will earn a grade of zero on the assignment that was plagiarized. Many times, failing a final assignment will result in a failure of the entire course.
- Second offense (in any class) – Student will fail the course.
- Third offense (in any class) – Student will fail the course and be suspended from CCBS. A student who has been suspended for plagiarism may petition for readmission after six months.

Instances of plagiarism will be identified on the student's degree audit and transcript as "Probation." This probation status will remain for 2 semesters or upon graduation if no additional offenses occur.

MORAL INTEGRITY

As representatives of Jesus Christ, we are responsible to demonstrate a lifestyle in keeping with His character. Thus, students are expected to be of high moral character consistent with the standards of Scriptures. This character includes abstaining from premarital and extramarital sex, as well as homosexual conduct. It also includes abstinence from the use of illegal drugs or underage consumption of alcohol. Students failing to abide by this standard will be subject to discipline at the discretion of the school administration.

DISCIPLINE POLICY

When conduct, attitude, or academic choices raise a serious question concerning a student's personal qualification for ministry and/or whether that student should continue at CCBS, the following steps will be followed:

- **Probation** – Probation may be assigned for instances of cheating, plagiarism, behavioral issues, personal integrity issues, and any other conduct unbecoming of a student. Probation is a written reprimand for violation of specified regulations and lasts for a designated time. Probation includes the warning of more severe disciplinary sanctions if the student is found to be in violation of any institutional regulation(s) during the probationary period.
- **Suspension** – Suspension involves a separation of the student for a definite period of time, after which the student is eligible to return. Conditions for readmission may be specified. In extreme situations, suspension may result in a student's dismissal from the college with the opportunity to reapply when certain conditions are met.
- **Expulsion** – Expulsion is permanent separation of the student from the college.

Students should refer to the Student Handbook's "Rights & Responsibilities Expressed in Community Life" section for clarification on specific regulations and expectations.

3.8 GRADUATION REQUIREMENTS

Candidates for graduation must complete the appropriate application and fulfill the required components for their program as stated below.

- Graduation Application: In November, students should receive a request to complete their Intent to Graduate application. Students who believe they are eligible for graduation should contact the Registrar if they have not received this application by January 15.
- Graduation Fee: The graduation fee is required of all graduating students regardless of their participation in the ceremony.

Additionally, candidates must:

- Meet all financial obligations, including applicable graduation fees.
- Return all library materials and pay any overdue fines.
- Abide by the CCBS honor and integrity standards set forth in this catalog and/or the Student Handbook.

Candidates who have no more than 6 credit hours remaining are eligible to walk in the ceremony. The remaining credit hours must be completed no later than the end of the following academic year's fall semester. Following successful completion of the required courses, the student will receive their degree.

UNDERGRADUATE PROGRAMS

Candidates for graduation in an undergraduate degree program must:

1. Complete an ***Application for Graduation*** by the given deadline.
2. Fulfill **all required curricula** with a minimum grade point average of 2.0.
3. Complete the **Ministry Formation Program** requirements (see *Ministry Formation Handbook*).
    a. Associate degree students 3 Ministry Formation Groups
    b. Bachelor's degree students 6 Ministry Formation Groups
4. Write a 10-page **Capstone Paper** that addresses the following 4 categories (part of Supervised Ministry & Capstone Course):
    a. List, define, and support biblically the 10 systematic doctrines. (~3 pages)
    b. How have you grown spiritually since you started at CCBS? (~3 pages)
    c. Define and describe your worldview and discuss how CCBS has affected your Christian worldview. (~3 pages)
    d. In a final summary statement, describe how CCBS's core values and institutional goals have impacted your life and ministry. (~1 page)

    Note:
    - The Capstone Paper requirement only applies to candidates for the bachelor's degree.
    - No degree, transcripts, or other verification of graduation will be released for those students not submitting a satisfactory capstone paper.

GRADUATE PROGRAMS

Candidates for graduation in a degree program must:

1. Complete an ***Application for Graduation*** by the given deadline.
2. Fulfill **all required curricula** with a minimum grade point average of 2.0. For the purposes of the graduate program, courses with grades of D or F must do not count and must be retaken.
3. Complete the **Ministry Formation Program** requirements (see *Ministry Formation Handbook*).
    a. Master's degree students 1 Ministry Formation Group per 1–30 credit hours (Ex. MATS is 45 credits. Two MFG's are required.)

ACADEMIC HONORS

Academic excellence is promoted within the student body. A concerted effort is made to encourage students to succeed in their scholastic work and to experience affirmation in their college careers. The following honors are given to outstanding students.

HONOR GRADUATES

Bachelor and master students who have attained a final GPA of 3.75 or above are recognized as Honor Graduates.

DELTA EPSILON CHI GRADUATE

CCBS recognizes one bachelor's student and one master's student for the Delta Epsilon Chi award each year. The recipients are nominated and approved by the Core Faculty college. The nominees must have

distinguished themselves in academic achievement, Christian service, and leadership potential. These graduates are distinguished by attaining the highest final GPA of the graduating class (above 3.75) and are awarded recognition through Delta Epsilon Chi, the honor society of the Association for Biblical Higher Education.

3.9 THE FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT

The acronym FERPA stands for the Family Educational Rights and Privacy Act (20 U.S.C. 1232g, 34CFR§99). Enacted by Congress in 1974, FERPA is sometimes referred to as the Buckley Amendment. FERPA requires faculty, staff, and administrative officers at CCBS to treat education records in a legally-specified manner, outlining procedures for providing student access to such record, procedures for maintaining the privacy of student records, and institutional penalties for violation of its stipulations.

FERPA requires that a student's education records be:

1. Disclosed *only* to persons who meet the strict definition of a school official who has a legitimate educational interest in the records (or others explicitly granted access under the law). Contact the Registrar's Office for a complete listing of these individuals.
2. Made available within 45 days of the student's written request for inspection and review.

A school official is defined as:

- A person employed by the college in an administrative, supervisory, academic, research, or support staff position.
- A student, alumnus, or other person who is serving on an official committee (e.g., disciplinary, grievance) or is assisting a school official in a task.
- A trustee or outside contractor (e.g., health or medical professional, attorney, auditor) acting as an agent for the college.

A school official has a legal right to know if a person defined as having a legitimate educational interest is:

1. Performing a task that is specified in his/her position or related to student discipline.
2. Providing a service or benefit related to a student/a student's family, or maintaining safety and security on campus.

An example of legitimate educational interest would be an advisor who needs to review a student's education record to determine what courses have been or need to be completed; this task is related to student advising. The advisor would *not* be authorized to view education records that are not relevant to the task at hand. *Curiosity does not qualify as a legal right to know.*

Those who receive student record information may use it only for the purpose specified. If a third party discloses personally-identifiable student information in violation of FERPA, the educational agency or institution which disclosed the information to the third party is prohibited from permitting access to education records to that third party for a period of not less than five years.

Parents have the right to expect confidentiality of certain types of information about them in student records and, under certain conditions, to gain access to information in student education records. *For purposes of FERPA, the college considers all students to be independent; this limits the student education record information that may be released to parents (without the student's specific written permission) to Directory Information only*.

The law does *not require* the release of education records to any party other than the student. Additional parties to whom education records *may* be released with*out* written permission are:

1. Officials of another educational institution in which a student intends to enroll. The student should receive notification of the disclosure, unless the student initiated it.
2. Appropriate persons in connection with an emergency, if the knowledge of such information is necessary to protect the health/safety of the student or others.
3. Persons specified in a lawfully-served judicial order or subpoena, provided the college makes a reasonable effort to notify the student in advance of compliance (unless in the case of grand jury or other subpoenas which prohibit notification).
4. Parents of dependent students as defined in Section 152 of the Internal Revenue Code of 1954. A student must have indicated that either parent claimed him/her as a tax dependent on an Application for Admission submitted within 12 months of the request for student information. Otherwise, the parent must provide a copy of the most recently-required Federal Income Tax Return indicating that the student in question was claimed.
5. Employees working with an application for financial aid, with schools to which a student is applying, with federal and state government agencies and officials, with accrediting agencies, and with organizations conducting studies for or on behalf of educational agencies *if conducted so as not to permit the personal identification* of any individual student.

Student records include any and all records, in any medium, maintained by CCBS which are directly related to a student (or are personally-identifiable records or files). Although the term "student records" and "education records" are often used interchangeably, *they are distinguishable under FERPA*. The following student records are not considered education records and are *not* subject to FERPA protection:

- CCBS law enforcement records;
- Employment records when the employment is *not* connected to student status;
- Medical and mental health records used only for the treatment of the student (protected by other laws);
- Faculty and staff personal notes or records which are shared with substitutes (memory-jogger type records);
- Alumni records which do not relate to the person as a student;
- Application records of students not admitted to the college.

Written permission must be obtained from the student before releasing an education record, unless the request for release fits certain exceptions. The section entitled *Directory Information* summarizes these exceptions.

DIRECTORY INFORMATION

One exception for which written permission from the student is *not* generally required is the release of directory information. Although FERPA *does not require* the release of directory information, an educational institution is allowed to designate certain types of information that may be released *without* seeking written permission from the student. Students have the right to prohibit the release of ***all*** or ***part*** of any item(s) listed as directory information. A student may restrict the release of directory information by completing a *Withholding Information* request form in the Registrar's Office. This request to restrict the release of information becomes a part of the student's record and remains in effect (even after graduation) until the student instructs the institution, in writing, to remove the hold status on the record.

Requests for releasing any directory information should be directed to the Registrar's Office to ensure that the student has not placed a hold on his/her record. If the person making the request fits the profile of those previously described who are allowed access to education records without the student's permission, the records may be released; this information can be released even when access is prohibited in writing by the student. Directory information may be provided to the requestor by mail, by telephone, or in person. Such information may be made public.

Carolina College of Biblical Studies has chosen to designate the following items as Directory Information:

1. Name
2. Address(es)
3. Telephone number
4. Email Address
5. Date of birth
6. Dates of attendance
7. Degrees and dates received
8. Current schedule of classes (released to local, state, and federal law enforcement agencies)
9. Classification (e.g., freshman, senior)
10. College and major
11. Full- and part-time status
12. Level (e.g., undergraduate, graduate)
13. Academic honors
14. Awards and scholarships
15. Most recent institution attended, including high school
16. Participation in recognized activities
17. Photograph (released to local, state, and federal law enforcement law enforcement agencies only)

OTHER RIGHTS UNDER FERPA

The Family Educational Rights and Privacy Act (FERPA) affords certain other rights with respect to education records. These rights are:

The right to inspect and review education records within 45 days of the day the college receives a request for access. You may submit to the Registrar a written request identifying the record(s) you wish to inspect. The Registrar will make arrangements for access and notify you of the time and place where the records may be inspected. If the records are not maintained by the Registrar, the Registrar will advise you of the correct official to whom the request should be addressed.

The right to request the amendment of education records that you believe to be inaccurate or misleading. You may request that the college amend a record you believe is inaccurate or misleading. You should write the official responsible for the record, clearly identify the part of the record you want changed, and specify why it is inaccurate or misleading. If the college decides not to amend the record as you requested, you will be notified of the decision and advised of your right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided when you are notified of the right to a hearing.

The right to consent to disclosures of personally identifiable information contained in education records, except to the extent that FERPA authorizes disclosure without consent. FERPA allows disclosure without consent to school officials with legitimate educational interests in the information. A school official is a person employed by the college in an administrative, supervisory, academic, or support staff position (including security and health staff); a person or company with whom the college has contracted (such as an attorney, auditor, or collection agent); a person serving on the Board of Trustees; or a person assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility. Upon request, the college also is permitted to disclose education records without consent to officials of another school in which a student seeks or intends to enroll.

The right to file a complaint with the U.S. Department of Education concerning alleged failures by the college to comply with the requirements of FERPA.

The complete regulations and full definitions of terminology are at the FERPA page on the U.S. Department of Education website. If you have other questions about FERPA, you may visit the website of the Family Policy Compliance Office or you may write to them:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue SW
Washington, DC 20202-4605

3.10 REQUEST FOR READMISSION

If a student is suspended from the college and desires to return, he/she must submit a written request to the Provost for readmission. The student is to provide a thorough account of the actions that led to his/her dismissal and the student's strategy for successfully continuing studies at the college. An approval for readmission will be subject to any stipulations made by the Provost.

SECTION 4: STUDENT LIFE & SERVICES

Carolina College of Biblical Studies seeks to glorify God by fulling its mission: Carolina College of Biblical Studies exists to disciple Christ-followers, through biblical higher education, for a lifetime of effective servant leadership. Members of the college community include faculty, staff, and students. The broader community includes alumni, constituents, churches, the President's Cabinet, and the Board of Directors. In order to fulfill the mission of the college, members of the community need to understand their responsibilities.

In order to achieve our institutional goals, we believe it is necessary to ask faculty, staff, and students to covenant together. The *Community Covenant* (see Appendix A) represents this agreement and has been signed by all current faculty, staff, and students.

Issues relevant to behavioral standards, theft, harassment, etc. are presented in the current *Student Handbook*.

4.1 STUDENT SERVICES

ACADEMIC SUPPORT

Entering students who are academically at risk, as well as students who fail to demonstrate satisfactory academic progress may be required to take selected general education courses prior to completing other courses. Advisors are available to direct students to helpful services available at the school and off-campus.

CCBS has partnered with Tutor.com Writing Services to offer limited writing help. To access Tutor.com, students should sign into their respective course page in Populi.

BOOKSTORE

Some required textbooks may only be purchased through the campus bookstore. Populi course pages should indicate if the required textbook is available in the campus bookstore only.

Students are encouraged to wear college logo gear, available in the bookstore. To purchase from the bookstore, students should see the receptionist.

COMPUTER ACCESS

Computers with internet access and Microsoft Office 365 are available for students in the library. Students may also access the internet through the campus wireless network.

GUIDANCE

Guidance for vocational, social, and personal needs is available through the student's advisor and related instructors. We encourage students to examine their motives, talents, and gifts as part of developing a meaningful relationship with Jesus Christ and to determine the capacities in which they might serve Him.

Guidance in selecting courses for each term is offered through the student's advisor.

EMAIL

Degree-seeking and Certificate students are assigned email addresses that will be used for school-related communication. It is the student's responsibility to check email regularly. All school-related information (course issues, instructor emails, financial aid issues, etc.) are required to be sent via the school email.

Students are encouraged to check their @ccbs.edu email regularly, or they should set it up to forward to an email account they check daily.

In the event the password is forgotten, students should contact the Office Manager.

FOOD SERVICE

CCBS does not operate a kitchen or provide on-campus dining. The breakroom is serviced with a snack machine and drink machine. Coffee and teas are available throughout the day in the breakroom.

Students are requested to clean-up after themselves, as this is a public access room. Items remaining in the refrigerator will be discarded at the end of each week (container and all).

LIBRARY

The Mark and Marilyn Boyd Library houses over 13,000 titles (books, e-books, and audio-visual materials) and is open during regular school hours. Students can access the catalog of the library's holdings, conduct full-text searching from EBSCO that includes: Atla Religion Database with AtlaSerials with more than 360 major religion and theology journals, and the Religion and Philosophy collection with more than 300 full-text journals.

Five computers are provided with Microsoft Office products for students to use in the library. Study rooms are available for students to use for up to two hours per use. Study rooms may be reserved up to two weeks in advance by contacting the librarian. A copier is available for students to use for work related to course assignments. Students are provided a copying allowance each semester and are prohibited from copying non-school related content. Federal law prohibits duplication of copyrighted materials.

Library materials may be checked out for three weeks at a time. A $0.25 per day/per item fine is charged for overdue materials. The cost to replace lost or damaged library materials plus a $25.00 reprocessing fee will be charged to the borrower. College transcripts or diplomas may be held until all books are returned and outstanding library fines are paid.

LIBRARY SERVICES FOR DISTANCE STUDENTS

The library provides many of its services and resources to students in our distance programs (online and extension). Distance students can access virtually all database resources through a proxy login system. The library is committed to being the primary library for CCBS distance students by offering timely personal contact and document delivery in order to meet their special needs. This service includes the delivery of books and journal articles as well as research and reference services.

DIRECT MAIL FOR DISTANCE STUDENTS

Distance students who live at least 50 miles from campus can have a book from the CCBS library mailed to them. The book is borrowed for 3 weeks for a student. There is no fee for this service, but it is the responsibility of the user to make sure the book is returned by the due date.

RESEARCH ASSISTANCE FOR DISTANCE STUDENTS

Distance students who live at least 50 miles from campus may have materials scanned and emailed to them. To adhere to copyright laws no more than one chapter from a book or one article from an encyclopedia or journal will be copied.

INTERLIBRARY LOAN SERVICES

The Mark and Marilyn Boyd Library belongs to the Association of Christian Librarian's Library Consortium and is able to borrow materials from other member libraries. Patrons wishing to borrow a book that is not owned by the library may email a request to the librarian. The information to include is the author, title, publisher, and copyright date of the book. The book will be ordered as soon as possible. Patrons may keep the book for up to 2 weeks. There is a $5.00 fee for students to mail the book back to the owner. Faculty members are exempt from paying this fee. Procedures, policies, and frequently asked questions may be found on the library webpage.

POPULI STUDENT INFORMATION SYSTEM

Populi is the student learning management system. This web-based product is what students use to access course syllabi, upload assignments, complete online tests and discussion boards, as well as view grades, complete course registration, and make payments to their student accounts.

Current students may print an un-official transcript from within Populi.

4.2 STUDENT LIFE

STUDENT SENATE

The student body nominates and elects representatives to serve each year, including Student Body President, Vice-President, Secretary, and Treasurer. This group serves in various capacities, such as hosting admissions events, leading social events, assisting at conferences, and participating in key roles at graduation. The Student Senate serves under the direction of the Vice President of Enrollment & Student Services.

CONFERENCES & EVENTS

To encourage the academic climate of the campus, the college hosts a variety of conferences and events relevant to the college and its students. Examples of conferences include the annual Bible Conference, Apologetics Conference, and events such as the Logos Bible Software training.

SOCIALS

The Student Senate organizes a variety of social events throughout the academic year. Past events have included a Staff Appreciation Banquet, picnic/cookouts, Spring formal, and Friends Day.

WEBINARS

Throughout the year, webinars are offered to assist students. Webinars include how-to clinics for Logos Bible Software, Zotero Citation Management software, Turabian workshops, as well other topics. These webinars are usually offered during the lunch break hour to allow greater student participation. When able, these webinars are recorded and posted on the website and/or the college's YouTube channel.

4.3 MINISTRY FORMATION PROGRAM

The purpose of the Ministry Formation program is to provide practical ministry experience opportunities to prepare students for professional or volunteer ministry. At CCBS, we want students to leave with more than head knowledge. We desire that they leave with the heart (attitude of a Christian servant) and the hands (skills of the profession/ministry of choice) to be effective in serving the church and world. The Ministry Formation program aims to promote the development of effective witnesses and servants in the church and the world at large.

The Ministry Formation program has two desired outcomes:

1. To develop skills necessary to serve in my chosen profession or ministry assignment.
2. To develop the attitude of a Christian servant leader.

To achieve these outcomes, CCBS has designed the following 6 pillars of ministry formation:

1. Advisor Program – Every student is assigned an academic advisor whose purpose is to serve the student from degree selection, course selection, and offer guidance from matriculation to commencement. Advisors serve as the first-level contact for all students.
2. Chapel Program – Chapel occurs on Tuesdays of the semester (fall & spring) at 10:30 a.m. The purpose of chapel is to create a venue for community, fellowship, spiritual growth, and faithful teaching by our president, faculty, and occasional community leaders. Students are required to participate in chapel (see Chapel Requirements below).
3. Ministry Formation Groups Program – Ministry Formation Groups are designed as small group discipleship-focused opportunities for students. The purpose of MF Groups is to connect students with faculty mentors and field mentors who can help them shape and fulfill their ministry goals. During the semester, students are connected to a faculty member who will facilitate purposeful discussions and readings about topics throughout the semester. At the same time, students serve within their local church or community to get hands-on experience. (See Ministry Formation Groups requirements below for details.)
4. Curricular Aspects – Particular courses focus on the concepts of spiritual formation and leadership. Collectively, these courses help build a curricular knowledge of core concepts required in being effective witnesses and servants. Courses include Spiritual Formation, Evangelism & Missions, Introduction to Leadership, Introduction to Discipleship, Servant Leadership, etc.

5. **Supervised Ministry** – All bachelor's and master's degree programs include a culminating "supervised ministry" experience where students are connected to a field mentor. The purpose is to give a more complete experience, usually including practical hands-on application in their chosen profession or volunteer ministry field.
6. **Ministry Placement Office** – The purpose of the Ministry Placement Office is to serve our students in building resumes, communicating local job opportunities to students, serving as a clearinghouse for local churches on students seeking to serve in ministry.

CHAPEL REQUIREMENTS

Chapel is required of all students. However, we realize that not all students can participate on campus during the live experience due to a variety of reasons. Therefore, students are given the option of attending in person on campus, watching the livestream feed, or watching a recording of chapel.

All students are required to submit a simple acknowledgement of their participation in each's chapel experience through their Ministry Formation Group classroom (see Ministry Formation Group requirements).

To receive "chapel credit," a student must participate in at least 10 of the 15 chapels per semester. Participation includes (a) attending live on-campus, (b) watching the livestream, or (c) watching the recorded video within 7 days. To receive credit, students must submit their participation via their current Ministry Formation Group. (Students not registered in a Ministry Formation Group are not required to attend chapel, but they are certainly strongly encouraged to attend.)

MINISTRY FORMATION GROUP REQUIREMENTS

Ministry Formation Groups (MFG) are semester-long groups that provide on-going service and mentorship opportunities to foster spiritual and ministry formation in our students. Students are assigned to a cohort with a faculty advisor. In most cases, MFG require discussion boards within Populi, selected readings, 1-2 face-to-face meetings (either live or virtual) as a cohort with the faculty advisor, and service hours at their church or community site.

MFG are 0 credits; however, they do appear on the degree audit. These groups are part of the graduation requirements for all students: associate, bachelor's, and master's students.

Requirements:

- Associate = 3 MFG
- Bachelor's = 6 MFG
- Master's = 1 MFG per 30 credits
    - Degree program requires 1–30 credit hours = 1 MFG
    - Degree program requires 31–60 credit hours = 2 MFG
    - Degree program requires 60+ credit hours = 3 MFG

4.4 STUDENT ASSESSMENTS

To assist the college in continual improvement, both in the classroom and as an institution, students are required to complete a series of assessment instruments.

COURSE EVALUATIONS

Near the conclusion of each course, students are requested to complete a Course Evaluation. These evaluations are completed online. Students will receive a series of emails with a link to access and complete their evaluations. Once the administration window closes, students may not complete the evaluation. Thus, timely completion of the course evaluations is appreciated.

ADULT STUDENT PRIORITIES SURVEY

Every two years, the Office of Institutional Effectiveness will administer the Adult Student Priorities Survey. The purpose of this tool is to measure institutional offices and services as compared to student satisfaction.

SPIRITPULSE INVENTORY

To measure how effectively CCBS is training its students in the area of discipleship and spiritual issues, the Administration has elected to use the SpiritPulse Inventory. Students will receive an email from the Office of Institutional Effectiveness in the Spring Semester to complete this assessment.

BIBLE ENTRANCE/EXIT EXAM

Incoming students complete the Bible Entrance Exam as a way of assessing their initial biblical knowledge. To measure how effectively the college is teaching Bible knowledge, each graduating student will complete the Bible Exit Exam. Neither exam affects a student's GPA.

ETS PROFICIENCY PROFILE

Exiting students complete the ETS Proficiency Profile and Essay as a way of assessing their general education knowledge. To measure how effectively the college is teaching reading, writing, critical thinking, etc., each graduating student will complete the ETS Proficiency Profile and Essay during their Supervised Ministry/Capstone course.

OTHER ASSESSMENTS

From time to time, the Administration may find it helpful to administer other instruments and surveys. Students are strongly encouraged to complete these assessments.

4.5 CAMPUS SECURITY

CCBS is committed to the safety and security of all members of the CCBS community. We encourage all students who are either a victim of or witness to any crime, to report that crime to a CCBS staff member, faculty member, or appropriate authority as soon as possible so that proper action can be taken. See Campus Security policy in the *Student Handbook* for more details.

STAFF & STUDENT IDS

Students are encouraged to wear their student ID while on campus. Such identification assists both faculty and staff, as well as fellow students, to learn one another's names. The ID aids in creating a safer environment as the CCBS community becomes more familiar with its members. IDs can be made in the library.

SMS ALERTS

Students may elect to receive SMS Text Message alerts in the event of an emergency. However, the student must grant such permission through their Populi account. The SMS Alerts are used for inclement weather announcements/cancelations and in an emergency response situation (i.e., active shooter) on campus.

DOOR ACCESS

Students should access the college primarily from the main entrance through the glass tower. During normal operating hours, this door is unlocked. After 4:00 p.m., the door is magnetically locked and only accessible using the student's access code. For issues concerning door access, contact the Registrar.

JEANNE CLERY ACT

Campus crime statistics and fire safety statistics are published annually in compliance with the Jeanne Clery Act. As of October 2021, no crime has occurred on the CCBS campus in the previous 3 years.

4.6 STUDENT RECORD INFORMATION CHANGES

NAME CHANGE PROCEDURE

The college requires students requesting a name change to provide official documentation to the Registrar's Office. The official documentation must include their new last name and either their social security number or date of birth. A copy of the new driver's license, social security card, or a scanned image of their marriage certificate or dissolution/divorce decree documentation must be approved for the name change to become effective.

ADDRESS AND TELEPHONE NUMBER CHANGE PROCEDURE

Students are responsible for updating any address or telephone number information in Populi. Students should also inform the Registrar's Office directly.

4.7 MEDIA RELEASE

Students who attend Carolina College of Biblical Studies are occasionally featured as a part of school publicity/media. This media may be in the form of photos, digital images, video, audio recording, or quoted remarks. Photos and/or video may be taken by another student, staff/faculty, or professional photographer. These materials may be used in printed or digital publications, websites, social media, or other digital communication avenues.

Aforementioned materials may be used indefinitely without any compensation. All negatives, positives, prints, digital reproductions, video, and audio recordings shall be the property of CCBS.

If you would like to decline the use of your image in any way at CCBS, you must sign a *Media Decline Statement* with the Office Manager. Otherwise, you are granting permission for the school to use your image.

4.8 AMERICANS WITH DISABILITIES ACT

Compliance: Americans with Disabilities Act & Rehabilitation Act of 1973/Section 504

The Americans with Disabilities Act (ADA) and the Rehabilitation Act of 1973 were established in order to provide a clear comprehensive national mandate for the elimination of discrimination against individuals with disabilities. Section 504 is the section of the Rehabilitation Act of 1973 that specifically created civil rights to individuals with disabilities. Section 504 provides that no qualified individual with a disability should, only by reason of his or her disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance. Carolina College of Biblical Studies has placed the administrative responsibility for ADA/Rehabilitation Act compliance within the scope of this responsibility to include program accessibility for all institutional constituents, removing existing architectural and physical barriers, ensuring that capital projects are in compliance, providing ongoing education and training when appropriately determined a disabled student, and ensuring compliance in employment practices. The ADA policy and parameters regarding the policy will be published in the public documents of the college and a copy available for discussion on a case-by-case basis. Consultation on disability-related issues is available and encouraged.

Definition: The Americans With Disabilities Act (ADA) of 1990

An individual with a disability is defined as a person who: (1) has a physical or mental impairment that substantially limits one or more life activities; (2) has a record of such impairment; (3) is regarded as having such impairment. Major life activities include but are not limited to walking, seeing, hearing, speaking, breathing, learning, working, caring for oneself, and performing manual tasks. The Americans with Disabilities Act (ADA) of 1990 prohibits discrimination solely based on disability in employment, public services, and accommodations. The person must be otherwise qualified for the program, service, or job. The ADA details administrative requirements, complaint procedures, and the consequences for noncompliance related to both services and employment. The ADA requires provision of reasonable effective accommodations for eligible students across educational activities and settings.

Section 504 of the Rehabilitation Act of 1973

Section 504 of The Rehabilitation Act of 1973 prohibits discrimination based on disability in programs, public and private, that receive federal financial assistance. Section 504 covers institutions regardless of whether they have open door, selective, or competitive admissions practices. People with disabilities have the same legal remedies that are available under Title VII of the Civil Rights Act of 1964, as amended in 1991. Thus, individuals who claim to have been discriminated against are encouraged to file a complaint with the college for an appropriate response to their needs. Should they find no relief appeals should be directed to a relevant federal agency. Enforcement agencies encourage informal mediation and voluntary compliance.

4.9 ACCOMMODATIONS POLICY

The college is committed to its entire student body, including those who need accommodation for disabilities. The 504 Compliance Officer is responsible for coordinating efforts in complying with applicable Federal and State laws and regulations, including the college's duty to address any inquiries or complaints regarding discrimination or denial of equal access.

Additionally, questions or comments may be directed to:

Carolina College of Biblical Studies
Attn: VP of Enrollment & Student Services
817 S. McPherson Church Road
Fayetteville, NC 28303

(910) 323-5614 Office
(910) 323-0425 Fax
Email: deanofstudents@ccbs.edu

4.10 STUDENT COMPLAINT & GRIEVANCE POLICY

CCBS provides a process for students to voice complaints and file formal grievances when they are dissatisfied with a college service or policy or an action by a college employee. The process aims to be constructive and positive in resolving differences. The Student Complaints and Grievance Policy covers academic and non-academic matters except in areas where formal policies and procedures take precedence (as stated in the student handbook and academic catalogs).

General Principles:

- Whenever possible and in a timely fashion, students should voice complaints informally with the faculty, staff, or other students involved.
- The appropriate division will handle student complaints and formal grievances as quickly and as fairly as possible.
- Anonymous complaints and grievances will not be addressed formally.
- There will be no adverse effect on or retaliation against a student voicing a complaint or raising a formal grievance in good faith or against any person who in good faith provides information regarding a complaint or formal grievance.

- Written grievances will receive written responses within 30 days and will be kept on file in the appropriate office.

GRIEVANCE DISTINCTIONS

ACADEMIC MATTERS

If a student has a grievance about a course or faculty member it should be addressed in accordance with the grievance policy. The academic grievance policy is published in the division's academic catalog. If a student has a grievance about an academic policy or its enforcement, this should be addressed to the Provost.

Academic Matters are items that pertain to a student's interaction with faculty, academic support staff (including Library and Registrar's Office), the interpretation of program or course requirements; the interpretation of grades, assessments, or competencies associated with a program or course; any act of plagiarism, cheating, deception, or fraud related to one's educational program; admission criteria or graduation requirements, and/or other matters deemed related to one's educational spiritual formation components associated with specific academic programs, or field education/ministry skill development.

Academic Policy Grievance Procedure

A student who wishes to file an academic policy grievance must follow these procedures:

1. **Step 1: Contact the person independently.** It is required that the student first contact the person who has made the decision for a full explanation of the policy and how the policy was followed.
2. **Step 2: Contact the Provost.** If the student feels the decision needs to be appealed, then a written request must be sent to the Provost. If a properly completed written request is not received by the college within 30 calendar days of the date on which the event that gave rise to the complaint occurs, then the student will forfeit any further right to appeal.
3. **Step 3: Contact the President.** If the student feels the Provost's decision needs to be appealed, then a written request must be sent to the President. If the college does not receive a properly completed written request within 15 calendar days of the date on which the notice in step 2 was sent, then the student will forfeit any further right to appeal. The decision of the President will be final and binding upon all parties.

    - Provost
        - Email: provost@ccbs.edu
        - Phone: (910) 323-5614
        - Address: 817 S. McPherson Church Road; Fayetteville, NC 28303

    - President
        - Email: president@ccbs.edu
        - Phone: (910) 323-5614
        - Address: 817 S. McPherson Church Road; Fayetteville, NC 28303

If a student has a grievance about a non-academic matter it should be addressed with the Dean of Students.

Non-Academic Matters pertain to a student's campus life experience including interaction with Student Life staff and volunteers, and institutional staff (i.e. physical plant, business office, marketing, development, security, etc.); the student's compliance with defined campus standards as outlined in the catalog or student handbook; the development of community life; errors in financial billing related to a student's account; the spiritual formation components associated with campus life; and extracurricular activities (i.e. chapel, and/or student-sponsored activities/events).

Non-Academic Policy Grievance Procedure

A student who wishes to file a non-academic policy grievance must follow these procedures:

1. **Step 1: Contact the person independently.** Following the Matthew 18 principle, if a student has a concern about a non-academic matter (e.g., an issue with lighting, grounds, or security) if appropriate, the student should discuss the matter with the individual or office involved. If a student believes Step 1 is untenable or inappropriate given the situation, he or she may proceed to Step 2. After a discussion with the individual or office involved, if the student feels that one of the following reasons applies, Step 2 of this process may be taken:

    - The decision rendered was not supported by sufficient evidence.
    - The consequence is more severe than called for by the situation.
    - A stated college policy has been misapplied.

2. **Step 2: Submit an Appeal.** Once a student has addressed the individual or office involved, the student may direct a letter of appeal to the next appropriate individual office. Please see the Vice President for Enrollment and Student Services for the appropriate contact person regarding your appeal.

3. **Step 3: Contact the Student Senate.** Student grievances or complaints about the college procedures may be referred to the Student Senate for their consideration. The Student Senate represents all CCBS students and can make a recommendation to the CCBS office involved.

    If this response still does not resolve the issue, or if the Student Senate is not the appropriate venue for the grievance, the appeal may continue through the following process in order:

    - Dean of Students
        - Email: deanofstudents@ccbs.edu
        - Phone: (910) 323-5614
        - Address: 817 S. McPherson Church Road; Fayetteville, NC 28303
    - President
        - Email: president@ccbs.edu
        - Phone: (910) 323-5614
        - Address: 817 S. McPherson Church Road; Fayetteville, NC 28303

4. **Step 4:** If deemed necessary, the student can register a complaint to CCBS's Board of Directors, and then with one of the entities listed below.

This grievance procedure should not be followed in the case of a disciplinary appeal. Please refer to the appeal process stated in the *Student Handbook*.

Association for Biblical Higher Education 5850 T. G. Lee Blvd. Suite 130 Orlando, FL. 32822	(407) 207-0808	www.abhe.org
SARA North Carolina NCSEAA PO Box 41349 Raleigh, NC 27629	(855) 727-2162	www.saranc.org
North Carolina Post-Secondary Education Complaints (NCPSEC) c/o Student Complaints 910 Raleigh Rd Chapel Hill, NC 27515-2688	(919) 962-4550	www.northcarolina.edu/complaints

UNIVERSITY OF NORTH CAROLINA GENERAL ADMINISTRATION OVERSIGHT

The Licensure Division of the University of North Carolina General Administration serves as the official state entity to receive complaints concerning post-secondary institutions that are authorized to operate in North Carolina.

If students are unable to resolve a complaint through the institution's grievance procedures, they may review the Student Complaint Policy, complete the Student Complaint Form (PDF) located on the State Authorization webpage at https://www.northcarolina.edu/post-secondary-education-complaints, and submit the complaint to studentcomplaint@northcarolina.edu or to the following mailing address:

North Carolina Post-Secondary Education Complaints
c/o Student Complaints
University of North Carolina System Office
910 Raleigh Road
Chapel Hill, NC 27515-2688

https://www.northcarolina.edu/post-secondary-education-complaints

SECTION 5: UNDERGRADUATE PROGRAMS

5.1 CERTIFICATES

CERTIFICATE REQUIREMENTS FOR NON-DEGREE SEEKING STUDENTS

Non-degree seeking students who take a prescribed series of courses may receive a Certificate. Students wishing to complete the certificate program should apply according to §2.2 Certificate Admissions Process.

Protocol:

- Certificate students are given an @ccbs.edu and Populi account.
- Certificate students must purchase the required textbooks.
- Certificate students can receive college credit if they become a degree seeking student.
- Certificate students must abide by all other Academic Policies.
- To receive a certificate, students must maintain a cumulative GPA of 2.0 in all required courses for that specific certificate.

APOLOGETICS CERTIFICATE

Apologetics Certificate			21 hours
APOL	301	Introduction to Apologetics	3
APOL	306	Christian Apologetics to Islam	3
APOL	405	Apologetic Systems	3
APOL	408	Problems in Contemporary Apologetics	3
PHI	301	Worldviews	3
PHI	305	Logic & Critical Thinking	3
PHI	309	Philosophy of Hermeneutics, or	3
PHI	310	Great Thinkers	

BIBLICAL COUNSELING CERTIFICATE

Biblical Counseling Certificate			18 hours
BCO	201	Introduction to Biblical Counseling	3
BCO	304	Theological Foundations of Biblical Counseling	3
BCO	401	Counseling Marriage and Family	3
BCO	402	How to Counsel	3
PHI	301	Worldviews	3
THE	365	Knowing God's Will	3

BIBLICAL STUDIES CERTIFICATE

Biblical Studies Certificate			21 hours
PS	121	How to Study the Bible	3
		Plus any 6 BIB/THE/PS courses	18

5.2 ASSOCIATE OF ARTS

BIBLICAL STUDIES

The Associate of Arts in Biblical Studies provides graduates with a basic knowledge of the Bible built on the exegetical interpretation. Graduates demonstrate basic skills as independent researchers and effective communicators. The Associate of Arts in Biblical Studies serves as the first two years of the bachelor's degree.

Student Learning Objectives

Upon the completion of the program, graduates will be able to:

- Demonstrate a basic knowledge of the Bible and central doctrines of the Christian faith.
- Demonstrate a basic growth in Christian character, spiritual maturity, and leadership development.
- Apply basic skills in communication, research, and critical thinking.

Bible/Theology Requirements			**21 hours**
BIB	110	New Testament Survey	3
BIB	140	Old Testament Survey	3
BIB	211	Life of Christ	3
BIB	222	Culture of the Bible	3
THE	112	Progressive Revelation	3
THE	210	Doctrine 1	3
THE	220	Doctrine 2	3
Professional Studies Requirements			**6 hours**
PS	121	How to Study the Bible	3
PS	212	Hermeneutics	3
Ministry Formation & Leadership Development Requirements			**12 hours**
MIN	220	Introduction to Discipleship	3
MIN	210	Spiritual Formation	3
LE	110	Introduction to Leadership	3
MIN	201	Evangelism & Missions	3
MIN	001	Ministry Formation Group	0
MIN	002	Ministry Formation Group	0
MIN	003	Ministry Formation Group	0
General Education Requirements			**21 hours**
CCBS	101	College Study Skills†	3
Communication Requirement			9
ENG	110	English Composition 1	
ENG	120	English Composition 2	
ENG	130	Introduction to Research	
Humanities/Fine Arts Requirement (select 1 course)			3
COM	210	Public Speaking	
MUS	210	Music Appreciation	
ART	210	Visual Arts Appreciation	
ENG	210	Literature Appreciation	
Social/Behavioral Science Requirement (select 1 course)			3
HIS	110	World History	
HIS	210	American History	
Math/Science Requirement (select 1 course)			3
MAT	110	General Math	
FIN	210	Finance	
		Total Credit Hours	**60 hours**

†College Study Skills is required by all degree-seeking students in their first semester.

Associate of Arts in Biblical Studies

Degree Completion Plan

Fall | Year 1			Spring | Year 1		
CCBS	101	College Study Skills*	BIB	110	New Testament Survey
BIB	140	Old Testament Survey	ENG	120	English Composition 2
ENG	110	English Composition 1	LE	110	Introduction to Leadership
PS	121	How to Study the Bible	MIN	210	Spiritual Formation
THE	112	Progressive Revelation	Humanities/Fine Arts elective		
			MIN	*001*	*Ministry Formation Service 1*
Fall | Year 2			**Spring | Year 2**		
BIB	211	Life of Christ	BIB	222	Culture of the Bible
ENG	130	Introduction to Research**	MIN	220	Introduction to Discipleship
MIN	201	Evangelism & Missions	THE	220	Doctrine 2
PS	212	Hermeneutics	Math/Science elective		
THE	210	Doctrine 1	Social/Behavioral Science elective		
MIN	*002*	*Ministry Formation Service 2*	*MIN*	*003*	*Ministry Formation Service 3*

**College Study Skills is required in the first semester of all degree-seeking students.*

***Introduction to Research should be taken as soon as possible to improve writing and research in all other courses.*

5.3 BACHELOR OF ARTS

All of the bachelor's degree programs below assume the completion of the Associate of Arts in Biblical Studies
(60 credit hours) or an equivalent degree is completed prior to entry.

Students entering without a biblical studies degree are required to complete *PS 212 Hermeneutics*, in addition to identified leveling courses per degree. The required leveling courses will satisfy elective hours.

Leveling Courses Required for Incoming Bachelor's Degree Students:

- BA in Apologetics
  - THE 210 Doctrine 1
  - THE 220 Doctrine 2

- BA in Biblical Studies
  - PS 212 Hermeneutics
  - BIB 140 Old Testament Survey
  - BIB 110 New Testament Survey
  - THE 210 Doctrine 1
  - THE 220 Doctrine 2

APOLOGETICS

The Bachelor of Arts in Apologetics is designed to provide wide exposure to apologetic topics as well as different philosophies while refining a God honoring philosophy reflecting reality and the revelation of the Creator. Students will also refine critical thinking skills through analysis, discussion, and argumentation.

Objectives:

- To equip graduates to defend the orthodox, historic faith from a variety of attacks.
- To prepare graduates to present and persuasive case for the Christian faith to people of various worldviews.
- To develop ways to build bridges from false religions and philosophies back to the gospel of Jesus Christ.
- To build a comprehensive, God honoring Christian philosophy.
- To demonstrate proficiency in research for preparation to enter graduate studies in apologetics or philosophy of religion.

Bible/Theology Requirements			**18 hours**
APOL	301	Introduction to Apologetics	3
APOL	306	Christian Apologetics to Islam	3
BIB	382	Book of John	3
BIB	406	Book of Romans	3
THE	404	Classical Theism	3
	--	Any 1 BIB/THE Elective (300- or 400-Level)	3
Professional Studies Requirements			**15 hours**
PHI	313	Apologetic Communication	3
PHI	315	Apologetics, Evangelism, & Discipleship	3
PS	340	Bible Exposition 1	3
PS	--	Any 2 PS Electives (300- or 400-Level)	6
Ministry Formation Requirements			**3 hours**
LE	310	Servant Leadership	3
MIN	004	Ministry Formation Group	0
MIN	005	Ministry Formation Group	0
MIN	006	Ministry Formation Group	0
General Education Requirements			**18 hours**
APOL	405	Apologetic Systems	3
APOL	408	Problems in Contemporary Apologetics	3
PHI	305	Logic & Critical Thinking	3
PHI	309	Philosophy of Hermeneutics	3
PHI	310	Great Thinkers	3
PHI	403	Ethics	3
Electives			**6 hours**
	--	Any 2 BIB/THE/PS 300- or 400-Level Courses	6
		Total Credit Hours	**60**

BA in Apologetics

Degree Completion Plan

Fall | Year 3			Spring | Year 3		
APOL	301	Introduction to Apologetics	PHI	401	Introduction to Philosophy
APOL	306	Christian Apologetics to Islam†	PHI	403	Ethics
			PHI	310	Great Thinkers‡
PHI	301	Worldviews	PHI	315	Apologetics, Evangelism, & Discipleship‡
PHI	305	Logic & Critical Thinking†			
PHI	309	Philosophy of Hermeneutics†	PS	Elective	Any Upper-Level PS Course
			MIN	*004*	*Ministry Formation Service 4*
Fall | Year 4			**Spring | Year 4**		
APOL	405	Apologetic Systems‡	PHI	313	Apologetic Communications†
THE	404	Classical Theism‡	APOL	499	Apologetic Capstone†
BIB	382	Book of John	BIB	406	Book of Romans
LE	310	Servant Leadership	BIB	Elective	Any Upper-Level BIB Course
PS	340	Bible Exposition 1	PS	Elective	Any Upper-Level PS Course
MIN	*005*	*Ministry Formation Service 5*	*MIN*	*006*	*Ministry Formation Service 6*

†This course is offered in every other even year (e.g., 2022, 2024, 2026).

‡ This course is offered in every other odd year (e.g., 2023, 2025, 2027).

The Bachelor of Arts in Biblical Studies provides graduates with a proficient knowledge of the Bible built on the exegetical interpretation. Graduates demonstrate proficiency as independent researchers and effective communicators. Students have the option to minor in an area of specific concentration.

The Bachelor of Arts in Biblical Studies requires completion of the Associate of Arts in Biblical Studies OR an accredited associate degree plus 15 hours of required leveling classes. The required courses include: 3 hours of PS (Hermeneutics) + 12 hours of BIB/THE (OT Survey, NT Survey, Doctrine 1, Doctrine 2). The leveling courses can substitute for the required elective hours.

Student Learning Objectives

- Demonstrate a proficient knowledge of the Bible and central doctrines of the Christian faith.
- Demonstrate a proficient growth in Christian character, spiritual maturity, and leadership development.
- Apply proficient skills in communication, research, and critical thinking.
- Implement competent abilities appropriate for professional positions or ministry service.

Bible/Theology Requirements			**15 hours**
APOL	301	Introduction to Apologetics	3
BIB	361	Book of Genesis	3
BIB	471	Book of Daniel	3
BIB	406	Book of Romans	3
BIB	453	Book of Acts	3
Professional Studies Requirements			**9 hours**
PS	340	Bible Exposition 1	3
PS	341	Bible Exposition 2	3
Biblical Language (select 1 course)			3
GRK	301	Biblical Greek for Ministry	
HEB	401	Biblical Hebrew for Ministry	
Ministry Formation & Leadership Development			**6 hours**
LE	310	Servant Leadership	3
MIN	499	Supervised Ministry and Senior Capstone Course	3
MIN	004	Ministry Formation Group	0
MIN	005	Ministry Formation Group	0
MIN	006	Ministry Formation Group	0
General Education Requirements			**15 hours**
Humanities/Fine Arts Requirement			9
PHI	307	World Religions	
PHI	401	Introduction to Philosophy	
PHI	403	Ethics	
Social/Behavioral Science Requirement			6
HIS	310	Church History	
PHI	301	Worldviews	
Electives			**15 hours**
	--	Used for completion of a minor, OR	
	--	Any 5 BIB/THE/PS/MIN/LE Upper-Level Courses	
		Total Credit Hours	**60**

Bachelor of Arts in Biblical Studies

Degree Completion Plan

Fall | Year 1			Spring | Year 1		
CCBS	101	College Study Skills*	BIB	110	New Testament Survey
BIB	140	Old Testament Survey	ENG	120	English Composition 2
ENG	110	English Composition 1	LE	110	Introduction to Leadership
PS	121	How to Study the Bible	MIN	210	Spiritual Formation
THE	112	Progressive Revelation	Humanities/Fine Arts elective		
			MIN	*001*	*Ministry Formation Service 1*
Fall | Year 2			**Spring | Year 2**		
BIB	211	Life of Christ	BIB	222	Culture of the Bible
ENG	130	Introduction to Research**	MIN	220	Introduction to Discipleship
MIN	201	Evangelism & Missions	THE	220	Doctrine 2
PS	212	Hermeneutics	Math/Science elective		
THE	210	Doctrine 1	Social/Behavioral Science elective		
MIN	*002*	*Ministry Formation Service 2*	*MIN*	*003*	*Ministry Formation Service 3*
Fall | Year 3			**Spring | Year 3**		
APOL	301	Introduction to Apologetics	BIB	471	Book of Daniel
BIB	361	Book of Genesis	PHI	307	World Religions
PS	340	Bible Exposition 1	PS	341	Bible Exposition 2
Biblical Language elective			HIS	310	Church History
Elective 1			Elective 2		
			MIN	*004*	*Ministry Formation Service 4*
Fall | Year 4			**Spring | Year 4**		
BIB	453	Book of Acts	BIB	406	Book of Romans
LE	310	Servant Leadership	MIN	499	Supervised Ministry & Capstone
PHI	301	Worldviews	PHI	401	Introduction to Philosophy
Elective 3			PHI	403	Ethics
Elective 4			Elective 5		
MIN	*005*	*Ministry Formation Service 5*	*MIN*	*006*	*Ministry Formation Service 6*

**College Study Skills is required in the first semester of all degree-seeking students.*

***Introduction to Research should be taken as soon as possible to improve writing and research in all other courses.*

The Bachelor of Arts in Organizational Leadership (BAOL) prepares graduates to assume roles as dynamic leaders locally and globally in business, industry, church, parachurch, and non-profit organizations. Graduates will develop skills useful in helping organizations function successfully, including effective communication, team building, resource management, and strategic planning.

Student Learning Objectives

- Develop a personal philosophy of leadership that is informed by a biblical worldview and that aligns with proven leadership principles.
- Understand the basic principles involved in building, developing, and leading teams of people within any organization.
- Demonstrate a basic understanding of strategic planning that guides an organization in the development and achievement of its mission, vision, and core values.

Bible/Theology Requirements			**33 hours**
BIB	110	New Testament Survey	3
BIB	140	Old Testament Survey	3
BIB	211	Life of Christ	3
BIB	222	Culture of the Bible	3
THE	112	Progressive Revelation	3
THE	210	Doctrine 1	3
THE	220	Doctrine 2	3
APOL	301	Introduction to Apologetics	3
		Any 3 BIB/THE Upper-Level electives	9
Professional Studies Requirements			**15 hours**
PS	121	How to Study the Bible	3
PS	212	Hermeneutics	3
		Any 3 PS Upper-Level electives	9
Ministry Formation & Leadership Development Requirements			**12 hours**
MIN	220	Introduction to Discipleship	3
MIN	210	Spiritual Formation	3
LE		Servant Leadership	3
MIN	201	Evangelism & Missions	3
MIN	001	Ministry Formation Group	0
MIN	002	Ministry Formation Group	0
MIN	003	Ministry Formation Group	0
MIN	004	Ministry Formation Group	0
MIN	005	Ministry Formation Group	0
MIN	006	Ministry Formation Group	0
Organizational Leadership Core			**30 hours**
OL	110	Introduction to Leadership	3
OL	320	Personal Leadership Development	3
OL	330	Organizational Behavior	3
OL	340	Building and Leading Teams	3
OL	350	Human Resource Management	3
OL	410	Strategic Planning	3
OL	420	Project Management	3
OL	430	Financial Management	3
OL	440	Leading Change	3
OL	490	Organizational Leadership Capstone	3
General Education Requirements			**30 hours**
CCBS	101	College Study Skills†	3
Communication Requirement			9
ENG	110	English Composition 1	
ENG	120	English Composition 2	

ENG	130	Introduction to Research	
Humanities/Fine Arts Electives (select 3 courses)			9
COM	210	Public Speaking	
MUS	210	Music Appreciation	
ART	210	Visual Arts Appreciation	
ENG	210	Literature Appreciation	
PHI	307	World Religions	
PHI	403	Ethics	
Social/Behavioral Science Requirement (select 2 courses)			6
HIS	110	World History	
HIS	210	American History	
HIS	310	Church History	
PHI	301	Worldviews	
Math/Science Requirement (select 1 course)			3
MAT	110	General Math	
FIN	210	Finance	
		Total Credit Hours	120 hours

Bachelor of Arts in Organizational Leadership

Degree Completion Plan

Fall | Year 1			Spring | Year 1		
CCBS	101	College Study Skills*	BIB	110	New Testament Survey
BIB	140	Old Testament Survey	ENG	120	English Composition 2
ENG	110	English Composition 1	LE/OL	110	Introduction to Leadership
PS	121	How to Study the Bible	MIN	210	Spiritual Formation
THE	112	Progressive Revelation	Humanities/Fine Arts elective		
			MIN	*001*	*Ministry Formation Service 1*
Fall | Year 2			**Spring | Year 2**		
BIB	211	Life of Christ	BIB	222	Culture of the Bible
ENG	130	Introduction to Research**	MIN	220	Introduction to Discipleship
MIN	201	Evangelism & Missions	THE	220	Doctrine 2
PS	212	Hermeneutics	Math/Science elective		
THE	210	Doctrine 1	Social/Behavioral Science elective		
MIN	*002*	*Ministry Formation Service 2*	*MIN*	*003*	*Ministry Formation Service 3*
Fall | Year 3			**Spring | Year 3**		
APOL	301	Introduction to Apologetics	OL	340	Building and Leading Teams
OL	320	Personal Leadership Dev.	OL	350	Human Resource Mgmt.
OL	330	Organizational Behavior	BIB/THE Upper-Level elective		
LE	310	Servant Leadership	Humanities/Fine Arts elective		
PS Upper-Level elective			Social/Behavioral Science elective		
			MIN	*004*	*Ministry Formation Service 4*
Fall | Year 4			**Spring | Year 4**		
OL	410	Strategic Planning	OL	440	Leading Change
OL	420	Project Management	OL	490	Organizational Leadership Capstone
OL	430	Financial Management			
BIB/THE Upper-Level elective			BIB/THE Upper-Level elective		
PS Upper-Level elective			Humanities/Fine Arts elective		
MIN	*005*	*Ministry Formation Service 5*	PS Upper-Level elective		
			MIN	*006*	*Ministry Formation Service 6*

**College Study Skills is required in the first semester of all degree-seeking students.*

***Introduction to Research should be taken as soon as possible to improve writing and research in all other courses.*

5.4 MINORS

Upon successful completion of 45 credit hours, students may choose to declare a specific minor as they pursue a bachelor's degree. These areas of concentration each require at least 15 credit hours and must come in the form of elective courses. Students must earn at least a 2.0 in each course to receive credit toward their minor.

In order to declare a minor, students should have completed 90 credit hours, meet with their advisor to discuss programs, and fill out the *Minor Declaration Form* for approval.

APOLOGETICS MINOR

Before pursuing this minor, students are required to have completed the following two courses:

APOL	301	Introduction to Apologetics	3
PHI	301	Worldviews	3

Students are then required to complete at least 5 of the following courses to obtain the minor:

Apologetics			15 hours
APOL	306	Christian Apologetics to Islam	3
APOL	405	Apologetic Systems	3
APOL	408	Problems in Contemporary Apologetics	3
PHI	305	Logic & Critical Thinking	3
PHI	310	Great Thinkers	3
PHI	315	Apologetics, Evangelism, and Discipleship	3
PHI	309	Philosophy of Hermeneutics	3
PHI	313	Apologetic Communication	3
THE	404	Classical Theism	3

Minor Completion Plan:
Students should consult the Bachelor of Arts in Apologetics degree completion plan to identify when the above courses are traditionally offered. Note some courses are only offered every other year.

BIBLICAL COUNSELING MINOR

Before pursuing this minor, students are required to have completed BCO 201: Introduction to Biblical Counseling.

All 5 of the following courses must be taken to obtain this minor:

Biblical Counseling			15 hours
BCO	201	Introduction to Biblical Counseling	3
BCO	304	Theological Foundations of Biblical Counseling	3
BCO	401	Counseling Marriage and Family	3
BCO	402	How to Counsel	3
THE	365	Knowing God's Will	3

Minor Completion Plan:

Fall | Year 3			Spring | Year 3		
BCO	201	Intro to Biblical Counseling	BCO BCO	304	Theological Foundations of

Fall | Year 4			Spring | Year 4		
BCO	401	Counseling Marriage & Family	BCO	402	How to Counsel
THE	365	Knowing God's Will			

LEADERSHIP MINOR

Students are required to complete at least 5 courses within the Leadership offerings (see Section 6: Leadership), with the exception of LE 310 Servant Leadership (required in all bachelor's degree programs).

Before pursuing this minor, students are required to have completed the following course:

LE	110	Introduction to Leadership	3

Leadership			15 hours
		Plus any 5 additional LE courses	15

SECTION 6: GRADUATE PROGRAMS

The Graduate Program offers students a more in-depth study of biblical, theological, and professional studies skills required in ministry preparation. The program aims to satisfy five major objectives: biblical exposition, spiritual development, theological integration, ministry preparation, and Christian worldview. Graduates will be qualified to serve as pastors, associate pastors, missionaries, ministry workers, or in preparation for doctoral studies.

Program Objectives:

- Biblical Exposition: Demonstrate the ability to interpret correctly, apply appropriately, and communicate passionately the Bible.
- Spiritual Development: Demonstrate the knowledge and skills necessary to pursue Christlikeness in spiritual growth through the spiritual disciplines and discipleship.
- Theological Integration: Demonstrate the ability to understand and apply the foundational doctrines of the faith for a lifetime of servant leadership.
- Ministry Preparation: Demonstrate the knowledge, skills, and character necessary to launch and lead healthy ministries worldwide.
- Christian Worldview and Communication: Demonstrate the ability to think biblically, argue persuasively, and communicate clearly in light of the culture.

6.1 CERTIFICATES

CERTIFICATE REQUIREMENTS FOR NON-DEGREE SEEKING STUDENTS

Non-degree seeking students who take a prescribed series of courses may receive a Certificate. Students wishing to complete the certificate program should apply according to §2.2 Certificate Admissions Process.

Protocol:

- Certificate students are given an @ccbs.edu and Populi account.
- Certificate students must purchase the required textbooks.
- Certificate students can receive college credit if they become a degree seeking student.
- Certificate students must abide by all other Academic Policies.
- To receive a certificate, students must maintain a cumulative GPA of 2.0 in all required courses for that specific certificate.

BIBLE TRANSLATION CERTIFICATE

Bible Translation Certificate			15 hours
BT	510	History of Bible Translation	3
BT	520	Translation Methodology 1	3
BT	530	Translation Methodology 2	3
BT	540	Contemporary Issues in Bible Translation	3
BT	550	Field Methods	3

6.2 MASTER OF ARTS

MASTER OF ARTS IN BIBLE TRANSLATION

The Master of Arts in Bible Translation (MABT) provides students with an interdisciplinary knowledge of translation studies, biblical studies, and theology. It prepares students to engage in research and analysis that is informed by those disciplines and contributes to the advance of the church, global missions, or vernacular Bible translation.

Objectives:

- Have capacity to describe, analyze, and evaluate effective Bible translations.
- Apply theoretical knowledge to practical contexts involving the production of a Bible translation.
- Apply various methods of editing to checking Bible translation.
- Understand the history and process of Bible translation
- Be directly involved in advancing Bible translation.
- Create and evaluate resources and technology supporting Bible translation.
- Demonstrates foundational understanding of theology, biblical studies, and hermeneutics.

Course Requirements			
		2 Testament survey courses: BIB 510, 520, 550, or 560	6
		2 Theology courses: THE 610, 620, or 630	6
		Elective	3
BT	510	History of Bible Translation	3
BT	520	Translation Methodology 1	3
BT	530	Translation Methodology 2	3
BT	540	Contemporary Issues in Bible Translation	3
BT	550	Field Methods	3
BTI	510	Hermeneutics	3
GEN	500	Intro. to Theological Research	3
		Total Credit Hours	36 hours

Master of Arts in Bible Translation

Degree Completion Plan

Fall | Year 1			Spring | Year 1		
BT	510	History of Bible Translation	BT	520	Translation Methodology 1
BTI	510	Hermeneutics	1 Testament survey course		
GEN	500	Intro. to Theological Research	1 Theology course		
Fall | Year 2			**Spring | Year 2**		
BT	530	Translation Methodology 2	BT	550	Field Methods
BT	540	Contemporary Issues in Bible Translation	1 Testament survey course		
			1 Theology course		
1 Elective course					

MASTER OF ARTS IN ORGANIZATIONAL LEADERSHIP

The Master of Arts in Organizational Leadership (MAOL) prepares graduates for senior-/executive-level leadership roles in business, industry, church, parachurch, and non-profit organizations. Graduates will have an extensive knowledge of various theories related to organizational leadership and how to apply those theories to effectively lead organizations from a biblical worldview.

Objectives:

- Demonstrate an advanced understanding of organizational leadership theories and principles.
- Evaluate leadership theories through a biblical worldview and appropriately apply them to develop and lead teams within various organizational contexts.
- Apply principles of leadership, strategic planning, resource management, change management, and team building to strategically resolve complex organizational issues.

Course Requirements			30 hours
OL	510	Introduction to Leadership	3
OL	520	Personal Leadership Development	3
OL	530	Organizational Behavior	3
OL	540	Building and Leading Teams	3
OL	550	Human Resource Management	3
OL	610	Strategic Planning	3
OL	620	Project Management	3
OL	630	Financial Management	3
OL	640	Leading Change	3
OL	690	Organizational Leadership Capstone	3

Master of Arts in Organizational Leadership

Degree Completion Plan

Fall | Year 1			Spring | Year 1		
OL	510	Introduction to Leadership	OL	540	Building and Leading Teams
OL	520	Personal Leadership Development	OL	550	Human Resource Management
OL	530	Organizational Behavior			
Fall | Year 2			**Spring | Year 2**		
OL	610	Strategic Planning	OL	640	Leading Change
OL	620	Project Management	OL	690	Organizational Leadership Capstone
OL	630	Financial Management			

MASTER OF ARTS IN THEOLOGICAL STUDIES

The Master of Arts in Theological Studies (MATS) provides students with an interdisciplinary knowledge of biblical studies, church history, and theology. It prepares students to engage in research and analysis that is informed by those disciplines and contributes to the advance of the church, missions, or marketplace.

Objectives:

- Demonstrate an understanding of the Old and New Testaments through a comprehensive grasp of each book's theme, design, and theology.
- Defend the theology of the Christian faith with biblical and philosophical arguments that resonate with today's modern culture.
- Develop a stronger spiritual walk through a fuller understanding of evangelism, discipleship, leadership, and world missions.
- Demonstrate competency in critical thinking, research, and writing at a scholarly level.

Course Requirements			
BIB	510	Old Testament 1	3
BIB	520	Old Testament 2	3
BIB	550	New Testament 1	3
BIB	560	New Testament 2	3
BTI	510	Hermeneutics	3
GEN	500	Intro to Theological Research	3
HIS	510	Church History	3
LE	650	Biblical Servanthood & Leadership	3
MIN	510	Spiritual Formation	3
MIN	520	Evangelism & Missions	3
PHI	510	Culture & Worldviews	3
PS	660	Advanced Discipleship	3
THE	610	Systematic Theology 1	3
THE	620	Systematic Theology 2	3
THE	630	Systematic Theology 3	3
		Total Credit Hours	45 hours

Master of Arts in Theological Studies

Degree Completion Plan

Fall | Year 1			Spring | Year 1		
GEN	500	Intro to Theological Research	BIB	520	Old Testament 2
BIB	510	Old Testament 1	HIS	510	Church History
BTI	510	Hermeneutics	MIN	510	Spiritual Formation
Fall | Year 2			**Spring | Year 2**		
BIB	550	New Testament 1	BIB	560	New Testament 2
PHI	510	Culture & Worldviews	PS	660	Advanced Discipleship
THE	610	Systematic Theology 1	THE	620	Systematic Theology 2
Fall | Year 3					
LE	650	Biblical Servanthood & Leadership			
MIN	520	Evangelism & Missions			
THE	630	Systematic Theology 3			

6.3 MASTER OF DIVINITY

ADVANCED MASTER OF DIVINITY

The Advanced Master of Divinity (A-MDiv) equips students biblically, theologically, practically, and professionally for ministry leadership roles (e.g., pastor, chaplain, counselor) and as a foundation for doctoral studies. The Advanced MDiv is for students who have had significant undergraduate preparation in biblical or religious studies culminating in a baccalaureate degree from an accredited institution of a similar theological background as CCBS.

Objectives:

1. Demonstrate an advanced knowledge of biblical and theological studies.
2. Develop marks of spiritual growth and maturity.
3. Exemplify graduate level theological research, critical thinking, and competency in communication.
4. Develop competencies in leadership and professional ministry skills.

Course Requirements			
Master of Divinity Core			42 hours
BTI	510	Hermeneutics	3
GEN	500	Introduction to Theological Research*	3
GRK	500	Biblical Greek for Ministry†	3
HEB	500	Biblical Hebrew for Ministry†	3
LE	630	Organizational Change & Conflict Resolution	3
LE	650	Biblical Servanthood & Leadership	3
MIN	520	Evangelism & Missions	3
MIN	700	Internship	3
PHI	520	Christian Ethics	3
PRS	610	Biblical Exposition 1	3
PRS	620	Biblical Exposition 2	3
THE	610	Systematic Theology 1	3
THE	620	Systematic Theology 2	3
THE	630	Systematic Theology 3	3
Master of Divinity Electives			18 hours
		Any 6 graduate level electives or selected "concentration"	18
		Total Credit Hours	60 hours

†Students who took this course at the undergraduate level may be eligible to replace the biblical language requirement with upper-level language courses.

Advanced Master of Divinity

Degree Completion Plan

Fall | Year 1			Spring | Year 1		
GEN	500	Intro to Theological Research	THE	620	Systematic Theology 2
BTI	510	Hermeneutics	PHI	520	Christian Ethics
THE	610	Systematic Theology 1	Elective 1		
Fall | Year 2			**Spring | Year 2**		
LE	650	Biblical Servanthood & Leadership	GRK	500	Biblical Greek for Ministry
MIN	520	Evangelism & Missions	LE	630	Org. Change & Conflict Resolut.
THE	630	Systematic Theology 3	Elective 2		
Fall | Year 3			**Spring | Year 3**		
PRS	610	Bible Exposition 1	PRS	620	Bible Exposition 2
HEB	500	Biblical Hebrew for Ministry	MIN	700	Internship
Elective 3			Elective 4		
Fall | Year 4			**Spring | Year 4**		
Elective 5					
Elective 6					

MASTER OF DIVINITY

The Master of Divinity (MDiv) equips students biblically, theologically, practically, and professionally for ministry leadership roles (e.g., pastor, chaplain, counselor) and as a foundation for doctoral studies.

Objectives:

1. Demonstrate an advanced knowledge of biblical and theological studies.
2. Develop marks of spiritual growth and maturity.
3. Exemplify graduate level theological research, critical thinking, and competency in communication.
4. Develop competencies in leadership and professional ministry skills.

Course Requirements			
Master of Divinity Core			66 hours
BIB	510	Old Testament 1	3
BIB	520	Old Testament 2	3
BIB	550	New Testament 1	3
BIB	560	New Testament 2	3
BTI	510	Hermeneutics	3
GEN	500	Introduction to Theological Research*	3
GRK	500	Biblical Greek for Ministry†	3
HEB	500	Biblical Hebrew for Ministry†	3
HIS	510	Church History	3
LE	630	Organizational Change & Conflict Resolution	3
LE	650	Biblical Servanthood & Leadership	3
MIN	510	Spiritual Formation	3
MIN	520	Evangelism & Missions	3
MIN	700	Internship	3
PHI	510	Culture & Worldviews	3
PHI	520	Christian Ethics	3
PRS	610	Biblical Exposition 1	3
PRS	620	Biblical Exposition 2	3
PS	660	Advanced Discipleship	3
THE	610	Systematic Theology 1	3
THE	620	Systematic Theology 2	3
THE	630	Systematic Theology 3	3
Master of Divinity Electives			18 hours
		Any 6 graduate level electives or selected "concentration"	18
		Total Credit Hours	84 hours

*Intro to Theological Research should be taken in your first semester (or as soon as possible).
†Students who took this course at the undergraduate level may be eligible to replace the biblical language requirement with upper-level language courses.

Master of Divinity

Degree Completion Plan

Fall | Year 1			Spring | Year 1		
GEN	500	Intro to Theological Research	BIB	520	Old Testament 2
BIB	510	Old Testament 1	MIN	510	Spiritual Formation
BTI	510	Hermeneutics	HIS	510	Church History
Fall | Year 2			**Spring | Year 2**		
BIB	550	New Testament 1	BIB	560	New Testament 2
THE	610	Systematic Theology 1	PS	660	Advanced Discipleship
PHI	510	Culture & Worldviews	THE	620	Systematic Theology 2
Fall | Year 3			**Spring | Year 3**		
LE	650	Biblical Servanthood & Leadership	GRK	500	Biblical Greek for Ministry
			PHI	520	Christian Ethics
MIN	520	Evangelism & Missions	LE	630	Org. Change & Conflict Resolut.
THE	630	Systematic Theology 3			
Fall | Year 4			**Spring | Year 4**		
PRS	610	Bible Exposition 1	PRS	620	Bible Exposition 2
HEB	500	Biblical Hebrew for Ministry	MIN	700	Internship
Elective 1			Elective 2		
Fall | Year 5			**Spring | Year 5**		
Elective 3			Elective 6		
Elective 4					
Elective 5					

6.4 CONCENTRATIONS

APOLOGETICS

1.	APOL 510	Biblical Apologetics
2.	APOL 520	Classical Apologetics
3.	APOL 610	Apologetics in Education Ministry
4.	APOL 620	Systematic Apologetics
5.	PHI 530	Logic
6.	PHI 610	Systematic Philosophy

BIBLICAL COUNSELING

1.	BCO 500	Introduction to Biblical Counseling
2.	BCO 510	Marital and Pre-Marital Counseling
3.	BCO 520	Counseling Parents and Children
4.	BCO 610	Crisis Intervention
5.	BCO 620	Counseling and the Church
6.	BCO 710	Counseling Practicum

BIBLICAL LANGUAGES

1.	GRK 510	Greek 1
2.	GRK 520	Greek 2
3.	GRK 610	Greek Exegesis: [Book]†
4.	HEB 510	Hebrew 1
5.	HEB 520	Hebrew 2
6.	HEB 610	Hebrew Exegesis: [Book]†

†Course can be repeated if a different book is studied.

CHAPLAINCY†

1.	CHAP 510	Introduction to Chaplaincy Ministries
2.	CHAP 520	Chaplain Ministry Methodologies
3.	CHAP 530	Functional Areas of Chaplaincy
4.	BCO 500	Introduction to Biblical Counseling
5.	BCO 610	Crisis Intervention
6.	BCO 710	Counseling Practicum

†Students desiring to enter military chaplaincy must complete an MDiv with at least 72 hours. Therefore, students who qualify for the Advanced MDiv must complete an additional 12 hours to qualify for military chaplaincy.

PREACHING & PASTORAL MINISTRY

1.	PRS 630	Christ-Centered Preaching
2.	PRS 640	Engaging the Contemporary Audience
3.	PRS 660	The Pastor and the Preaching Ministry

4. PMN 510 Pastoral Ministry and Leadership
5. PMN 520 Church Business Administration
6. PMN 530 Church Revitalization

SECTION 7: COURSE DESCRIPTIONS

All courses are 3 credits unless otherwise noted.

APOLOGETICS

APOL 301 Introduction to Apologetics

This course is a systematic and rational defense of the basic elements of the Christian faith, including the existence of God, miracles, the deity of Christ, and the inspiration of the Bible.

APOL 305 Origins

This course examines, in light of scientific methods of verification of a hypothesis, that God created all things from nothing in six days as described in Genesis, chapters 1 & 2.

Prerequisite: APOL 301

APOL 306 Christian Apologetics to Islam

This course is an in-depth study of Islamic history, thought, and doctrine as well as the Christian response to such ideas.

Prerequisite: APOL 301, PHI 301

APOL 405 Apologetic Systems

This course is an in-depth study of the various methods and philosophy of apologetics with emphasis on presuppositions, strengths, weaknesses, and approaches to various issues.

Prerequisite: APOL 301, PHI 301

APOL 408 Problems in Contemporary Apologetics

This course will survey modern criticisms against Christianity as presented by other religious or secular groups for the purpose of analyzing the arguments and formulating a response.

Prerequisite: APOL 301, PHI 301

APOL 510 Biblical Apologetics

A survey of problems involving the interpretation and supposed contradictions of passages with considerations regarding canonicity, authenticity, and transmission of various books.

APOL 520 Classical Apologetics

An examination of the foundation of classical apologetics including classical theism, natural theology, as well as issues and solutions offered in a classical framework.

APOL 610 Apologetics in Education Ministry

The practical application of classical rhetoric and contemporary teaching methods for the use of apologetics itself and the effective integration of apologetics in the larger teaching ministry of the church.

APOL 620 Systematic Apologetics

An examination of the history and systems of doing apologetics with emphasis on special problems in apologetics and how various systems approach the solution to such problems.

PHI 305 Logic & Critical Thinking

This course is an analysis of the forms of logical thought and structures of arguments with emphasis in deductive reasoning and the identification and correction of logical fallacies.

PHI 309 Philosophy of Hermeneutics

This course will examine the philosophy of hermeneutics as well as the practical application of specialized principles (universal vs. particular, objectivity, presuppositions and preunderstanding) as they relate to controversial issues within Christianity and as they relate to criticisms leveled from outside the faith.

PHI 310 Great Thinkers

This course will survey the major shapers of Western thought with special emphasis on both contributions to Christianity and refutations of the faith.

Prerequisite: APOL 301, PHI 301

PHI 313 Apologetic Communication

An in-depth practicum in the application of teaching, preaching, and training in the apologetic ministry. Special emphasis is given in how to teach and preach apologetically.

Prerequisite: APOL 301, PHI 301

PHI 315 Apologetics, Evangelism & Discipleship

An in-depth practicum in the application of apologetics, evangelism, and discipleship training as well as outreach in any ministry context.

Prerequisite: APOL 301, PHI 301

PHI 510 Culture & Worldviews

This course addresses the fact that our culture is confronted with a vast assortment of differing philosophies and worldviews. The goal of the course is to understand and evaluate these various belief systems in an increasingly pluralistic society. The primary purpose of this course is to challenge students to examine the timeless truths of Christianity in order to understand the biblical worldview.

PHI 520 Christian Ethics

A systematic study of Christian ethics taken as a theoretical and practical discipline and offered at an introductory level. Attention is given to biblical and theological foundation as well as to current issues relevant to the witness of the Church in society.

PHI 530 Logic

The pursuit of intellectual virtue through the methods of clear thinking as established in traditional, Aristotelian logic.

PHI 610 Systematic Philosophy

An exploration of the various divisions of philosophy especially as they intersect with questions relevant to theology and Christian apologetics.

BIBLICAL COUNSELING

BCO 201 Introduction to Biblical Counseling

An introduction to biblical counseling theory and practice, including a focus on how Scripture and theology form the foundation and substance for counseling, biblical concepts for understanding people and their problems, and biblical methods of change.

BCO 304 Theological Foundations of Biblical Counseling

A study of the key theological concepts that form the foundation of a biblical counseling process model. Course distinctives include: (1) the nature of God; (2) the nature of man; (3) the image of God in man; (4) the nature of sin; (5) regeneration and progressive sanctification; (6) the biblical concept of "flesh;" (7) the definition of essential biblical concepts including "soul, spirit, heart, mind, and conscience;" and (8) an overview of key biblical passages such as Romans 5-8.

BCO 401 Counseling Family & Marriage

A study of marriage, marital problems, and family issues from a biblical perspective. Students will learn about premarital counseling, the biblical basis of marriage, the roles of husband and wife, parent and child relationships, and communication/conflict resolution in marriages/families.

BCO 402 How to Counsel

A practicum in which students learn practical counseling skills, present and discuss cases, view and discuss case sessions, and participate in role-play counseling situations.

Prerequisite: BCO 201, BCO 304, BCO 401

BCO 500 Introduction to Biblical Counseling

This course serves as the foundational course for students earning a Master's degree in counseling. It examines the biblical and theological foundations of biblical counseling. The student will lean the epistemological, anthropological, and methodological presuppositions for biblical counseling. The student will learn distinctively Christian concepts for understanding people, their problems, how they change, and basic methods and techniques of counseling. Students will also receive training in basic counseling skills.

BCO 510 Marital and Pre-Marital Counseling

A study of marriage and of marital problems from a biblical perspective, along with biblical premarital and marital counseling strategies and methods.

BCO 520 Counseling Parents and Children

A study of biblical truths related to parents and children, including a biblical understanding of common childhood and parenting problems and of biblical counseling strategies and methods.

BCO 610 Crisis Intervention

A study of counseling persons who are experiencing various crises such as marital conflict, alcoholism, bereavement, divorce, and aging.

BCO 620 Counseling and the Church

A study of the local church's counseling ministry, including a biblical understanding of the ministry roles of both leaders and members and of the practical ways to utilize small group and one-another ministry, relate to non-church counseling, deal with church conflict, establish accountability, and survey practical models and methods of church counseling.

BCO 710 Counseling Practicum

A practicum in which students learn practical counseling skills, present and discuss cases, view and discuss case sessions, and participate in role-play counseling situations.

Prerequisite: BCO 500, BCO 610

BIBLICAL STUDIES

BIB 110 New Testament Survey

This course is an overview of the New Testament. The student will learn the cultural and historical background, introductory issues (author, provenance, date, destination, and purpose), contents, and major themes of the books covered.

BIB 140 Old Testament Survey

This course is an overview of the Old Testament. The student will learn the cultural and historical background, introductory issues (author, provenance, date, destination, and purpose), contents, and major themes of the books covered.

BIB 211 Life of Christ

This course is a study of the life and times of Jesus Christ based on the Gospels, including problems of chronology and relevancy for the Christian today.

BIB 222 Culture of the Bible

This course examines the culture and geography of the biblical world to help students better understand the context of the Old and New Testament worlds.

BIB 312 Book of Psalms

An analytical and exegetical study that focuses on the historical context, literary structure, and theological themes.

BIB 351 Book of Ephesians

An analytical and exegetical study that focuses on the historical context, literary structure, and theological themes.

BIB 361 Book of Genesis

An analytical and exegetical study that focuses on the historical context, literary structure, and theological themes.

BIB 382 Book of John

An analytical and exegetical study that focuses on the historical context, literary structure, and theological themes.

BIB 383 Book of Mark

An analytical and exegetical study that focuses on the historical context, literary structure, and theological themes.

BIB 385 Wisdom Literature

An analytical and exegetical study that focuses on the historical context, literary structure, and theological themes.

BIB 402 Book of Matthew

An analytical and exegetical study that focuses on the historical context, literary structure, and theological themes.

BIB 403 Book of I Corinthians

An analytical and exegetical study that focuses on the historical context, literary structure, and theological themes.

BIB 406 Book of Romans

An analytical and exegetical study that focuses on the historical context, literary structure, and theological themes.

BIB 452 Book of Hebrews

An analytical and exegetical study that focuses on the historical context, literary structure, and theological themes.

BIB 453 Book of Acts

An analytical and exegetical study that focuses on the historical context, literary structure, and theological themes.

BIB 461 Pastoral Epistles

An analytical and exegetical study that focuses on the historical context, literary structure, and theological themes.

BIB 471 Book of Daniel

An analytical and exegetical study that focuses on the historical context, literary structure, and theological themes.

BIB 472 Book of Revelation

An analytical and exegetical study that focuses on the historical context, literary structure, and theological themes.

BIB 473 Minor Prophets

An analytical and exegetical study that focuses on the historical context, literary structure, and theological themes.

BIB 498 Thesis 1: Proposal & Research

Under the supervision of a Faculty Advisor, the student will prepare and submit a proposal for a topic of research or study. During this course, the student will begin conducting research in order to submit a thesis proposal. At the end of this course, the student will have an approved proposal with thesis, outline, and sources identified in order to begin the writing phase in BIB 499.

BIB 499 Thesis 2: Writing & Defense

For this course, the student will commence the research and writing approved in BIB 498 of a 40–50 page thesis. The student will also be required to orally defend their thesis before the faculty advisory committee.

Prerequisite: BIB 498

BIB 510 Old Testament Survey 1

This course is an introduction to the history, literature, and religion of the Old Testament from Genesis through Esther. Emphasis to include a detailed examination of the problems and interpretations, as well as an introduction to proper hermeneutical methodology for the related books.

Students may take OT 1 and OT 2 in any order.

BIB 520 Old Testament Survey 2

This course is an introduction to the second half of the Old Testament covering Job through Malachi.

Students may take OT 1 and OT 2 in any order.

BIB 550 New Testament Survey 1

This course is an introduction to the Second Temple period, the New Testament world, the four Gospels, and the book of Acts. The course will focus on the life of Christ, interpretation of the narrative genre, and the theological emphases of the related books.

Students may take NT 1 and NT 2 in any order.

BIB 560 New Testament Survey 2

This course is an introduction to the Apostolic period, the epistles, and the book of Revelation. The course will focus on hermeneutic issues related to epistolary literature as well as apocalyptic literature.

Students may take NT 1 and NT 2 in any order.

BIBLE TRANSLATION

BT 510 History of Bible Translation

An overview of the history of Bible translation as demonstrated within Scripture, church history, and the modern translation movement. This course includes an overview of the different philosophies of translation, the transmission of the Bible, the canonization of Scripture, and issues related to translation ownership.

BT 520 Translation Methodology 1

A study of the process of translation, focusing on modern approaches to Bible translation. This course explores the production of a Bible translation from launch to publication, assists the students in expressing the meaning of the source text into a receptor language, and to check their translation for naturalness, accuracy, and clarity.

BT 530 Translation Methodology 2

This course addresses the issue of quality assurance in Bible translation. It equips students to be able to assess quality in a translation as well develop procedures for ensuring fidelity to the source text. Students will also learn about the basic principles of applied linguistics which are applicable to Bible translation.

Prerequisite: BT 520

BT 540 Contemporary Issues in Bible Translation

This course is a study of various contemporary issues in the fields of technology, linguistics, and translation studies and their application to the field of Bible translation.

BT 550 Fields Methods

This capstone course provides the student with the opportunity to apply their studies to a real-world context. It is designed as a practicum for the student to be involved with translating the Bible or in the facilitation of a Bible translation project.

Prerequisite: BT 510, BT 520, BT 530, BT 540

BIBLICAL THEOLOGICAL INTERPRETATION

BTI 510 Hermeneutics

This course is an introduction to the basic principles of biblical interpretation and hermeneutical procedures.

CHAPLAINCY

CHAP 510 Introduction to Chaplaincy Ministries

This course examines the biblical, theological, and philosophical foundations of chaplaincy. Emphasis includes the functional areas (community, education, health care, military, corporate, etc.), institutional functions (providing, facilitating, caring, advising, etc.), and roles (priest, prophet, ethical advisor, counselor, staff member, etc.) of a chaplain.

CHAP 520 Chaplain Ministry Methodologies

This course evaluates the successful application of biblical, Christian, evangelical beliefs and practices in secular chaplaincy environments. Students will explore engaging other ethical/faith schemas, practical methods for providing for substantive input in general fields (behavioral, financial, relational, institutional, etc.) and specialized fields (bio-ethics, conflict/war, medical research, etc.) and chaplain roles (exemplar, confidant, teacher, encourager, cautioner, revealer, healer).

CHAP 530 Functional Areas of Chaplaincy

This course considers various "functional areas" of chaplaincy as secularizing societies recognize the benefits of chaplaincy in various venues: community, crisis and disaster relief, education, healthcare, hospice, institutional and government, military, public safety, recreation/sports, workplace. Students will consider each area's background, functions, ethos, people, and needs. The course will also explore fruitful ministry paths, planning, and provision.

COMMUNICATION

ENG 110 English Composition 1

This course will investigate and practice basic writing skills used in various sentence types, paragraph development, and composing essays.

ENG 120 English Composition 2

This course teaches written communication skills with an emphasis on understanding the writing process whereby students produce effective writing that is clear and focused. Students develop a variety of essays to enhance their critical reading skills along with practice in research and documentation.

Prerequisite: ENG 110

ENG 130 Introduction to Research

This course is an introductory course to several core areas required for studies at CCBS. Students will be introduced to critical thinking skills as well as learn aspects of how to conduct research, write effectively, argue logically, and how to correctly present a paper using Turabian style. In addition, students will be introduced to LOGOS Bible Software.

Prerequisite: ENG 120

GENERAL STUDIES

CCBS 101 College Study Skills

This course empowers adult learners to make the transition back into education in the college environment. Learners will be introduced to communication, self-motivation, and critical thinking skills necessary for academic success. This course also introduces the student to the unique systems and processes used at CCBS.

CSC 301 Advanced Bible Software

This course introduces the student to Logos Bible Software for studying a Bible passage or topic in preparation for preaching/teaching or for class research. Students should come with a basic understanding of Logos Bible Software prior to beginning this course.

GEN 500 Introduction to Theological Research

An introduction to theological writing and research at the graduate level. Students will be introduced to critical thinking skills, research methods, and how to communicate their research. A survey of the tools and resources involved in theological research will be included.

HUMANITIES/FINE ARTS

ART 210 Visual Arts Appreciation

This course is an exploration of visual art forms and their cultural connections. It includes a brief study of art history and in-depth studies of the elements, media, and methods used in creative processes and thought.

ENG 210 Literature Appreciation

This course focuses on reading and appreciating various genres and styles of literature. It focuses on fostering critical thinking, reading skills, and the ability to interpret and understand various literary texts.

COM 210 Public Speaking

This course provides instruction and experience in preparation and delivery of speeches within a public setting and group discussion. Emphasis is placed on research, preparation, delivery, and evaluation of informative, persuasive, and special occasion public speaking.

MUS 210 Music Appreciation

This course is a basic survey of the music of the Western world. Emphasis is placed on the elements of music, terminology, composers, form, and style within a historical perspective.

PHI 307 World Religions

This course presents a comparative study of world religions, including but not limited to Christianity, Judaism, Buddhism, Islam, and Hinduism. Students will also learn about the denominational differences within Christianity.

PHI 401 Introduction to Philosophy

This course is designed to give the student a general survey of various philosophical positions and their evaluation in the light of the developed Christian philosophy.

PHI 403 Ethics

The theory and practice of Christian morality with special emphasis on the application of Christian principles to the believer's daily life. Practical problems are discussed.

INDEPENDENT STUDY

IND 361 Independent Study

A directed study in a specialized area subject to the counsel and evaluation of a professor. Independent study allows students to study a topic/subject not identified in the course catalog. (1 semester hour)

IND 362 Independent Study

A directed study in a specialized area subject to the counsel and evaluation of a professor. Independent study allows students to study a topic/subject not identified in the course catalog. (2 semester hours)

IND 363 Independent Study

A directed study in a specialized area subject to the counsel and evaluation of a professor. Independent study allows students to study a topic/subject not identified in the course catalog. (3 semester hours)

IND 561 Independent Study

A directed study in a specialized area subject to the counsel and evaluation of a professor. Independent study allows students to study a topic/subject not identified in the course catalog. (1 semester hour)

IND 562 Independent Study

A directed study in a specialized area subject to the counsel and evaluation of a professor. Independent study allows students to study a topic/subject not identified in the course catalog. (2 semester hours)

IND 563 Independent Study

A directed study in a specialized area subject to the counsel and evaluation of a professor. Independent study allows students to study a topic/subject not identified in the course catalog. (3 semester hours)

LANGUAGE

GRK 301 Biblical Greek for Ministry

An introduction to the fundamentals of biblical Greek. Students will be introduced to the basics of Greek grammar and key vocabulary. The course will focus on using Bible software tools and scholarly commentaries in studying a passage.

GRK 500 Biblical Greek for Ministry

An introduction to the fundamentals of biblical Greek. Students will be introduced to the basics of Greek grammar and key vocabulary. The course will focus on using Bible software tools and scholarly commentaries in studying a passage.

GRK 510 Greek 1

The elements of Koine Greek for beginners in the Greek New Testament in order to have an interpretive foundation for ministry.

Prerequisite: GRK 500

GRK 520 Greek 2

A continuation of GRK 510. Completes the basic grammar and introduces syntax, including a careful reading of significant portions of 1 John with a view toward ministry application.

Prerequisite: GRK 510

GRK 610 Greek Exegesis: [Book]

An exegesis of a selected text/texts from the Greek New Testament. (May be taken more than once for credit, if the text selection is different.)

Prerequisite: GRK 520

HEB 411 Biblical Hebrew for Ministry

An introduction to the fundamentals of biblical Hebrew. Students will be introduced to the basics of Hebrew grammar and key vocabulary. The course will focus on using Bible software tools and scholarly commentaries in studying a passage.

HEB 500 Biblical Hebrew for Ministry

An introduction to the fundamentals of biblical Hebrew. Students will be introduced to the basics of Hebrew grammar and key vocabulary. The course will focus on using Bible software tools and scholarly commentaries in studying a passage.

HEB 510 Hebrew 1

An introduction to the fundamentals of classical Hebrew with primary emphasis on the strong verb and basic vocabulary.

Prerequisite: HEB 500

HEB 520 Hebrew 2

A continuation of HEB 520 with emphasis on the weak verb and reading from the biblical text.

Prerequisite: HEB 510

HEB 610 Hebrew Exegesis: [Book]

An exegesis of a selected text/texts from the Hebrew Bible. (May be taken more than once for credit, if the text selection is different.)

Prerequisite: HEB 520

LEADERSHIP

LE 110 Introduction to Leadership

This course introduces students to the fundamental principles of leadership and their implications for effectively leading organizations. Students will review leadership principles from a biblical, theoretical, and practical point of view. (Course equivalent with LE 110)

LE 150 Communication Skills for Leaders

One of the most critical skills required of leaders is the ability to communicate effectively. This course will help students to better understand and apply these skills in a leadership setting.

LE 210 Issues in Christian Leadership

Leaders confront different issues on an almost daily basis. This course examines many of these issues and equips students with the ability to respond proactively and biblically.

LE 250 Discipling and Mentoring in the Christian Faith

An important part of the Christian faith is becoming more Christ-like. This course equips leaders with a better understanding of how to help others grow in their Christian faith.

LE 299 Leadership and Ministry Capstone

This capstone course seeks to answer the question, “Now What?” by helping Christian leaders apply the principles learned throughout the course of study. This course is the capstone class for the Associate of Arts in Leadership & Ministry degree.

LE 310 Servant Leadership

A study in the tasks, styles, and models of servant leadership, giving special attention to a biblical worldview of Christian leadership in various contexts.

LE 320 Organizational Leadership

This course will provide an understanding of organizational leadership from a biblical, theoretical, and practical point of view. The topic of leadership will be discussed in four contexts Including intrapersonal, interpersonal relationships, organizational structure and processes, and organizational culture. The biblical approach of the covenant will be used as a unifying theme for leadership best practices within each of these contexts.

LE 330 Working with Teams

This course emphasizes the importance of teamwork in organizational or professional settings. The components of effective teams, the dysfunctions of teams, accountability within teams, and values will all be discussed. Students will become more effective team members as well as equipping them to improve team relationships.

LE 340 Leading Volunteers and Paid Staff

This course examines the uniqueness of working with a volunteer staff as well as managing paid staff positions. Students are challenged to lead ministries based on sound biblical, ethical, and legal standards in light of the current postmodern world.

LE 410 Leading Volunteers

This course will investigate ways to mobilize and engage volunteers. It will defend the value of volunteers and their relationship within an organization. The topics examined will include: types of recruitment methods, verification and training, retention, volunteer tasks and expectations, motivation, reward systems and performance improvement for both volunteers and staff. Throughout the course, the learner will develop a practice scenario of organizing volunteers and staff for a specific event.

LE 420 Marketplace Ministry

Recognizing the role faith plays in one’s workplace calling, this course explores ways leaders can expand ministries beyond the walls of the church into the local community. In so doing, believers can serve God’s purposes in the world, as well as in the church.

LE 499 Ministry Leadership Capstone

This course involves the experience to synthesize various components of the leadership and ministry program while emphasizing the principles and applications of ministry. Students will integrate learning from all course work in solving complex problems, engaging in dilemmas that incorporate biblical principles, and preparing for on-going learning practices. This course is the capstone class for the Bachelor of Arts in Leadership & Ministry degree.

LE 630 Organizational Change & Conflict Resolution

An introduction to the principles and challenges of leading organizational change and managing conflict in churches and Christian institutions. It will provide the student with opportunity to explore the role of leader as change agent and in conflict resolution.

LE 650 Biblical Servanthood and Leadership

A study in the tasks, styles, and models of servant leadership, giving special attention to a biblical worldview of Christian leadership in various contexts. Students will develop a personal servant leadership profile to guide their own ministry endeavors.

OL 110 Introduction to Leadership

This course introduces students to the fundamental principles of leadership and their implications for effectively leading organizations. Students will review leadership principles from a biblical, theoretical, and practical point of view. (Course equivalent with LE 110)

OL 330 Organizational Behavior

This course introduces the student to the basic theories related to organizational and group behaviors including motivational and systems theories.

OL 320 Personal Leadership Development

This course helps students identify their own strengths, weaknesses, and core values as they relate to leadership in organizations and develop plans for personal development in each area. Special focus is given to the alignment of one's personal philosophy of leadership with biblical leadership principles.

OL 340 Building and Leadings Teams

This course introduces students to the basic considerations of building and leading teams within an organization. Students will discuss team dynamics, conflict resolution, and evaluating team performance within the context of organizations.

OL 350 Human Resource Management

This course introduces students to the basic concepts of human resource management to include supervision, staffing, training & development, and compensation & benefits, and labor relations. Special attention is given to ethical and legal considerations within human resource policy development.

OL 410 Strategic Planning

This course provides students with a basic understanding of the concept of strategic planning and how it informs organizational decision-making and development within the context of mission, vision, and core values.

OL 420 Project Management

This course introduces students to the basic concepts of project management and the process of planning/goal setting, initiating, monitoring, and closing out projects.

OL 430 Financial Management

This course introduces students to the foundational financial management concepts necessary for effectively leading organizations. Attention is given to accounting principles, finance practices, and their relationship to effective business management.

OL 440 Leading Change

This course introduces students to the process of successfully leading organizations through the change cycle, avoiding common pitfalls to change implementation.

OL 490 Organizational Leadership Capstone

This course provides the student with an opportunity to apply what they have learned throughout the undergraduate organizational leadership program. Students will work with their instructor to develop a capstone project which they will implement during the course.

OL 510 Introduction to Leadership

This course introduces students to the advanced principles of leadership and their implications for effectively leading organizations. Students will critically analyze leadership principles from a biblical, theoretical, and practical point of view.

OL 520 Personal Leadership Development

This course guides students through an in-depth analysis of their own strengths, weaknesses, and core values as they relate to leadership. Special focus is also given to beginning to assist others in becoming better leaders.

OL 530 Organizational Behavior

This course guides students through an advanced evaluation of theories related to organizational and group behaviors including motivational and systems theories.

OL 540 Building and Leading Teams

This course introduces students to key considerations for building and leading teams within increasingly complex and nuanced organizational settings. Students will critically evaluate and apply team dynamics, conflict resolution, and evaluating team performance within complex organizational contexts.

OL 550 Human Resource Management

This course introduces students to an advanced analysis of the concepts of human resource management to include supervision, staffing, training & development, and compensation & benefits, and labor relations. Special attention is given to the critical analysis and application of ethical and legal considerations within human resource policy development.

OL 610 Strategic Planning

This course provides students with an advanced understanding of the strategic planning process and how it informs organizational decision-making and development within the context of mission, vision, and core values.

OL 620 Project Management

This course introduces students to the advanced concepts of project management and the process of planning/goal setting, initiating, monitoring, and closing out projects.

OL 630 Financial Management

This course introduces students to advanced financial management concepts necessary for effectively leading complex organizations. Attention is given to accounting principles, finance practices, and their relationship to effective complex business management.

OL 640 Leading Change

This course introduces students to an advanced analysis of the change process and how to effectively lead organizations through the change cycle, avoiding common pitfalls to change implementation.

OL 690 Organizational Leadership Capstone

This course provides the student with an opportunity to conduct a critical analysis of what they have learned throughout the graduate organizational leadership program. Students will work with their instructor to develop a capstone portfolio for submission to the program faculty that demonstrates their personal development throughout the program and an advanced level of understanding of the program content.

MATH/SCIENCE

FIN 201 Finance

A course in basic financial management to include the study of the nature of financial management, financial analysis and working capital management. Emphasis is placed on establishing a church budget, financial analysis, and short term and long-term financing.

MAT 101 General Math

An introduction to basic mathematical concepts to include numeration, numbers, measurement, geometrical concepts as well as algebraic thinking.

MINISTRY FORMATION

MIN 001–009 Ministry Formation Group 1–9

Ministry Formation Groups are semester-long groups that provide on-going service and mentorship opportunities to foster spiritual and ministry formation in our students.

MFG are 0 credits and pass/fail. They are required as a component of the Ministry Formation Program. Students should consult the current Ministry Formation handbook for how many completions are required per their degree level (associate, bachelor, graduate).

MIN 201 Evangelism & Missions

A study of the biblical basis of evangelism and those disciplines of the Christian life of which personal evangelism is the natural outflow. The study includes an examination of biblical passages concerning the need for worldwide cross-cultural witnessing.

MIN 210 Spiritual Formation

This course explores biblical revelation concerning development of spiritual disciplines. In addition, consideration will be given to the various ministries of the Holy Spirit as related to doing the will of God, cleansing from personal sin, and doctrine of sanctification, as well as principles of spiritual growth under grace.

MIN 220 Introduction to Discipleship

An introduction to the biblical principles of personal spiritual growth and disciple-making.

MIN 499 Supervised Ministry & Capstone

This course serves dual purposes. First, it is the capstone course, giving graduating students a chance to review the knowledge expected in the major and addresses employment and continuing education opportunities. Second, this course gives students ministry experience in which they can develop, practice, and reflect upon ministry under the supervision of a mentor. Students can choose the area of ministry (local church or otherwise) for their internship.

MIN 510 Spiritual Formation

This course explores biblical revelation concerning development of spiritual disciplines. In addition, consideration will be given to the various ministries of the Holy Spirit as related to doing the will of God, cleansing from personal sin, and the doctrine of sanctification, as well as principles of spiritual growth under grace.

MIN 520 Evangelism & Missions

A study of the biblical basis of evangelism and those disciplines of the Christian life of which personal evangelism is the natural outflow. The study includes an examination of biblical passages concerning the need for worldwide cross-cultural witnessing for the development of a missions program for the local church.

MIN 660 Advanced Discipleship

The purpose of the class is to equip the minister in leading a culture of disciple-making in the local church. Careful attention will be given to evaluating contemporary practices of disciple-making, developing an intentional strategy of disciple-making, and identifying leadership principles and characteristics needed for leading a disciple-making strategy.

MIN 700 Internship

Experience in an appropriate ministry setting with an approved mentor.

PASTORAL MINISTRY

PMN 510 Pastoral Ministry and Leadership

An integrative study of the nature and practice of pastoral ministry and leadership.

PMN 520 Church Business Administration

A study of the principles and practices of good business administration in the church, with special attention given to the small congregation in which the minister will have major responsibility for business matters.

PMN 530 Church Revitalization

An introduction to the nature and practice of church revitalization with an emphasis on its biblical foundation as well as historical and contemporary practices. Special attention will be given to the rationale, context, and the role of leadership in revitalization.

PREACHING, RHETORIC, SPEECH

PRS 610 Biblical Exposition 1

This course is a basic introduction to Bible exposition with an emphasis on the teaching and preaching of Scripture based on the intended meaning of biblical texts. The course focuses on the preparation of an engaging sermon or Bible lesson.

Prerequisite: BTI 510

PRS 620 Biblical Exposition 2

This course is a continuation of Bible Exposition 1 with an emphasis on the teaching and preaching of Scripture based on the intended meaning of the text. The course is an introduction to vocal production, articulation, projection, oral interpretation, and communication with particular application to the presentation of a sermon.

Prerequisite: PRS 610

PRS 630 Christ-Centered Preaching

A course on preaching Christ as the hope and fulfillment of the Bible with an emphasis on preaching Christ from the Old Testament.

Prerequisite: PRS 610

PRS 640 Engaging the Contemporary Audience

A course on the preaching of expository sermons with an emphasis on sermon design for engaging the contemporary audience through an appeal to reason, imagination, emotion, conscience, and volition.

Prerequisite: PRS 610

PRS 650 The Pastor and the Preaching Ministry

This course examines the role of expository preaching in the life of the local church, with an emphasis on the pastoral and ecclesiological implications of an expositional ministry.

Prerequisite: PRS 610

PROFESSIONAL STUDIES

PS 121 How to Study the Bible

This course is a study of the basic principles and practices upon which a proper understanding of Scripture rests.

PS 212 Hermeneutics

This course is an introduction to the basic principles of biblical interpretation and hermeneutical procedures.

PS 330 History & Philosophy of Christian Education

This course traces the major developments in biblical education from Old Testament days, comparing past and present influences on Christian education. The student is assisted in developing and personal and biblical philosophy of education.

PS 331 Learning Styles

This course will provide teachers and Christian educators an examination of the various learning styles of people. In addition, the foundation principles that help people grow spiritually will be covered.

PS 333 Christian Education of Youth

An introduction to teenage youth ministry, including the formulation of a personal, practical, and biblical approach in working with this age group.

PS 340 Bible Exposition 1

This course is a basic introduction to Bible exposition with an emphasis on the teaching and preaching of Scripture based on the intended meaning of biblical texts. The course focuses on the preparation of an engaging sermon or Bible lesson.

Prerequisite: PS 212

PS 341 Bible Exposition 2

This course is a continuation of Bible Exposition 1 with an emphasis on the teaching and preaching of Scripture based on the intended meaning of the text. The course is an introduction to vocal production, articulation, projection, oral interpretation and communication with particular application to the presentation of a sermon.

Prerequisite: PS 340

PS 350 Ministry of Worship

A study of the doctrine, history, and practice of Christian worship with special emphasis on worship in the local church.

PS 361 Introduction to Pastoral Ministries

An integrative study of the nature and practice of pastoral ministry and leadership.

PS 362 Church Leadership & Administration

Students will investigate the areas of leadership in the local church through organization and administration, determination of goals, delegating authority, effective evaluation, etc.

PS 420 Cross-Cultural Adaptation

This course provides an introduction to the challenges of living and working in a culturally foreign environment. It exposes the processes of culture shock, cultural adaptation and re-entry stress.

PS 430 Administration of Christian Ministries

This course will examine how to implement and manage the ministries within the local church. It will include the strategy of organizing and planning the ministries that grow people in the local church.

PS 431 Church Growth Through Small Group Ministry

This course will explain the concept of Small Group Ministry within the local church. It will discuss how to determine the needs of a congregation, how to organize, plan, and implement small group ministry that creates fellowship and enhance spiritual growth and church growth.

SOCIAL/BEHAVIORAL SCIENCE

HIS 110 World History

A historical survey of the development of civilization from the beginnings through present day. Attention will be given to specific Christian movements and activities that characterized each civilization's development.

HIS 210 American History

A general survey of American History since Colonial Times with emphases on the significance of religion in the development of the United States.

HIS 310 Church History

This course is a survey of the Christian Church from Apostolic times to the present.

HIS 510 Church History

This course is a survey of the Christian Church from Apostolic times to the present.

PHI 301 Worldviews

This course examines the variety of worldviews that have been held to by mankind with special emphasis on the discernment of the present post-modernistic view.

THEOLOGY

THE 112 Progressive Revelation

A study of God's plan for history as it progressively unfolds in the Bible. Scriptures are systematically traced to determine God's sovereign program in history.

THE 210 Doctrine 1

A comprehensive study of the major doctrines of the Christian faith from the point of view of those who are within the Christian church. Doctrine 1 examines the doctrines of the Bible (Bibliology), God (Theology Proper), angels (Angelology), man (Anthropology), and sin (Hamartiology).

Students may take Doctrine 1 and 2 in any order.

THE 220 Doctrine 2

A continuation of THE 210. Doctrine 2 examines the doctrines of the Holy Spirit (Pneumatology), salvation (Soteriology), the church (Ecclesiology), and last things (Eschatology).

Students may take Doctrine 1 and 2 in any order.

THE 350 Biblical Leadership

The purpose of this course is to identify the traits, examples, and characteristics of leadership found in the biblical text and then construct a profile of the kind of leadership God approves and uses to impact the world in dramatic ways.

THE 365 Knowing God's Will

This study will examine the traditional view of God's will as well as the biblical alternative. It will also suggest several steps that can be taken that will give guidance in both major and minor decisions.

THE 404 Classical Theism

A systematic approach to the study of philosophy with an emphasis on the Classical tradition as it relates to understanding theology and the classical Christian theistic understanding of God.

Prerequisite: PHI 301

THE 406 The Problem of Evil

An in-depth analysis of the single greatest objection to the existence of God and the most popular problem with the Christian faith.

THE 450 Biblical Theology

Traces the root story of the Bible from Genesis to Revelation. Biblical Theology is important in preaching the theological point of a given text with a focus on the person and work of Jesus Christ. Emphasis is given to the NT use of the OT, typology, etc.

THE 610 Systematic Theology 1

This course is a comprehensive study of the major doctrines of the Christian faith from the point of view of those who are within the Christian church. Systematic Theology 1 includes the doctrine of the Bible (Bibliology), the doctrine of God (Theology Proper), the doctrine of the Holy Spirit (Pneumatology), and the study of angels (Angelology).

Students may take Systematic Theology 1, 2, and 3 in any order.

THE 620 Systematic Theology 2

A continuation of THE 610. Systematic Theology 2 includes the doctrine of man (Anthropology), sin (Hamartiology), and salvation (Soteriology).

Students may take Systematic Theology 1, 2, and 3 in any order.

THE 630 Systematic Theology 3

A continuation of THE 610 and THE 620. Systematic Theology 3 includes the doctrine of the church (Ecclesiology) and the doctrine of last things (Eschatology).

Students may take Systematic Theology 1, 2, and 3 in any order.

SECTION 8: APPENDICES

APPENDIX A:
THE CCBS COMMUNITY COVENANT

Embracing the Community Covenant marks one step toward your personal CCBS experience. Every staff, faculty, and student affirms his or support for this Covenant at the beginning of their employment or enrollment at CCBS. While the Covenant is not a complete expression of all CCBS rules and guidelines, it is a concise summary of many of the things that we deem most important to spiritual development and community.

We covenant together to express our love for God through our obedience to the authority of His Word, our practice of spiritual disciplines, and regular expression of worship and Christian service.

We covenant together to express our love for others through acts of kindness, wholesome and uplifting speech, redemptive expressions of confrontation and forgiveness, merciful acts to those in need, and loving proclamation of the gospel.

We covenant together to be people of integrity and self-control, truthful in our speech, honest in our conduct, respectful to those in authority, and morally pure in both thought and action.

We covenant together to pursue excellence in all that we do as an expressions of our gratitude to God and our desire to be good stewards of all God's gifts, including our talents, time, and resources.

As members of this community, we voluntarily submit ourselves to all of the guidelines of Carolina College of Biblical Studies and agree to uphold them with integrity and honesty.

The implications of this Covenant to a variety of campus life issues will be discussed throughout your time at CCBS. All staff, faculty, and students are expected not only to honor the Covenant, but also to promote it by providing accountability and, when necessary, correction to their coworkers, friends, and peers.

What does it mean to agree to the Community Covenant?

It is a promise that CCBS staff, faculty, and students make to each other to help every member of this community develop qualities that reflect the character of Jesus Christ. The words "community" and "covenant" are both important.

"Community" reminds us that this is something that we do together in the context of loving relationships. An important part of the CCBS experience is the mutual support and accountability that we extend to each other as brothers and sisters in Christ.

"Covenant" reminds us of the spiritual significance of this commitment. These are not matters of mere convenience or personal preference. They are essential marks of lives transformed by God's grace. As a community, we commit ourselves to the pursuit of these marks of spiritual maturity so that God may be glorified on our campus.

APPENDIX B:
VACCINATION POLICY

Students who attend only evening classes (after 5 p.m.) OR
*attend only one class per semester are **exempt** from the Vaccination Policy.*

If at any time students will attend *on-campus* classes at any CCBS sites, students must provide the college with official vaccination records. Students will be **withdrawn from the college** 30 days after classes begin if immunization requirements have not been received by the Registrar.

Immunizations **required** pursuant to North Carolina state law (G.S. § 130A 152) and institutional policy:

Vaccine	Number Doses Required Before School Entry
Diphtheria, tetanus, and pertussis	3 doses
Polio	3 doses
Measles	2 doses*
Mumps	2 doses*
Rubella	1 dose*
Hepatitis B (Hep B)	3 doses

- **Diphtheria, Tetanus, Pertussis**: Individuals entering a college or university must have 3 doses of tetanus/diphtheria/pertussis; one of which must be a Tdap booster (given after 2005).

- **Polio**: An individual attending school who has attained his or her 18th birthday is not required to receive polio vaccine.

- **Measles, Mumps, and Rubella**: Two doses of MMR will meet the following requirements all at once:
    - Measles: Two doses at least 28 days apart are required for individuals entering college or university. The requirement for a second dose does not apply to individuals who entered school, college or university for the first time before July 1, 1994. A person who has been diagnosed prior to January 1, 1994 by a physician (or designee such as a nurse practitioner or physician's assistant) as having measles (rubeola) or an individual who has been documented by serological testing to have a protective antibody titer against measles is not required to receive measles vaccine. Individuals born before 1957 are not required to receive measles vaccine except in measles outbreak situations.
    - Mumps: Two doses are required for individuals entering college or university. A physician's diagnosis is not acceptable for mumps disease(s). Individuals must be immunized or have laboratory confirmation of disease or have been documented by serological testing to have a protective antibody against mumps. Individuals born before 1957 are not required to receive the mumps vaccine. Individuals that entered college or university before July 1, 1994 are not required to receive the vaccine. Individuals that entered school, college, or university before July 1, 2008 are not required to receive the second dose of mumps vaccine.

- Rubella: One dose is required for individuals entering college or university. A physician's diagnosis is not acceptable for rubella disease(s). Individuals must be immunized or have laboratory confirmation of rubella disease or have been documented by serological testing to have a protective antibody titer against rubella. Any individual who has attained his or her fiftieth birthday is not required to receive rubella vaccine except in outbreak situations. Any individual who entered college or university after his or her thirtieth birthday and before February 1, 1989 is not required to receive rubella vaccine except in outbreak situations.

- **Hepatitis B**: Three doses are required for individuals entering college or university. Hepatitis B vaccine is not required if an individual was born before July 1, 1994.

Religious Exemption (G.S. § 130A 157)

If the bona fide religious beliefs of the student are contrary to the immunization requirements, the student shall be exempt from the requirements. Upon submission of a written statement of the bona fide religious beliefs and opposition to the immunization requirements, the person may attend the college without presenting a certificate of immunization.

APPENDIX C:
PROFESSIONAL STUDIES DESIGNATIONS

Professional Studies courses are designed to equip students for professional positions or ministry service. The following courses are designed to fulfill this requirement:

- Any course with the APOL prefix.
- Any course with the BCO prefix.
- Any course with the BT prefix.
- Any course with the BTI prefix.
- Any course with the CHAP prefix.
- Any course with the GRK prefix.
- Any course with the HEB prefix.
- Any course with the LE prefix.
- Any course with the MIN prefix.
- Any course with the OL prefix.
- Any course with the PMN prefix.
- Any course with the PRS prefix.
- Any course with the PS prefix.
- The following PHI courses: PHI 313 and PHI 315

APPENDIX D:
ACADEMIC CALENDER

Fall 2022–23

8/15	Fall A begins
8/15	Fall B begins
8/21	Last day to drop/add for Fall B
9/5	Labor Day (No in person class; Remote learning day)
9/4	Last day to drop/add for Fall A
10/9	Fall B end
10/10–16	Fall Break
10/17	Fall C begins
10/23	Last day to drop/add for Fall C
11/21–25	Thanksgiving Break
12/18	Fall A & Fall C end

Spring 2022–23

1/9	Spring A begins
1/9	Spring B begins
1/15	Last day to drop/add for Spring B
1/16	MLK Day (No in person class; Remote learning day)
1/29	Last day to drop/add for Spring A
3/5	Spring B end
3/6–10	Spring Break
3/13	Spring C begins
3/19	Last day to drop/add for Spring C
4/10–14	Easter Break
5/14	Spring A & Spring C end
5/19	Graduation Rehearsal, 6:00 p.m.
5/20	Graduation at Berean Baptist Church, 3:00 p.m.

Summer 2022–23

6/5	Summer Intensive begins
6/11	Last day to drop/add
7/3–7	July 4th Holiday Break
8/6	Summer Intensive ends

Updated: August 5, 2022